



FACES

OF SOCIAL
CHANGE



WOMEN'S FUND
GREATER MILWAUKEE
FOUNDATION

1020 North Broadway, Milwaukee WI 53202

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2003
REPORT

THE WOMEN'S OF THE GREATER MILWAUKEE FOUNDATION



How do you define social change? Is it an idea, a belief, an action, a result? At the Women's Fund, it is all of those things and more – it is a central point of focus, motivation and cooperation.

Our 2003 Report, **Faces of Social Change**, is about you, our donors, volunteers, grantees and friends, and your efforts for social change expressed through the Women's Fund. The faces you see here are just some of the many hundreds who believe in the Fund's mission and its work.

As you read through the Report, we hope you will learn more about the Women's Fund's ability to help women and girls in our community, and that you see your own involvement reflected in the Fund's 2003 accomplishments and grants.

Margaret Henningsen
2004 Board Chair

Elaine Maly
Director

The mission of the Women's Fund

is to expand an endowment that gives and grows to guarantee money will be available to fund women's and girls' programs from one generation to the next. The Women's Fund encourages social change for women and girls by supporting programs that prevent violence, promote healthy lifestyles, encourage economic self-sufficiency, promote positive images in the media and eliminate barriers to full participation in society.



WOMEN'S FUND
GREATER MILWAUKEE
FOUNDATION



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WHAT IS YOUR DEFINITION OF SOCIAL CHANGE?

"Improvements in our ability to provide equal access to opportunities that enrich people, through work, leadership, volunteer, or education; and measurable improvements in treating each other with humanity."

- Rebecca Ryan,
Women's Fund
Board Member



2003-04 WOMEN'S FUND COMMITTEE MEMBERS

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Clarice Young

Women's Fund Staff

Elaine Maly, *Director*
Michele Arney, *Resource Development Manager*
Rebecca Peterson, *Donor Services Associate*

WHAT IS YOUR DEFINITION OF SOCIAL CHANGE?

"I define social change as the grand shift from ignorance to conscience, apathy to action."

- Gladys Gonzalez,
Chair, Women's Fund
Communications
Committee

THE LYNDE B. UIHLEIN AWARD

In 2003, the Women's Fund honored Miriam Reading with the Lynde B. Uihlein Award. This award is given to individuals who embody the foresight, effort, and on-going support of the Women's Fund first displayed by the founding mothers and epitomized by the namesake, Lynde B. Uihlein.



WOMEN'S FUND SNAPSHOTS: THEN AND NOW

A look back into Women's Fund archived

photos reveals that just like any one of us, the Fund has changed, yet remained the same in many ways, over time. In 1985, the face of social change was reflected in the determination, forethought and compassion of the Fund's founding mothers as they fought for a concept that was new not only to Milwaukee, but across the country as well. Grant priorities of economic self-sufficiency, health and prevention of violence were established, and the first grants - totaling \$10,000 - were given in 1989.

Over the years, the Women's Fund has grown. The endowment has expanded to more than \$2.6 million, hundreds of new volunteers and donors have become involved, grants have grown to an average of \$10,000 each, and more than 90 local agencies have put Women's Fund grants to use for women and girls in the greater Milwaukee community. In some ways, the Fund has changed. Grant priorities have

expanded in response to changing needs, and the Women's Fund became a stronger advocate and catalyst for change through its role as co-publisher of the *Status of Women in Wisconsin Report* in 2002.

However, some things haven't changed. Women and girls in the greater Milwaukee community continue to struggle for economic and social parity, as indicated by *The Status of Women Report*. The need for women's and girls' funding remains immense, while the resources dedicated to women's and girls' programs remain sparse.

In its 18-year history, the Women's Fund has granted more than \$1 million for women and girls, and now, it's time to do more. Recently, the Women's Fund launched a new campaign - *The Power of 1,000 Women*, to capture and continue the momentum of the founding mothers. With this campaign, the Women's Fund plans to double the endowment by 2006, and to continue to grow until the Fund is able to give \$1 million in grants every year.

To learn how you can become a *Power of 1,000 Women* donor, see page 11 of this report, or contact the Women's Fund at 414-290-7350.

