



Investing in the

Power of Women

and the

Dreams of Girls



2004 Report

THE WOMEN'S FUND OF THE GREATER MILWAUKEE FOUNDATION





INVESTING IN THE POWER OF WOMEN AND THE DREAMS OF GIRLS

Dear Friends and Supporters,

With ongoing support from the Greater Milwaukee Foundation and the commitment of donors and volunteers, the Women's Fund has earned the confidence of philanthropists and become an innovative grantmaker and influential advocate. The Women's Fund endowment has grown to over \$3.2 million. More than \$1.2 million has been awarded in grants and scholarships. As co-publisher of *The Status of Women in Wisconsin Report and Update*, the Women's Fund helped create momentum for a statewide movement.

We are proud of our progress to date, but now is not the time to rest. Women and girls continue to face serious obstacles in achieving economic, political, and social equity. The board and staff are committed to becoming an increasingly relevant resource that future generations can depend on.

With that goal in mind, the Women's Fund of the Greater Milwaukee Foundation began a strategic planning process in December 2004 with the support of the Women's Funding Network, an international association of women's funds, and the Greater Milwaukee Foundation. Board and staff worked together to clarify and articulate our mission, vision, and values, and decide which strategies would reposition the Fund to accelerate our growth and impact. When you look at all of our accomplishments, we've grown, developed, and matured into an organization with the ability to stand on our own.

With the support of the Greater Milwaukee Foundation, we announce our intention to become an independent 501c3 organization and assume full responsibility for our governance and work, and present our new vision, mission, and guiding principles in this report. We will keep you informed of our progress.

Your philanthropic generosity – your time, your money, your connections, your voice – is the confidence and courage we will need to fuel our future.

Forward,

Margaret Henningsen
2004/2005 Board Chair

Elaine Maly
Director

Vision

We will help create a world that is just and fair for all women and girls.

Mission

The mission of the Women's Fund is to advance access, equity, and social justice through woman-focused philanthropy, grantmaking, and advocacy.

Guiding Principles

Inclusion: We advocate for empowerment of all women regardless of race, ethnicity, religion, economic status, age, sexual orientation, education, ability or beliefs.

Leadership: We believe that our world needs women making decisions, directing resources, framing discussions, and taking action on critical issues.

Equity: We affirm that women and men are equal in their rights and responsibilities in their economic, social, and political lives.

Sustainability: We will grow responsibly and maintain a business structure that will endure for future generations.



WOMEN'S FUND
GREATER MILWAUKEE
FOUNDATION

THE CASE FOR INDEPENDENCE

It is often said that the only constant is change. The Women's Fund's Board of Directors has taken a thoughtful look at organizational change within the context of the needs of Wisconsin women and girls. On the basis of this analysis, the Fund has taken a bold strategic direction to become a non-profit organization in our own right. When the transition is complete, the Women's Fund will fully govern, manage, and direct its operations.

The board based its decision upon the following essential findings:

- The Women's Fund has a distinctive role as a funding leader for women and girls with an impact well beyond our borders. According to the international Women's Funding Network, we are in the top third of women's funds worldwide in terms of endowment value and the amount of grants given annually.
- Giving to the Women's Fund has increased more than 40% over the past two years. This shows that we have the community support and internal capacity to fund day-to-day operations and to continue to grow the endowment as a permanent resource base for grantmaking.
- The Women's Fund has been and will continue to be a place where every donor is valued and gifts of all size matter. This is our legacy and our future. We are excited about being a grassroots fundraising vehicle, pooling the resources of diverse donors, engaging in the community, and advocating for equity for women and girls in Wisconsin.
- Now is a favorable time for the Women's Fund to make the step toward independent status. From the perspective of other women's funds, we have learned that the best potential for future growth comes when a fund at our stage of development emerges into independence.

What will be different after the transition? For donors, the Women's Fund will remain a solid investment in positive social change for women and girls. The difference will be greater visibility and distinction from other community funders, more communication with donors, and a greater focus on results in all of our endeavors including advocacy, philanthropy, and grantmaking.

For grantees, the Women's Fund will align our grantmaking toward our newly articulated vision and mission. We will become more clear about the impact of our grantmaking so that our resources flow toward tangible social change. We look forward to greater partnership with grantees toward common goals.

The Women's Fund is determining its future as an institution advancing the status of women and girls. We are grateful for the opportunity to build upon the strong foundation of our past to bring new energy to the movement for a positive future.



