WE SHARE ONE PURPOSE.
We stand for social change through women and girls.
We are all bound to this purpose—and to one another—by this simple but powerful belief.
The Women’s Fund of Greater Milwaukee is a public foundation that promotes social change by advancing access, equity and social justice through woman-focused philanthropy, grantmaking and advocacy. Our vision is to help create a world that is just and fair for all women and girls. We are guided by the principles of:

**Inclusion:** We advocate for empowerment of all women regardless of race, ethnicity, religion, economic status, age, sexual orientation, education, ability or beliefs.

**Leadership:** We believe that our world needs women making decisions, directing resources, framing discussions, and taking action on critical issues.

**Equity:** We affirm that women and men are equal in their rights and responsibilities in their economic, social, and political lives.

**Sustainability:** We will grow responsibly and maintain a business structure that will endure for future generations.
We are called a nonprofit organization. But that’s simply a term.

We like to think of ourselves as a social-profit organization. Because our profits are seen throughout the community as we empower women and girls to reach their full potential.

In fact, the Women’s Fund of Greater Milwaukee is a social investor. We invest your money to create social change by fueling women-led solutions creating economic and social justice. And we can’t think of a more powerful investment.

Throughout this report, you’ll see a series of powerful statements. These are our beliefs.

We lead a powerful cycle of women helping women. And we do our work with extreme focus. We know that at the end of the day, social change requires money.

Join us as we celebrate our social investors, and help us shift the minds of other women and men as we encourage them to invest and become social change agents.

There is nothing “non” about the Women’s Fund of Greater Milwaukee. And there’s plenty of profit—the good kind.
“FAMILIES BENEFIT, AS WELL AS WOMEN AND GIRLS, WHEN PROGRAMS ARE FOCUSED ON EDUCATION AND ADVOCACY IN THE WORLD, THE UNITED STATES AND THE MILWAUKEE AREA.”

Jan Martin, 2007 Lynde B. Uihlein Women in Philanthropy Award Recipient

2007 Women’s Fund Donors

**WOMENWILL**
Donors who have made a deferred gift to the Women’s Fund.

Marsha Block
Jacqueline E. Boynton
Diane Buck
Sarah Dean
The Honorable Jean DiMotto
Sandra Duffy
Anne Kufus Elvgren
Joan Hubbard
Sally Lewis
Mary McKey
Martine Meyer
Sylvia Murn
Susan Nelson
Beth Partleton
Dr. Joan M. Prince
Marisa Rivera
Mary Roggeman
Pat Wilmeth

**FORWARD FUNDERS**
Donors who have given cumulative gifts of $10,000 or more.

**$100,000 +**
Brico Fund, LLC
Elizabeth Leis Erasmus Charitable Endowment
Louise Pabst Hook
Catherine Kliman
Barbara Manger

**Martin Family Foundation**

**$25,000 - $49,999**
AT&T Wisconsin
Diane & David Buck
Miriam Reading
The Mitsi Tribute

**$10,000 - $24,999**
Janet Balding
Joan H. Boerner
Wendy Reed Bosworth
Constance Bowman
Jackie Boynton
Doris Hersh Chortek
Beverly & Ervin Colton
Michal A. Dawson
Dr. Susan E. Day
Marianne Epstein
Sally W. Grootemaat
Sandra Hoeh
WHEN YOU EMPOWER WOMEN AND GIRLS, ALL OF SOCIETY BENEFITS.
SOCIAL CHANGE BEGINS WHEN YOU DECIDE THAT CHANGE IS POSSIBLE.

YOUNG PHILANTHROPIST FUND HONOREES
Gifts given in honor of a child and directed to grants for youth programs.

Antonia Arney
Madeline Bowman
Sarah Bowman
Kelly Cannon
Chloe and Nina Frankovic
Emmanuelle Haye
Lilyana Markoff
Murphy Coughlin Mellowes
Scarlton Mellowes
Anna Patel
Amanda Sherman
Bryn Summers
McKenzie Wilkins

FUND BUILDERS
Donors who have made a pledge of $10,000 to the Women’s Fund.