Milestones at the Women's Fund

- 2003 Fund launches *The Power of 1,000 Women* campaign to grow endowment to \$5 million+
- 2002 Fund co-publishes *The Status of Women in Wisconsin Report*
- 2001 Fund gives first national grant to the Ms. Collaborative for Youth-Led Social Change (see page 8.)
- 1999 Fund gives more than \$100,000 in grants
- 1998 Endowment reaches \$2 million
- 1995 Endowment reaches \$1 million
- 1989 First grants made totaling \$10,000
- 1986 First donations made to the Fund

SOCIAL CHANGE AND GRANTMAKING: SYSTEMIC CHANGE, SUSTAINABLE SOLUTIONS



Social change happens when people and communities shift attitudes, behavior and expectations for the future. Today, the Women's Fund embraces social change by funding programs that change definitions that limit opportunities, change behavior that perpetuates violence and negative outcomes for women, change power dynamics and change public policies in favor of fairness. When these changes happen, individuals and communities open to new possibilities, allowing fresh ideas to blossom and women and girls to grow to meet their potential.

Shifting definitions

What is women's work? *The Hard-Hatted Women Initiative* at the Milwaukee Community Service Corps. trains women in building and construction trades to prepare them for careers with family-supporting wages. All female crews and a life-skills oriented curricula change the definition of what work is and can be for women. Women who participate become trained tradespeople, diversifying the labor force and supporting their families.

Shifting power

The Girl Scouts of Greater Milwaukee are redefining what scouting means for girls in Milwaukee. They are committed to overhauling their leadership structure to put young women in charge of their own programs. Adults will be advisors to girls, rather than the ones running the show. This shift toward youth leadership opens new avenues for girls to shine as responsible leaders.

Changing behavior

S.E.T. Ministries is helping 20 mothers increase empathy, peaceful parenting and positive communication between themselves and their children at the Urban Day School. By challenging abusive patterns of thinking and behavior, more peaceful families create a more peaceful school environment and the

chance for a more peaceful community.

Changing policies

The St. Rose Youth & Family Center, the Wisconsin Department of Corrections, and the Girl Scouts of Greater Milwaukee made possible "Girl Scouts Beyond Bars," a unique troop for girls with an incarcerated mother. Innovative change within three organizations has resulted in girls and their incarcerated mothers having an opportunity to relate to one another in a constructive way. In the long-term, girls may learn to choose to break the intergenerational pattern of incarceration.

Including new voices

In critical debates about economic policy, the voices of those at the bottom of the economic ladder are often forgotten. The **9to5 Poverty Network Initiative** is making sure that low-income women will participate in Lieutenant Governor Barbara Lawton's Wisconsin Women=Prosperity Initiative, a statewide project to realize economic growth in Wisconsin by ensuring that women participate fully in every aspect of society. The Initiative is a direct result of the Women's Fund's release of *The Status of Women In Wisconsin Report* in 2002.

The Women's Fund is moving forward in helping make our community a place where all women can expect to be treated with dignity and equity. We will continue to clarify and increase efforts to create positive social change that makes a deep, long-lasting impact for the benefit of women and girls.

2004 WOMEN'S FUND GRANTEES



ENCOURAGING ECONOMIC SELF-SUFFICIENCY

Daystar - \$5,000 to create and maintain financial stability and violence-free lives for homeless women and their children.

Milwaukee Community Service Corps. - \$10,000 to diversify the labor force and provide family-sustaining employment for low-income women in construction and building trades through the *Hard Hatted Women Initiative*.

The Parenting Network - \$7,875 to improve financial stability and foster good financial habits among first-time mothers via *Money Matters: A Young Parent's Program for Finances and the Future* as part of a home visiting program.

Women's Center (Waukesha) - \$10,000 to break the generational cycle of violence by assisting formerly battered women to become self-supporting, contributing members of society and to live in a violence-free environment.

ELIMINATING BARRIERS

9to5 Poverty Network Initiative - \$10,000 to

raise the status of women through the Lt. Governor's Wisconsin Women = Prosperity Initiative by including low-income women in public policy debates about changes necessary in Wisconsin.

Benedict Center - \$10,000 to change the behavior of women involved in prostitution and drugs before arrest or incarceration by offering street-level outreach and intervention through the *Sister Project*.

Meta House - \$10,000 to increase awareness of effective gender-responsive substance abuse treatment at Meta House, and to advocate for public policy changes to improve treatment of substance abuse disorders in women.

PREVENTING VIOLENCE

Friends of Abused Families, Inc. - \$5,000 to empower immigrant women victimized by domestic violence by advocating for legal rights through the Legal Services Program.