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Increasing Access Through Education

Education is fundamental for long-term economic self-sufficiency. Since 1996, the Her Scholarship Fund of the Women’s Fund has helped pave the way to higher education for women age 35 and over with financial need attending colleges in the greater Milwaukee area.

Her scholarships are awarded based in part on financial need and community involvement. Students must be full-time, of sophomore status or above, and have a minimum GPA of 2.7.

With help from a grant from the Jane Bradley Pettit Foundation, the Fund awarded \$10,000 in Her scholarships to four students in 2004.



2004 Her Scholarship Recipients

Gretchen Fairweather, Social Work major at University of Wisconsin-Milwaukee

Jesuita Garcia, Early Elementary Education major at Alverno College

Diane Loos, Community Leadership & Development Program at Alverno College

Nancy Surdyk, Respiratory Care Program at Milwaukee Area Technical College

Eddie’s Book Club, a giving circle inspired by the Her Scholarship Fund, awarded its first scholarship in 2004. Eddie’s Book Club Scholarship Fund recipients are chosen based on educational goals, community service, academic strength, character, and leadership.

2004 Eddie’s Book Club Scholarship Recipient

Kimberly Moch, Forward Management Program at Milwaukee Area Technical College

Women & Public Policy Luncheon

The Women & Public Policy Luncheon is the Women’s Fund’s largest and best attended event, having grown into a not-to-be-missed networking opportunity that attracts approximately 1,000 top business, government, community, and educational leaders annually.

The event focus on women in public policy is an important strategy for raising awareness on the importance of women’s political leadership in Wisconsin. High profile speakers have used the Women & Public Policy platform to help this distinguished audience get to know them better and clarify their intentions, challenges, and impact. Past speakers have included Governor Jim Doyle (2003), U. S. Representative Tammy Baldwin (1999), President of the Ms. Foundation Marie Wilson (2000), Judge Maxine White (1994), and UW-Madison Chancellor Donna Shalala (1991).

A major source of operating support, regular sponsors of the event include M&I Bank, Robert W. Baird, Legacy Bank, Quarles & Brady, Foley & Lardner, Bank One, Miller Brewing, Midwest Airlines, We Energies, The Business Journal, Alverno College, Broydrick & Associates, Harley Davidson, Northwestern Mutual, Reinhart Boerner Van Deuren, and Cross Management Services.

Milestones at the Women’s Fund

2004

Endowment reaches \$3 million
Fund co-publishes *The Status of Women in Wisconsin Update*

2003

Fund launches *The Power of 1,000 Women* campaign to grow endowment to \$5 million +

2002

Fund co-publishes *The Status of Women in Wisconsin Report*

2001

Fund gives first national grant to the Ms. Collaborative for Youth-Lead Social Change



WOMEN AND GIRLS ARE A GOOD INVESTMENT

Dreams of Girls

“When women are fully involved, the benefits can be seen immediately; families are healthier; they are better fed; their income, savings, and reinvestment go up. And what is true of families is true of communities, and eventually, of whole countries.”

– Kofi Annan, Secretary-General of the United Nations

International organizations know that women and girls are a good investment

Amartya Sen, a Nobel Laureate and economist concurs. “There is now overwhelming evidence that women’s empowerment through schooling, employment opportunities, and economic development has the most far-reaching effect in improving the lives of all... men, women, and children.”

Investing in women makes such a large impact because women make decisions that move resources. Put together, these decisions move entire economies. American women make more than 80% of purchasing decisions, making them the world’s largest economy. In the U.S., women buy more than 80% of all products and services, buy 75% of all over-the-counter medications, make more than 80% of retail purchases, and buy 82% of groceries. In 2004, an estimated 47.7% (10.6 million) of all privately-held businesses in the U.S. were 50% or more owned by women. These firms generated \$2.46 trillion in sales and employ 19.1 million people across the country.

When women prosper, their families and communities receive the benefits. Women provide for children, care for the elderly, and give back to their communities as volunteers and philanthropists. Women entrepreneurs donate 5.2% to charity, compared to the private industry average of 1.3%.

Many women in Wisconsin, however, are not in an equitable economic position when compared to male counterparts or to women across the U.S. *The Status of Women in Wisconsin Update* shows economic inequalities such as a 29% wage gap between male and female workers, one of the highest in the country. Disparities between ethnic groups concentrate poverty among women of color. Gaps in educational attainment and women’s leadership in business also depress prosperity. Wisconsin ranks 33 in the nation and last in our region for women’s business ownership.