Mary Cannon
Aileen Conway Dineen Family
Renee & Mike Dries
Sandra Duffy
Mary & Harry Franke
Doris Heiser
Margaret Hemingsen
Gwen Jackson
Debra Janssen
Amy & Robert Johnson
Sally Lewis
Sam Macklem
Elaine Maly
Maureen McGinnity
Janet Montgomery
Beth Partleton
Julie Penman
Heidi & Robert Retzlaff
Mary Roggeman
Rebecca Ryan
Marsha Sehler
Julia Taylor
Catherine Tenke Teichert

ORGANIZATION SUPPORTERS

$50,000 +
Community Grant Fund
Greater Milwaukee Foundation’s Charles Edgar Albright & Laura Uihlein Albright Fund
Florence Hart Greene Fund
Jeanette M. Winkler Fund

$25,000 - $49,999
The Catalyst Fund at Tides Foundation
Sylvia & Gilbert Goldman Memorial Fund
Barbara Manger
Rockefeller Philanthropy Advisors
“CHANGE COMES WHEN WE CONSCIOUSLY INVEST OUR TIME, MONEY AND TALENT IN CREATING A COMMUNITY WHERE WE ARE ALL VALUED AND RESPECTED. WE ALL HAVE THE POWER TO CREATE AN EQUITABLE AND RESPECTFUL COMMUNITY. ALL IT TAKES IS A SMALL STEP, AND THE AWARENESS AND WILLINGNESS TO KEEP MOVING FORWARD.”

Maria Cadenas, Cream City Foundation, Inc. Executive Director and a Lesbian Fund founder

$10,000 - $24,999
Brico Fund, LLC
Greater Milwaukee Foundation’s Anne G. Johnson Fund
Marshall & Ilsley Corporation
Martin Family Foundation
United Way of Greater Milwaukee

$5,000 - $9,999
Alverno College
Four-Four Foundation, Inc.
Greater Milwaukee Foundation’s Ann & Richard Teerlink Fund
Marsh USA Incorporated
Miller Brewing Company
Northwestern Mutual Foundation
Quarles & Brady LLP

$1,000 - $4,999
100 Monkeys, Inc.
American Transmission Company
AT&T Wisconsin
Aurora Health Care
Brewers Charities
The Buffett Early Childhood Fund
Cannon & Associates
Cardinal Stritch University
Charter Manufacturing Company Foundation
Chase Bank
Children’s Hospital & Health System
Clifton Gunderson LLP
College Endowment Association
Cook & Franke S.C.
Cream City Foundation
Earth Tech
Emory & Co., Inc.
Foley & Lardner LLP
GE Foundation
GE Healthcare
Gilbane Building Company
Godfrey & Kahn, SC
Goodwill Industries of Southeastern Wisconsin, Inc.
Graef, Anhalt, Schloemer & Associates, Inc.
Greater Milwaukee Foundation’s Mary Weber Behrendt Fund
Mary T. Kubale Fund
Diane Pellegrin Fund
Professional Dimensions Fund
Esther Leah Ritz Fund
Rev. Elizabeth Stafford Fund
Polly H. Van Dyke Fund
Margaret Heminway Wells Fund
Harley-Davidson Motor Company
Herbert H. Kohl Charities
HGA Architects & Engineers
HNTB Corporation
Irgens Development Partners, LLC
J.H. Findorff & Son, Inc.
Johnson Controls
Kahler Slater Architects, Inc.
“ONE OF US COMES FROM A FAMILY OF FIVE BOYS. ONE FROM A FAMILY OF FIVE GIRLS. WE HAVE MANY OBVIOUS DIFFERENCES: COMMUNICATION STYLES, EATING HABITS, FAVORITE BASEBALL TEAM—’67 CARDINALS OR ’61 YANKEES. BUT WE AGREE THAT WE BOTH HAVE AN OBLIGATION TO DO WHAT WE CAN SO EVERYONE HAS THE SAME OPPORTUNITIES AS WE WERE GIVEN.”

Sally Merrell, Women’s Fund Board Chair, donor and honoree, and Ely Leichtling, donor
Women and men are equal in their rights and responsibilities.