The Healing Center - \$10,000 to bring together a supportive, healing community for survivors of sexual abuse through a volunteer-run program and to educate mothers and daughters to recognize and prevent sexual abuse.

Legal Aid Society of Milwaukee, Inc. - \$10,000 to help women successfully negotiate the legal system by addressing the civil legal needs of women victimized by domestic violence.

Sojourner Truth House - \$5,000 to change violent or controlling behavior among women charged with domestic abuse via a women's group component to Batterers Anonymous.

PROMOTING HEALTH

Girls In Charge Initiative - \$6,000 to prioritize girls' needs and perspectives in youth service programs by training youth workers in gender competency.

Guest House of Milwaukee, Inc. - \$7,500 to provide access to basic health care and improve women's awareness of their health through the Guest House/Marquette Clinic for Women and Children.

Milwaukee Public Theater - \$5,000 to heal trauma, deepen self-awareness and improve connections between girls, their mothers and grandmothers through artistic expression and intensive workshops via MARIDADI Rites of Passage.

PEARLS for Teen Girls, Inc. - \$10,000 to train girls to set, monitor and

achieve goals, and to create a replicable model for evaluating youth programming.

MEDIA

Milwaukee Independent Film Society/New Moon Productions - \$10,000 to reframe discussion of gun violence in Wisconsin, emphasizing the power of women to take action to change attitudes and policies about guns through an outreach campaign promoting *The Right to Bear Arms*, the third installment of the series, *Guns Grief and Grace in America*.

Strive Media Institute - \$5,000 to encourage young women to challenge definitions of women and girls in the media and to aspire to positions of influence in the media industry.

OTHER

Girl Scouts of Milwaukee Area - \$8,000 to transfer leadership of teen programs from adult volunteers to girls by engaging teens in creating, implementing and evaluating teen programs at the Girl Scouts.

Institute for Women's Policy Research - \$5,000 plus funds raised from other donors to update *The Status of Women in Wisconsin Report*. The Report will focus on

women of color and disparities where they exist and data is available.

La Causa Family Resource Center - \$10,000 to challenge patterns of domestic/dating violence by changing attitudes among Latina women and girls, giving them tools and confidence to choose healthy relationships.

Ms. Collaborative For Youth Led Social Change - second year of a three-year national partnership that supports girls' leadership in programs and organizations.

S.E.T. Ministry, Inc. - \$3,000 to increase empathy, change violent behavior and strengthen family relationships among 20 women and their children in cooperation with the Urban Day School.

St. Rose Youth & Family Center - \$10,000 to sustain healthier families and stronger community connections for incarcerated women and their daughters, reducing the likelihood that children will become incarcerated (*Girl Scouts Beyond Bars*).

PREVIOUS WOMEN'S FUND GRANTEES

Abundant Life Ministry
Adult Learning Center
Advocates of Ozaukee
After Breast Cancer Diagnosis
Alverno College
ARC Milwaukee
Aurora Weir Educational Center
Benedict Center
Bottomless Closet
Casa Maria
Catholic Charities of the Archdiocese of Milwaukee, Inc.
Center for Teaching Entrepreneurship
Children's Outing Association
Collaborative Effects (New Moon Productions)
Columbia College of Nursing
4C - Community Coordinated Child Care
Community Health Concepts
Counseling Center of Milwaukee, Inc.
Daystar
Dominican Center for Women, Inc.
ESHAC
Esperanza Unida
Family House
Friends of Abused Families, Inc.
Girl Scouts of Milwaukee Area
Grand Avenue Club
Gray's Child Development Center
Hispanic Women and Family Committee
Hmong American Women's Association
Holton Youth Center (YMCA)
House of Peace

Institute for Women's Policy Research
Interfaith Caregiving Network, Inc.
Journey House
La Casa De Esperanza
La Causa
Lake Country 9to5
Legal Aid Society of Milwaukee, Inc.
Milwaukee Achiever Program
Milwaukee Area American Indian Manpower Council
Milwaukee Breast Cancer Awareness Project
Milwaukee Careers Cooperative
Milwaukee Indian Health Board
Milwaukee LGBT Community Center
Milwaukee National Organization for Women Education Fund
Milwaukee 9to5
Milwaukee Public Theatre
Milwaukee Women's Center
Ms. Collaborative for Youth-Led Social Change
My Home, Your Home, Inc.
Neighborhood House
Neighborhood Store
New Concept Self Development Center
Northcott Neighborhood Center
Notre Dame Middle School, Inc.
Parent Education Project of Wisconsin, Inc.
The Parenting Network
Parents Anonymous of Greater Milwaukee
PEARLS for Teen Girls, Inc.
Penfield Children's Center