In order to move forward to create positive change, the Women’s Fund recognizes the contributions, needs, choices, and context of women. Solutions that address the problems of our society need to have a clear connection with the experiences of women in order to have the most impact.

To this end, we look for opportunities to fund projects that advance access, equity, and social justice by focusing on women and girls. We believe that, in the long term, these initiatives will be the most effective in creating widespread social changes that benefit us all.



¹ The Case for Better Philanthropy: The Future of Funding for Women and Girls, 2004.

² Source: Center for Women’s Business Research, Privately-Held, 50% or More Women-Owned Businesses in the United States, 2004.

1998

Endowment reaches \$2 million

1995

Endowment reaches \$1 million

1989

First grants made totaling \$10,000

1986

First donations made to the Fund

2004 - 2005 WOMEN'S FUND GRANTEES

Employment and Earnings

Wisconsin Early Childhood Association - Milwaukee - \$9,500 to enhance the economic viability of women-owned childcare businesses through training that maximizes State licensing and quality ratings, advocacy for resources, and strengthening peer support networks.

YWCA of Greater Milwaukee - \$9,500 to improve financial management among low-wage working women so that they build assets and move toward prosperity.

Dominican Center for Women, Inc. - \$9,500 to increase economic power of low-income neighborhood residents through increasing homeownership, financial counseling, adult education, and community organizing.

Political Participation

Meta House, Inc. - \$9,500 to change the definition of an effective substance abuse counseling program by advancing gender-specific treatment models.

Mount Mary College - \$5,000 to enhance Wisconsin women's participation in electoral politics by initiating the New Leadership Development Program.

Nine to Five (9 to 5) Working Women Education Fund - \$9,500 to change public policy in order to improve conditions for low wage working women through grass roots advocacy and organizing, public testimony, and participation in the Wisconsin Women = Prosperity project.

Health and Well-Being

CORE/El Centro - \$5,000 to build physical and emotional strength of Latinas through peer support, movement, and advocacy.

Danceworks, Inc. - \$9,500 to heal the self-image of young women injured through violence using arts, drama, and movement.

Violence Prevention

Family Service of Waukesha - \$8,500 to change abusive behavior in women through a gender-specific anti-violence program.

Hmong American Women's Association, Inc. - \$8,500 to change power dynamics within Hmong families so that young women's voices are heard and respected.

Sojourner Truth House - \$3,000 to change violent and controlling behavior in women through a gender-specific curriculum that addresses the underlying reasons for violence and teaches emotional literacy.

Advocates of Ozaukee, Inc. - \$5,000 to prevent violence and harassment in teen relationships through education and peer support.

Educational Access

COA Youth & Family Centers - \$5,000 to expand girls' vision of female potential through arts, poetry, and rites of passage through the "Fit, Fine & Fabulous" project.

Milwaukee Achiever Literacy Services - \$9,500 to shift perceptions and power to communities of color by recruiting and training 40 female African American and Latino literacy tutors to provide one-on-one tutoring/mentoring to women from their ethnic groups.

St. Joan Antida High School - \$5,000 to increase leadership ability in young women through positive role models and experiences.

Media

Planned Parenthood of Wisconsin, Inc. - \$9,500 to change girls' perceptions of their capabilities by launching a girl-directed gender-sensitive interactive workshop that analyzes portrayals of women in the media.

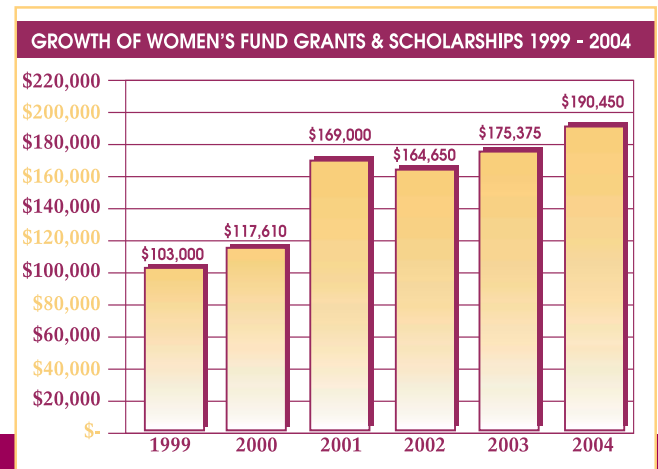
Strive Media Institute, Inc. - \$9,500 to promote positive gender identity for girls by teaching high school students critical viewing and media production skills in order to challenge sexist images in the media.