TRIBUTE
Gifts in Honor
Elizabeth Bachman
Benedict Center
Sister J. Dolores Brunner
Sandy Duffy
Sister Margaret Earley
Mary Frances
Katherine Immler
Gwen Jackson
Kids Matter
Elaine Maly
Jan Martin
Sally Merrell
Lahane O’Connor
Anna S. Patel
Nancy Rank
Angela V. Rester
Carol Robinson
Anita Hinrichs Sculthorpe
Marsha Sehler
Davita J. Shanklin
Rhoda Sherwood
Verora Smith
Robert Soerens
Susan L. Solvang
Shirley Spelt
Annette Stoddard-Freeman
Nicole Teweles
Antionette Tittelfitz
Linda & Tom Wheeler
Susan Zarwell

Gifts in Memoriam
Kizzie Barnhardt
Mary Weber Behrendt
Rosia L. Brown
Polly Bullock
Lorraine Carter
Marie Crockett
Aileen Conway Dineen
Ruth Doyle
Jane Pate Eastham
Anita Jansson
Mary T. Kubale
Sylvia Libber-Mitz
Elinor A. Miller
Lucie Root
Cindy Sommers Ruffin
Nancy Ryan
Lora Seigle
Donald J. Senzig, Jr.
Vera L. Shanklin
Robin L. Swanson
Betty Thompson
Joel Wright
Marie Yunk

AFRICAN AMERICAN WOMEN’S FUND PROJECT LIVING LEGACY HONOREES
Women honored with a tribute gift to the African-American Women’s Fund Project, and featured with the donor in the Living Legacies coffee table book.

Kizzie Barnhardt
Ann Bell
Marie Crockett Memorial Fund
Dorothy Davis
Laura Fair Edwards
Harriett Ford
D. Betty Gore
Olean Lathen
Sylvia Matthews
Gertrude Payton
Earnestine Richmond
Paulline Sias
Mary Frances Smith
Daphne Taylor
Betty J. Thompson Memorial Fund
Mattiebelle Woods
Gloria A. World

2007 INDIVIDUAL DONORS
$10,000 - $25,000
Barbara Manger

Sally Merrell & Ely Leichtling

$1,000 - $9,999
Katherine & William Biersach
Joan & Roger Boerner
Anne Booth
Diane & David Buck
Kathryn & John Buono
Patty Cadorin
Mary Cannon
Doris Hersh Chortek
Deborah Costakos
Kristin M. Cuene
Mike Dawson
Aileen Conway Dineen Family
Mary & John Dowell
Sandy Duffy •
Julianna Ebert
Veronica Floyd & Tammi Whatley •
Jacquelyn & Arlyn C. Fredrick
Dr. Deryl Davis Fulmer •
Gary Grunau
Margarete Harvey
Berlean Henderson •
Margaret Henningsen
Jackie Herd-Barber •
Sue & Peter Hitler
Debra Janssen
Marilyn John
Amy & Robert Johnson
Mary T. Kubale
Art & Nancy Laskin
Mary Jo Layden
Phoebe & John Lewis
Martha M. Love •
Elaine Maly
Jan & Vince Martin
Maureen McGinnity & Richard Ziervogel
Dr. Martine Darmon Meyer
Dick Miller
Janet Montgomery
Mae Killebrew Mosley
Mary Louise Mussoline & James Cope
Elizabeth Orelup & Larry Sonntag
Joseph R. Pabst
Phoebe Parsons
Beth Partleton
Deborah & Jamshed Patel
Shelia Payton •
Diane Pellegrin
Julie A. Penman
June Perry •
Candy & Bruce Pindyck •
Heidi & Robert Retzlaff
Mary Roggeman
Rebecca Ryan •
Marsha Sehler
Donald J. Senzig, Jr.
Thelma Sias •
Linda Sowell •
Bonnie & William Stafford
Julia Taylor •
Catherine Tenke Teichert

MONEY MATTERS.

AND EVERY DONATION COUNTS.
“OUR DONATIONS TO THE FUND AND GRANTS TO THE AGENCIES ARE OFTEN THAT SMALL DIFFERENCE THAT CAN MAKE A HUGE DIFFERENCE!”

June Perry
founding member, African American Women’s Fund Project

Nicole Teweles
Polly Van Dyke
Patricia & Kevin Van Kampen
Beth Weckmueller
Pat Wilmeth