Planned Parenthood of Wisconsin
Poverty Network Initiative
Project RETURN
Rosalie Manor
St. Rose Youth & Family Center, Inc.
Sexual Assault Treatment Center
Shade Tree Family Resource Center, Inc.
Silver Spring Neighborhood Center
Sixteenth Street Community Health Center
Sojourner Truth House
Task Force On Family Violence
TransCenter for Youth
United Cerebral Palsy of Southeastern Wisconsin
United Community Center
United Migrant Opportunity Services' Latina Resource Center
UP Connection
WWBIC
Walker's Point Youth & Family Center
Waukesha County Technical College
Waukesha Memorial Hospital
Women & Poverty Public Education Initiative
Women's Center (Waukesha)
Women's Resource Day
YWCA of Greater Milwaukee
YWCA of Waukesha



YOUTH-LED SOCIAL CHANGE: POWER AND POSSIBILITY

Youth-led social change happens when young people have opportunities to use their talents, skills and drive to take action to address the issues that most concern them and their communities.

It's a new and evolving field, and thanks in part to the Women's Fund's participation in the Ms. Foundation Collaborative for Youth-Led Social Change, Milwaukee girls now lead national participation in a three-year \$1.4 million project advancing research indicating that girls strongly want to be agents of social change.

WHAT IS YOUR DEFINITION OF SOCIAL CHANGE?

"Social change isn't so simple. It takes a lot of work and a lot of people working together on something that matters. It's hard to actually change the way things are and some people may not like the change because they aren't used to it. I think social change is important for groups like PEARLS to be concerned about because regular people might not say anything and just go along with the way things are. If a group takes an opportunity, I think they can solve a problem."

*- Shante, age 15,
teen facilitator,
PEARLS for Teen Girls*

agencies are expected to educate hundreds of Milwaukee girls as social change agents by 2006.

Participating girls are recognizing their power and possibilities like never before, actively engaging systems to create positive change in their lives and communities. "For the first time many of the girls are seeing themselves in relation to the community around them. They are on this threshold. They've found the power to change the world around them," says Colleen Fitzgerald, executive director of PEARLS for Teen Girls, Inc.

But the program's impact reaches far beyond Milwaukee girls. Participating funders, agencies and girls will contribute to a national study to understand what fosters and sustains social change action among youth, collaborating with the leaders of projects that range in focus from improving Appalachian schools, to raising the quality of life for Cambodian families in California, to improving working conditions in an East coast factory town. "The lessons learned from this project will be replicated by organizations and programs across the country," says Marisha Wignaraja, program officer at the Ms. Foundation for Women.

Over the last three years, representatives of the Women's Fund have seeded and developed the program with girls' advocates from 18 other foundations, creating new tools to document and strengthen effective youth activism programs. Girl Scouts of Milwaukee Area, Inc. and PEARLS for Teen Girls, Inc., Milwaukee, were awarded two of the 12 grants from a competitive process that considered more than 500 proposals. Together, the two

CHANGING LIVES THROUGH SCHOLARSHIPS

Education is key to economic self-sufficiency, yet for many women, family and childcare responsibilities take priority over schooling. To help women in greater Milwaukee return to school to continue or complete a higher education, the Women's Fund promotes the Her Scholarship Fund for women age 35 and older.

Each year, the Fund awards Her Scholarships to full-time female students attending college in the greater Milwaukee area who have reached sophomore status or above and have a minimum GPA of 2.7. Scholarships are awarded based in part on financial need and community involvement. Since 1996, the Fund has given \$14,000 in Her Scholarships to 15 students, including \$3,000 in scholarships to three students in 2003.

2003 Her Scholarship Recipients:

Nancy DiGiacinto, University of Wisconsin-Waukesha

Blair O'Brien, Waukesha County Technical College

Brindella Myles, Alverno



*HER Scholarship Recipient, Brindella Myles (left),
HER Scholarship Committee Member, Margie
Paur (right).*



*HER Scholarship Recipient, Nancy
DiGiacinto (left), Women's Fund
Director, Elaine Maly (right).*

HOW HAS EDUCATION MADE AN IMPACT IN YOUR LIFE?