Other

Benedict Center - \$9,500 to redefine the ways women offenders choose to live by mobilizing personal and community resources through an intensive, 26 week program.

Girl Scouts of Milwaukee Area - \$5,000 to strengthen relationships between girls and their incarcerated mothers through an ongoing partnership between the Girl Scouts, St. Rose Youth and Family Center, and the Ellsworth Correctional Center.

Continued on Page 7



Grand Avenue Club, Inc. – \$8,500 to change self-definitions and increase healthy behavior among mentally ill women through a Women’s Group that sets personal agendas for growth and that creates programs that explore self-care and wellness.

Legal Aid Society of Milwaukee – \$9,500 to hold the line on gains made by women exiting domestic abuse through civil legal services provided by the SOLACE Project, a partnership between Sojourner Truth House and Legal Aid.

Wisconsin Women Equals Prosperity Initiative (WW=P) Young Leaders Program – \$5,000 to support Lt. Governor Barbara Lawton’s economic development initiative tasked with mobilizing women across the state to create a more detailed picture of the status of Wisconsin women, document best practices, develop solutions, and recommend public policy change.

Girls in Charge Coalition – \$3,000 to support Lateefah Simon’s workshop for young women coordinated by the Girls in Charge Coalition.

Institute of Women’s Policy Research – \$5,000 for *The Status of Women in Wisconsin Update* research.

2004 African American Women’s Project Fund Grantees

New Concept Self Development Center – \$1,500 to enhance an obesity reduction project for mothers and daughters in the Hillside housing development.

PEARLS for Teen Girls – \$1,000 to continue its distinctive leadership development work with middle and high school aged girls.

Hansberry-Sands Theatre Company – \$500 to support the involvement of young women and girls in theater arts.

Women’s Fund of the Greater Milwaukee Foundation – \$250 for support of *The Status of Women in Wisconsin Update* project.

Women’s Fund Grantees (1989 - 2005)

Abundant Life Ministry	Girl Scouts of Milwaukee Area	Milwaukee Indian Health Board	Sexual Assault Treatment Center
Adult Learning Center	Girls in Charge Coalition	Milwaukee LGBT Community Center	Shade Tree Family Resource Center, Inc.
Advocates of Ozaukee, Inc.	Grand Avenue Club, Inc.	Milwaukee National Organization for Women Education Fund	Silver Spring Neighborhood Center
After Breast Cancer Diagnosis	Gray’s Child Development Center	Milwaukee 9to5	Sixteenth Street Community Health Center
Alverno College	Guest House of Milwaukee, Inc.	Milwaukee Public Theater	Sojourner Truth House
ARC Milwaukee	Hansberry-Sands Theatre Company	Milwaukee Women’s Center	Strive Media Institute, Inc.
Aurora Weir Educational Center	The Healing Center	Mount Mary College	Task Force on Family Violence
Benedict Center	Hispanic Women and Family Committee	Ms. Collaborative for Youth-Led Social Change	Transcenter for Youth
Bottomless Closet	Hmong American Women’s Association, Inc.	My Home, Your Home, Inc.	United Cerebral Palsy of Southeastern Wisconsin
Casa Maria	Holton Youth Center (YMCA)	Neighborhood House	United Community Center
Catholic Charities of the Archdiocese of Milwaukee, Inc.	House of Peace	Neighborhood Store	UMOS Latina Resource Center
Center for Teaching Entrepreneurship	Institute for Women’s Policy Research	New Concept Self-Development Center	United Way
Children’s Outing Association	Interfaith Caregiving Network, Inc.	Nine to Five (9to5) Working Women Education Fund	UP Connection
COA Youth & Family Centers	Journey House	Northcott Neighborhood House	WWBIC
Columbia College of Nursing	La Casa de Esperanza	Notre Dame Middle School, Inc.	Walker’s Point Youth & Family Center
CORE/EL Centro	La Causa Family Resource Center	Parent Education Project of Wisconsin, Inc.	Waukesha County Technical College
4C-Community Coordinated Child Care	Lake Country 9to5	The Parenting Network	Waukesha Memorial Hospital
Community Health Concepts	Legal Aid Society of Milwaukee	Parents Anonymous of Greater Milwaukee	Wisconsin Early Childhood Association-Milwaukee
Counseling Center of Milwaukee, Inc.	Meta House, Inc.	PEARLS for Teen Girls, Inc.	Wisconsin Women Equals Prosperity Initiative (WW=P)
Danceworks, Inc.	Milwaukee Achiever Literacy Services	Penfield Children’s Center Planned Parenthood of Wisconsin, Inc.	Women & Poverty Public Education Initiative
Daystar	Milwaukee Area American Indian Manpower Council	Poverty Network Initiative	Women’s Center (Waukesha)
Dominican Center for Women, Inc.	Milwaukee Breast Cancer Awareness Project	Project RETURN	Women’s Resource Day
ESHAC	Milwaukee Careers Cooperative	Rosalie Manor	YWCA of Greater Milwaukee
Esperanza Unida	Milwaukee Community Service Corps.	S.E.T. Ministry, Inc.	YWCA of Waukesha
Family House	Milwaukee Independent Film Society/New Moon Productions	St. Joan Antida High School	
Family Service of Waukesha		St. Rose Youth & Family Center, Inc.	
Friends of Abused Families, Inc.			