$100 - $999
Seymour & Shirley Abrahamson
Mary & Jeffrey Albrecht
Kathie & Anthony Asmuth
Kenneth Barbeau
Deborah Beck
Margery Becker & Dr. Irvin Becker
David Behrendt
Jeannette & Chester Bell
Gwen C. & Charles A. Benner
Sue Bennett
Sally & Thomas Bentley
Kathy Berndt
Marjorie Bjornstad
Melissa & Bruce Block
Stacey Peck Bodi
Janet Boles
Wendy Reed Bosworth
Jane Bowers
Joan Brengel
Janet V. Brown
Chris Busch
Teri Carpenter
Kristela Cervera
Doris K. Chortek
Marcia Coles
Sue Conley
Cathy & Mario Costantini
Alice & Pete Cruikshank
Sandra Cunningham
Polly Daeger
Maureen & Mark Daly
Danae Davis
Dr. Susan E. Day
Peter Dineen
Catey Doyle
Linda Duczman & Brian O’Connell
Chip Duncan
Patrick J. Dupies
William Eastham
Julie Ebert
Diane Ekstrand
Patricia Ellis
Marcia Facey
Joan Fagan
“THE NICE THING ABOUT WOMEN’S FUND GRANTS IS THAT I CAN SEE MY CONTRIBUTION IN ANY OF THEM AND FEEL THAT, BUT FOR ME AND OTHERS LIKE ME, SOME OF THESE PROJECTS SIMPLY WOULD NOT HAPPEN.”

Kristine Hinrichs, Donor since 1994
OUR WORLD NEEDS
WOMEN

MAKING DECISIONS, DIRECTING RESOURCES, FRAMING DISCUSSIONS, AND TAKING ACTION ON CRITICAL ISSUES.

Jenny Weiss & Derek Chappell
Linda & Tom Wheeler •
Janet & James White
Libby & James Wigdale
Carmen Witt
Mary Wolverton
Sue Wosoba •
Anne Wright
Diane Wright
Helen Zippel •
Mary Lou & Gordon Zuege

Up to $100
Claudia Alt
Marianne Andritsch
Suzanne Andrysczyk
Rosa M. Arcaute
Michele & Mike Arney
Kay & Fredrick Austermann
Mitzi Axtell •
Tony Baez
Rose Marie & Alan Baron
Nikki Bender
Marilyn Boeldt
Mae Bolden •
Lisa & Flint Bridge
Brenda Brown
Donna Brown •
Karin Buckholdt
Carol Butula
Bridge Carter
Minnie & La Royce Chambers •
Sherry Christian •
Beverly & Ervin Colton •
Carrie Cooper
Mario Costantini
Denise Crumble
Carol Dailey
Linda M. Duczman
Johanna Dvorak
Andrea Estrada •
Deborah Evans •
Barbara & Michael Faucett •
Ginny Finn
Nancy A. Flaherty
Sue Frazier
Barbara Froemming
Patricia Frost
Kristin Gable
Linda Garcia-Barnard •
Avery & Mildred Goodrich
Mary Grace Green
Janet Greenebaum
Emily & Michael Grisar
Mary Gross •
Patricia A. Haight
Bonnie & Gary Halvorsen
Joanne Heckenkamp
Yvonne Heinzel
Doris H. Heiser •

Ava Hernández •

Jake Herro •
Michelle Hicks-Tobias
Linda & Reynolds Honold
Marsha Huff •
Nancy Janson
Barbara Jordan
Carolyn Keith
Audrey Kelly
Mary E. Kelly
Robert Kennedy •
Teddi Kennedy •
Bonita Kerwin
Mary E. LaBelle
Lynne LaRosa
Nora Lahl
Ellen & Ross Langill
Diane Lee •
Carol & Leonard Lewensohn •
Rita Lohmeier •
Diane Loos
Rebeca Lopez •
Jeanine Maly •
Barbara Markoff
Phyllis Markoff
Judy Martel & Eric Key
Patricia & Itzhak Matusiak •
Jestene McCord •
Margaret D. McGarity
Ann McIntyre
Kit Murphy McNally & Joel McNally
Stacey Meissner
Maria Merrill •
Catherine G. Miller
Jennifer Miller
Jill M. Miller & John J. Peterburs
Judith Miller
Melissa Mooney
Verona & Julius Morgan •
Sangita Nayak
Julia B. O’Connor
“THROUGH THE WOMEN’S FUND AND PARTNER FUNDS LIKE LATINAS EN ACCIÓN, WOMEN ARE USING THEIR EXPERIENCES TO UNDERSTAND SOCIAL INJUSTICE, MOBILIZE AND DIRECT COMMUNITY RESOURCES TO CREATE POSITIVE CHANGE THAT BENEFITS EVERYONE.”