"I returned to school as a divorced mother of two small children at the age of 31, and needless to say, school was my sanctuary, for many reasons. I found my voice, confidence and value."

*- Marisa Rivera,
Her Scholarship Donor*



SOCIAL CHANGE AND PHILANTHROPY: NOTHING VENTURED, NOTHING CHANGED

A fundamental change happens within a person when she starts to give in her community. Instead of waiting and hoping for someone else to get involved, she becomes the one who takes responsibility. Women are philanthropists when they contribute to the causes that move their hearts and inspire their minds. That shift inspires others to come forward and to give.

All over the world, women are coming together to give their money to improve social conditions. From Cape Town, South Africa to Kathmandu, Nepal to Waukesha, Wisconsin, women are pooling their energy and their funds to create communities that respond to the needs of women and girls.

Philanthropy is not just for the wealthy. Around the globe, women are earning more than ever before in history, and have the legal rights and cultural freedom to determine where their money is spent. As women see themselves as givers, they take a new

perspective on their role in the community. They have become the source of funds that make a difference.

In 2003, more than twenty women committed to build \$10,000 Named Funds within the Women's Fund. This is done either through their own giving or with a group. One such group is Latinas en Acción, Maria Rodriguez, Barbara Lucksinger, Leonor Rosas, Pat Villareal, Barbara Medina and Elisa Romero. These six friends decided to build on their mutual commitment to helping Latina women by creating a fund that draws attention to the capacity of women to help themselves.

One woman, Janine Arseneau, started the Mitsi Fund in honor of her mother. This fund will grow to \$25,000 in future years. Janine is inspired by her family's commitment to generosity and by her own passion to create the kind of community where every woman has the safety, access and support she needs to grow to fulfill

her full potential.

The Dineen family, with initial gifts from Margaret and Mort Kern and Tim and Jean Dineen started the Aileen Dineen Conway Fund. This fund will grow to \$10,000 through contributions by the children, grandchildren, nieces and nephews of Aileen Conway Dineen who died in 1968. This fund is a living memorial to a woman who gave herself entirely to loving her family of nine children and many others. Her life inspires her children and descendants to this day. This fund is their way of giving the women and girls of the greater Milwaukee community a permanent gift in her honor.

The ripple effect of personal philanthropy is felt in individual lives, in communities and over time. Ordinary people make extraordinary gifts to one another and their community. These gifts, when added together, create a wave that changes the world.

SUPPORT THE WOMEN'S FUND, SUPPORT CHANGE



Become part of *The Power of 1,000 Women Campaign* to build the endowment and double the impact of the Women's Fund. To donate online, visit www.womensfund.com/GetInvolved/WaysToGive.asp.

You can join the campaign by:

- Leaving a legacy by including the Women's Fund in your will.
- Designating the Women's Fund as the beneficiary of part or all of your estate, life insurance policy or retirement plan.
- Creating a Donor Designated Fund. Donors whose cumulative gifts total \$100,000 or more may direct the dollars available for grantmaking to a specific Women's Fund grantee.
- Becoming a Named Fund Donor (\$10,000 gifts or higher). Named Fund Donors have a fund within the endowment permanently named for them and receive annual statements on market growth and grantmaking disbursements.
- Building-A-Fund by yourself or with family and friends with a pledge to give \$10,000 over up to 10 years. Previous endowment gifts and new gifts made in your honor count toward your goal.
- Sharing your philanthropic values by establishing a Little Women's/Little Men's Fund in honor of a child.
- Renewing or starting a new multi-year pledge which can be paid in monthly, quarterly or annual installments over up to 10 years.
- Making a cash contribution of any size.
- Giving a gift of appreciated securities.
- Making a gift in honor or memory of someone special.
- Sponsoring an event.
- Inviting your friends to a house party to learn more about the Women's Fund.

Gifts to the Women's Fund can be directed to three areas:

- The Women's Fund endowment, a permanent resource for women and girls in our community that supports Women's Fund grantmaking every year.
- The Her Scholarship Fund, a portion of the Women's Fund endowment dedicated to providing advanced degree scholarships for low-income women age 35 and over.
- Gift To Grants, a program that allows donors to apply contributions directly to the current year's grantmaking pool.

WHAT IS YOUR VISION FOR WOMEN?