2004 STATUS OF WOMEN IN WISCONSIN UPDATE

Encouragement and Challenges

In November 2004, the Institute for Women's Policy Research and the Women's Fund issued *The Status of Women in Wisconsin Update*. The Update provides a basis for comparison between Wisconsin women and women from around the United States.

The Update reveals that women in Wisconsin are highly engaged in the workforce, are voting in high numbers, and making gains in statewide political leadership. However, Wisconsin struggles with significant wage inequities, racial disparities, and low rates of women's college completion and business ownership. The Update highly recommends increased investment in women in order to improve status and increase the well-being of all citizens.

Wisconsin women:

Work

- More than 65% of Wisconsin women participate in the labor force compared with 58% of women nationally.

Vote

- Wisconsin ranks 8th in the nation for women's voter registration and 5th for voter turn out.

Lead

- Women hold 3 of Wisconsin's most visible statewide offices. The proportion of women in the state legislature is 27.3% compared with 22.4% for the nation.

Wisconsin women need:

Economic equity

- Women earned 71.1 cents for every \$1 earned by men in the state, ranking 45th nationally.
- Women's representation in managerial and professional occupations ranks 43rd in the nation and 4th in our region.
- 24.4% of businesses are women-owned for a rank of 33, the lowest in our region.

Better access and opportunity for women of color

- While only 8% of all Wisconsin women live in poverty, 30% of African American women, 21% of Hispanic women, and 20% of Native American women live in poverty.
- The wage gap is greater for women of color. African American women earn 63 cents and Hispanic women earn 59 cents compared with every dollar earned by white men.

Better educational outcomes

- Wisconsin ranks 29th for women with 4 or more years of college.
- 73% of Hmong women ages 25 and older have less than a high school education.

Better health for all women, especially women of color

- Infant mortality is 18.7% for African American women, compared to 5.6% for white women and 7.2% for Hispanic women.

Better protection for reproductive rights

- Including access to contraception and adoption, Wisconsin's reproductive rights ranking went from 48 in 2002 to 34 in 2004.

For an executive summary or a complete copy of *The Status of Women in Wisconsin Update*, visit www.womensfund.com.

The Status of Women in Wisconsin Update

sponsors: Forest County Potawatomi Community Foundation; Greater Milwaukee Foundation; Helen Bader Foundation; Otto Bremer Foundation; Wisconsin Women's Council; Social Development Commission; Women's Fund, Oshkosh Community Foundation; Leum Roberts, Inc.; Professional Dimensions; the African American Women's Project Fund; A Fund for Women, Madison Community Foundation; Women's Fund of the Community Foundation of Southern Wisconsin; Women's Fund of the Community Foundation for the Fox Valley Region; and the YWCA of Madison.





INVEST IN WOMEN AND GIRLS BY INVESTING IN THE WOMEN'S FUND

Gifts to the Women's Fund can be directed to several areas:

The Women's Fund: build the operating capacity, endowment, and grantmaking funds of the Women's Fund.

The African American Women's Project Fund: dedicated to funding programs that support health, well-being, and advancement of African American women and girls.

The Her Scholarship Fund: dedicated to providing college scholarships for low-income women age 35 and over.

Ways to Give:

- Make a cash contribution of any size.
- Renew or begin a multi-year pledge to be paid in monthly, quarterly or annual installments for up to 10 years.
- Give a gift of appreciated securities.
- Make a gift in honor or memory of someone special.
- Sponsor an event.
- Host an awareness event to introduce your friends to the Women's Fund.

Establish your commitment to the Women's Fund with a lasting legacy:

- Designate the Women's Fund as the beneficiary of part or all of an estate, life insurance policy or retirement plan.
- Build-A-Fund by yourself or with family and friends with a pledge to give \$10,000 over 10 years. Previous endowment gifts and new gifts made in your honor count toward your goal.
- Become a major donor and receive permanent recognition for yourself or an honoree (\$10,000+).
- Create a Donor Advised or Designated Fund. Donors whose cumulative gifts total \$100,000 or more may direct the dollars available for grantmaking to a specific Women's Fund grantee.

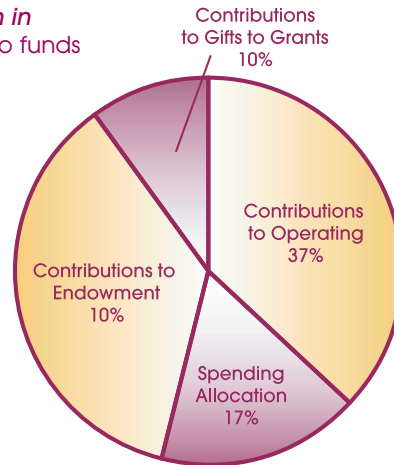


2004 FINANCIAL PICTURE

The Women's Fund's primary goals are to build a permanent resource for women and girls and accelerate positive change through grantmaking and advocacy. In 2004, we reinvested 23% of our sources of support into growing the Fund and 64% into grantmaking and outreach and education programs such as *The Status of Women in Wisconsin Update*. Our ratio of fundraising costs to funds raised is less than 20%.

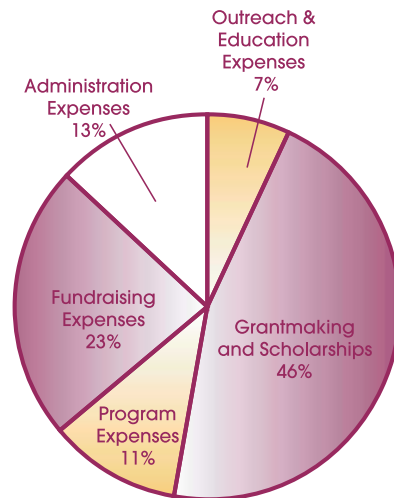
2004 Sources of Support:

Spending Allocation	\$126,000
Contributions to Endowment	\$278,857
Contributions to Gifts to Grants	\$72,788
Contributions to Operating	\$283,613
Other:	\$292
TOTAL:	\$761,550

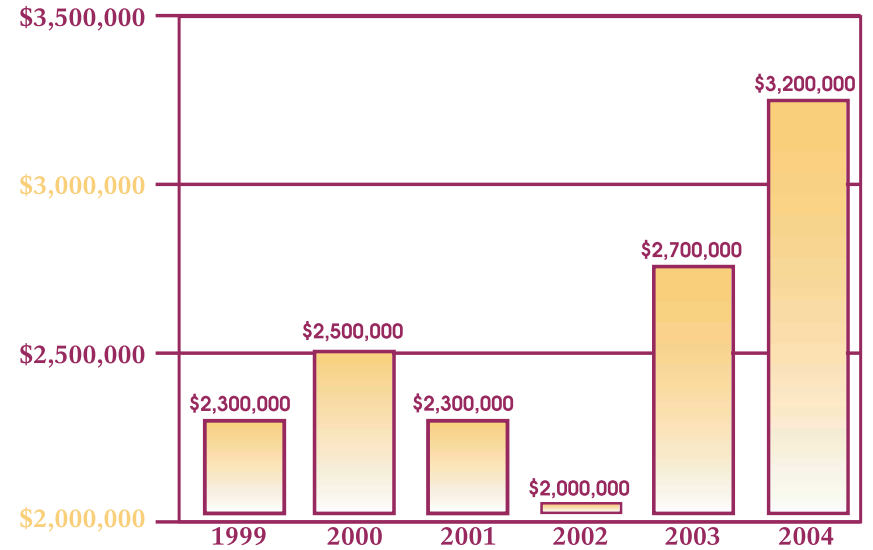


2004 Uses of Funds:

Grantmaking & Scholarships	\$190,450
Program Expenses	\$47,287
Outreach & Education Expenses	\$29,838
Fundraising Expenses	\$95,903
Administration Expenses	\$54,446
TOTAL:	\$417,924



Market Value of the Women's Fund Endowment 1999 - 2004



2004 WOMEN'S FUND DONORS

WomenWill

Donors who have generously included the Women's Fund in their will.