"That our community will become a place which understands that the well-being of the community is tied to the well-being of girls and women; a place in which small interactions and large-scale policies will be considered in relation to those beliefs."

- Janine Arseneau,
Women's Fund Donor

WHAT IS YOUR VISION FOR WOMEN?

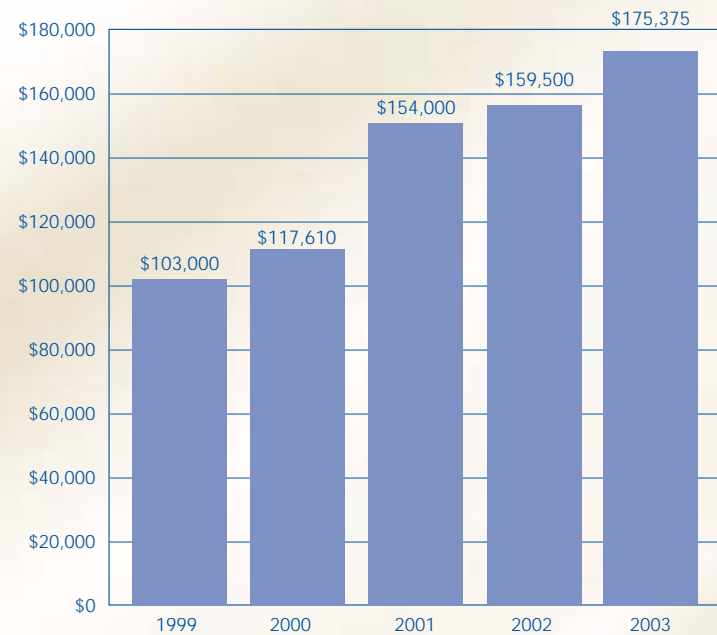
"My vision for women is that no woman's or girl's potential is lost to lack of resources, opportunities or awareness."

- Cathy Jakicic,
Women's Fund
Board Member



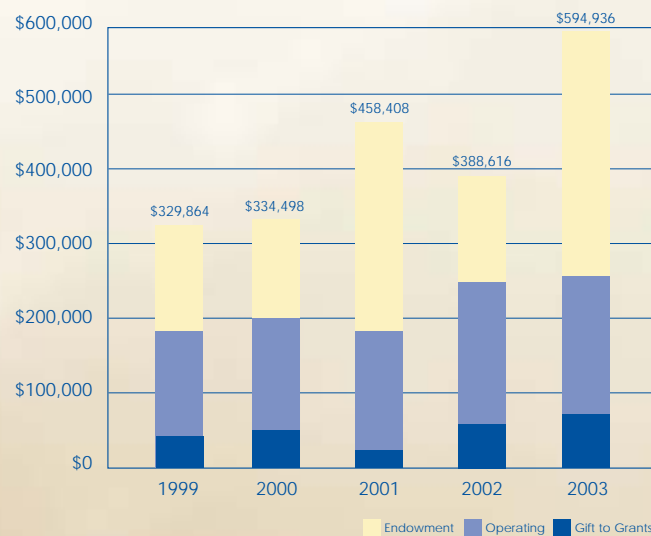
2003 FINANCIAL PICTURE

GROWTH OF WOMEN'S FUND GRANTS 1999-2003*



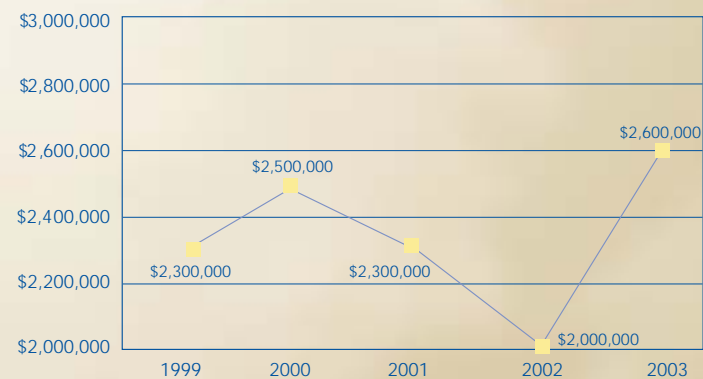
*Includes HER Scholarships.

GIFTS TO THE WOMEN'S FUND 1999-2003



Special thanks to the Brico Fund for their 2003 Challenge Grant of \$50,000, which matched donor gifts to the endowment with an equal gift to Gift Grants.