Diane Buck
Sarah Dean
Jean DiMotto
Joan Hubbard
Anne G. Johnson
Catherine Kliman
Anne Kufus Elvgren
Sally Lewis
Mary McKey
Sylvia Murn
Susan Nelson
Beth Partleton
Joan Prince
Mary Roggeman
Gladys Spear
Joan Underberg

Named Funds

Permanent funds in the Women's Fund named for donors who have given (cumulatively) \$10,000 or more to the Women's Fund or their honorees.

\$100,000+

Elizabeth Elser Doolittle Fund
Elizabeth Leis Erasmus Charitable Endowment Fund
Louise Pabst Hook Fund
Phyllis Huffman Fund
Anne G. Johnson Fund
Ann and Richard Teerlink Fund

\$50,000-\$99,999

Brico Fund
Her Scholarship Fund

\$25,000-\$49,999

African American Women's Project Fund

Mary Weber Behrendt Fund
Sally W. Grootemaat Fund
Mary T. Kubale Fund
Martin Family Foundation Fund
Louise Neitge Mather Scholarship Fund
Professional Dimensions Fund
Miriam S. Reading Fund
Esther Leah Ritz Fund
Polly H. Van Dyke Fund

\$10,000-\$24,999

Janet C. Balding Fund
Joan H. Boerner Fund
Wendy Reed Bosworth Fund
Constance Bowman Fund
Diane M. Buck Fund
Doris H. Choritek Fund
Beverly Colton Fund
Linda Davis Fund
Dr. Susan E. Day Fund
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Firstar Fund
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Sandra U. Hoeh Fund
The Mitsi Fund
SBC Fund
Natalie Soref Fund
Rev. Elizabeth Stafford Fund
Harriet G. Surinak Fund
Joan S. Underberg Fund



Fund Builders

Donors who have made a pledge of \$10,000 to the Women's Fund.

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Mary Cannon
Mike Dawson
Mary Louise Dean
Aileen Conway Dineen Family
Sandy Walther Duffy
Mary Franke
Doris Heiser
Margaret Henningsen
Gwen Jackson
Debra Janssen
Marilyn John
Amy Johnson
Latinas en Acción
Carolyn Macklem
Elaine Maly
Maureen McGinnity
Janet Montgomery
Beth Partleton
Julie Penman
Heidi and Robert Retzlaff
Mary Roggeman
Rebecca Ryan
Marsha Sehler
Mary Ellen Stanek
Julia Taylor
Catherine Tenke Teichert

Little Women's and Men's Funds

Funds named in honor of a child and positioned for long term growth

Alessandra's Fund
Antonia Madelaine Arney Fund
Grace Blankenburg Fund
Juliette Ileana Bostrom Fund
Madeline Marie Bowman Fund
Sarah Joan Bowman Fund
Kelly Gildea Cannon Fund

Anna Catherine Cottrill Fund
Murphy Coughlin Mellowes Fund
Kana Rose Dawson Fund
Julia Mary Ela Fund
Emma Lucille Flegel Fund
Maisy Nedda Flegel Fund
Chloe and Nina Frankovic Fund
Natalie Jayne Geisler Fund
Dawson Keith Gulley Fund
Sarah Janty Hallett Fund
Emmanuelle India Haye Fund
Danika Brianna Johnson Fund
Reilly Morgan Johnson Fund
Felicia Leilani Keller Fund
Jocelyn Marie Keller Fund
Lilyana Markoff Fund
Aspen Haile Martin Fund
Kiana Xiayang Martin Fund
Oakley Rhea Martin Fund
Scanlon Mary Mellowes Fund
Kenza Meyer Fund
Emily Camille Myers Fund
Anna Shirin Patel Fund
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LOUISE NEITGE MATHER