MARKET VALUE OF WOMEN'S FUND ENDOWMENT 1999-2003



The Women's Fund endowment is carefully managed by an investment committee of the Greater Milwaukee Foundation as part of a portfolio that includes a diverse mix of equities, bonds and alternative investments. The Foundation seeks a total return that equals or exceeds an average annual rate of return of 5.5% plus the consumer price index. The Fund is managed to meet or exceed the composite performance of the securities markets, as measured by the S&P 500 and other indices. The investment goal is to provide long-term growth equal to or better than the rate of inflation, thus ensuring grantmaking power.

FACES OF SOCIAL CHANGE: 2003 WOMEN'S FUND DONORS



WOMENWILL

Donors who have generously included the Women's Fund in their will.

Diane M. Buck
Jean DiMotto
Joan Hubbard
Anne Johnson
Catherine Kliman
Sally Lewis
Mary McKey
Susan Nelson
Beth Partleton
Esther Leah Ritz
Mary Roggeman
Gladys Spear
Joan Underberg

NAMED FUNDS

Donors who have given (cumulatively) \$10,000 or more to the Women's Fund.

\$100,000+

Elizabeth Elser Doolittle Fund
Elizabeth Leis Erasmus Charitable Endowment Fund
Louise Pabst Hook Fund
Phyllis Huffman Fund
Anne G. Johnson Fund
Ann and Richard Teerlink Fund

\$50,000 - \$99,999

Brico Fund
Her Scholarship Fund

\$25,000 - \$49,999

Mary Weber Behrendt Fund
Sally W. Grootemaat Fund
Mary T. Kubale Fund

Martin Family Foundation Fund
Professional Dimensions Fund
Miriam S. Reading Fund
Polly H. Van Dyke Fund

\$10,000 - \$24,999

Ameritech Fund
Janet C. Balding Fund
Joan H. Boerner Fund
Constance Bowman Fund
Doris H. Chortek Fund
Linda Davis Fund
Marianne Epstein Fund
Fistar Fund
Joan J. Hardy Fund
Sandra U. Hoeh Fund
The Mitsi Fund
Esther Leah Ritz Fund
Natalie Soref Fund
Rev. Elizabeth Stafford Fund
Harriet G. Surinak Fund
Joan S. Underberg Fund

FUND BUILDERS

Donors who have made a pledge of \$10,000 to the Women's Fund as part of the Power of 1,000 Women Campaign.

Deborah Blanks
Wendy Reed Bosworth
Mary Cannon
Mike Dawson
Mary Louise Dean
Aileen Conway
Dineen Family
Renee and Michael Dries
Sandy Duffy
Doris Hodges Heiser
Margaret Henningsen

Phyllis Huffman
Gwen T. Jackson
Marilyn John
Amy G. Johnson
Latinas en Accion
Elaine Maly
Beth Partleton
Heidi and Robert Retzlaff
Maria Rodriguez
Mary E. Roggeman
Marsha Sehler
Mary Ellen Stanek

LITTLE WOMEN'S AND MEN'S FUNDS

Alessandra's Fund
Antonia Madelaine Arney Fund
Grace Blankenburg Fund
Madelaine Marie Bowman Fund
Sarah Joan Bowman Fund
Anna Catherine Coltrill Fund
Murphy Coughlin Mellowes Fund
Kana Rose Dawson Fund
Julia Mary Ela Fund
Emma Lucille Flegel Fund
Maisy Nedda Flegel Fund
Chloe and Nina Frankovic Fund
Natalie Jayne Geisler Fund
Dawson Keith Gully Fund
Sarah Janty Hallett Fund
Emmanuelle India Haye Fund
Danika Brienne Johnson Fund
Reilly Morgan Johnson Fund
Jocelyn Marie Keller Fund
Lilyana Markoff Fund
Aspen Haile Martin Fund
Kiana Xiayang Martin Fund

Oakley Rhea Martin Fund
McKenzie Ann Wilkins Fund
Kenza Meyer Fund
Emily Camille Myers Fund
Anna Shirin Patel Fund
Elizabeth Reed Plummer Fund
Hillary Beatrice Rolfs Fund
Amanda Ann Sherman Fund

Mary-Lucile Leach Smith Fund
Brian and Jennifer Studebaker Fund
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