Honoree of the Louise Neitge Mather Scholarship Fund



The Louise Neitge Mather Scholarship Fund was first conceived as a celebration of Louise's 100th birthday by her daughter, Carmen Witt. Now a memorial following her death in December 2004, the Fund stands as a lasting tribute to her exemplary determination for the pursuit of learning. Born January 12, 1905 on a farm near the small town of Deer Park in northwest Wisconsin, Louise set her sights on the University of Wisconsin-Madison. Her route to Madison included a one-room school through 8th grade and boarding with another family to attend high school in the next town. Although she excelled in her university study of zoology and was elected to Phi Beta Kappa, at the time of her graduation in 1927, Louise reluctantly declined the opportunity to pursue graduate study due to inadequate finances. Instead she spent the next four years as a high school teacher in Viroqua, Wisconsin. The Louise Neitge Mather Scholarship is awarded each year to a female student in the Department of Biological Sciences at the University of Wisconsin-Milwaukee who resembles the student Louise was in 1927, a Wisconsin native with the ability, but not all of the resources to pursue a graduate education.

2004

WOMEN'S FUND DONORS

GEOF SWAIN

Annual Donor



Physician Geof Swain was inspired to start giving to the Women's Fund after attending a Women & Public Policy Luncheon in 1997. Since then, he has made a gift to the Women's Fund every year in response to the Women's Fund's year end letter. When asked about his motivation, he said that he was raised understanding his advantages in life and that his parents were feminists. "When we support the development of women we help everyone," said Geof. One of his philosophies is that when you support something worthwhile, you get something out of it too. "The Women's Fund makes an important difference in our communities."

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MARTHA LOVE

African American Women's Project Fund Donor



Martha Love has been part of the leadership of the African American Women's Project Fund, or AAWPF since it was formed in 1999. "Martha has been our champion since the day we called her," said Eve Hall, co-founder of the AAWPF. "She is deeply committed to positive change for women in Milwaukee." Martha has an ongoing pledge to the AAWPF, where she makes monthly installments through automatic charges to her credit card. "I believe in the mission of the AAWPF," said Martha. "It's about being responsible for the well-being and health of our African American women and girls who represent the future."

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2004

WOMEN'S FUND DONORS

KATHIE STOLPMAN

Executive Director
of a Women's Fund
Grantee Agency



Kathie Stolpman, Executive Director of Sojourner Truth House, appreciates her agency's funding partnership with the Women's Fund. "The Women's Fund has been so visionary," said Kathie. "Their understanding of women goes beyond traditional responses." Most recently, the Women's Fund funded a curriculum to help change the behavior of women who have been arrested for battering. In response to this grant, Kathie replied, "The Women's Fund sees women in a different role, as responsible for their own behavior."

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**ANNETTE
STODDARD-FREEMAN**

**2004 Lynde B. Uihlein
Award Recipient and
Founder of the Her
Scholarship Fund**



In 2004, the Women's Fund honored Annette Stoddard-Freeman with the Lynde B. Uihlein Award. Founder of the Her Scholarship Fund, Annette's vision came from her own experience as a widow facing difficult financial circumstances after the death of her first husband. After being told that she was "too old" to return to school, Annette pursued advanced study in psychology in order to support herself and her five children. Motivated by her own experience, Annette hoped to help women aged 35 and over gain access to economic self-sufficiency and long lasting financial security through higher education. The Her Fund is currently valued at over \$90,000 and since 1996 has awarded \$24,000 in 19 scholarships ranging from \$250 to \$3,100.



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2004

WOMEN'S FUND DONORS

REBECCA RYAN

Women's Fund
Board Member and
Build-A-Fund Donor



Rebecca Ryan is a thirty something whose six-year-old business is beginning to allow her to complement life-long volunteerism with modest financial commitments. New to the Women's Fund Board, Rebecca's philanthropic priorities are women, children, and professionals of color. Ryan believes that it is important that her philanthropy have a local impact, which she achieves through her Build-A-Fund pledge with a goal of \$10,000 in cumulative gifts.

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Tributes

Gifts in Memoriam-

We are honored to be the recipient of special gifts in memory of the following individuals during the past year.

Mary Weber Behrendt
Verna Blackburn
Elizabeth Boynton
Dorothy Bravo
Betty Davis

Roy Dickson
Aileen Conway Dineen
Ida Gottfried
Sharon Herb
Louise Mather
Florence Mulcahy
Evelyn Ratty

Gifts in Honor-

We are proud to be the recipient of special gifts in honor of the following individuals during the past year.

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* African American Women's Project Fund donors.

Every effort was made to ensure that all donors and their contributions have been accurately reflected. Please contact the Women's Fund office with corrections: asilvers@greatermkfedn.org or 414/290-7350.



power of women
Dreams of girls



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