Ava Hernández
Latinas en Acción Steering Committee Member

KEY
• African American Women’s Fund Project
• Lesbian Fund
• Latinas en Acción Fund
• Her Scholarship Fund
The Women’s Fund wants to promote solutions that encourage positive social change. We focus on economic justice, social justice and leadership development—this is where we feel our money makes the most difference.

**ECONOMIC JUSTICE**

$10,000 “SIB PAB TU” (TAKING CARE OF EACH OTHER)  
WORKERS’ ASSOCIATION  HMONG AMERICAN WOMEN’S ASSOCIATION  
www.hmongwomen.org  
Empowering Hmong women workers and girls through opportunities for personal and economic growth. The program encourages development of self-determination and leadership skills by constructing a powerful collective force to address broader social issues.

$10,000 ANALYSIS FOR VOTER EDUCATION AND ENGAGEMENT ON PAID SICK DAYS  
INSTITUTE FOR WOMEN’S POLICY RESEARCH  
www.iwpr.org  
Providing analysis and targeted information to Milwaukee voters and opinion leaders about the critical need for better paid sick-day policy development in Milwaukee. IWPR is partnering with 9to5 on its paid sick leave initiative.

$10,000 REMOVING BARRIERS TO ECONOMIC SELF-SUFFICIENCY FOR LOW-INCOME WOMEN IN MILWAUKEE  
9TO5 POVERTY NETWORK INITIATIVE  
www.9to5.org  
Helping women make progress towards economic self-sufficiency by engaging them in organizing and advocacy efforts on their own behalf. 9to5’s paid sick leave initiative is providing leadership development through involvement, organizing and legislative testimonials.

**SOCIAL JUSTICE**

$10,000 INFRASTRUCTURE FOR GIRLS LEARNING COLLABORATIVE  
BRICO FUND  
www.bricofund.org  
This three-year project brings nationally recognized experts and local organizations together to build community infrastructure for high-quality out-of-school time programming for girls, using a model that can be replicated nationwide.

$10,000 META HOUSE WOMEN’S ADVOCACY PROJECT  
META HOUSE  
www.metahouse.org  
Reducing the stigma and shifting social policy that differentially values people based on gender, reinforces stigma and denies women with substance use disorders the right to receive appropriate treatment.

$10,000 TFFV SURVIVOR COUNCIL AND COLLABORATIVE PARTNERSHIPS  
THE TASKFORCE ON FAMILY VIOLENCE  
www.tffv.org  
Providing victim-centered advocacy, which gives survivors the freedom to choose a course of action that allows them to achieve and sustain safety in their lives. The grant will also support collaboration with Sojourner Truth House, enabling both agencies to grow in the future.

$10,000 WISCONSIN APPRENTICE ORGANIZER’S PROJECT  
http://www.dawninfo.org/co/copos.cfm  
To increase the numbers of highly skilled, effective women organizers addressing social justice issues by providing mentored on-the-job training and intensive training sessions.

$10,000 FRAMEWORK: LINKING HOUSING MOBILITY TO WORKFORCE DEVELOPMENT  
METRO MILWAUKEE FAIR HOUSING ASSOCIATION  
Identifying realistic housing needs and working with stakeholders in the housing mobility and workforce development arena to create a framework that links housing mobility assistance and workforce development programs.

**LEADERSHIP DEVELOPMENT**

$10,000 CITIZEN ACTION OF MILWAUKEE LEADERSHIP DEVELOPMENT INITIATIVE  
CITIZEN ACTION OF WISCONSIN EDUCATION FUND  
www.citizenactionwi.org  
Increasing the number and capacity of leaders from underrepresented communities engaged in social change efforts using a woman-centered organizing model. The program provides training, ongoing support and involvement through collaboration with other city agencies.

$10,000 LEADERSHIP DEVELOPMENT PROGRAM  
CORE/EL CENTRO  
www.core-elcentro.org  
This leadership development program recruits and trains women, many of whom are lower-income Latinas, to overcome cultural and economic barriers to accessible integrated health care so they can become health promoters in their communities.

$10,000 BUILDING CAPACITY TO ELIMINATE SEXISM  
EVERYTOWN  
http://everytown.org/  
Eliminating sexism by engaging young people of both genders in exploring sexism, how it hurts both genders, its impact on society and how to work against it. The grant supports curriculum expansion, staff and volunteer training, recruitment and evaluation.
$5,000 THE OTHER AMERICA TOUR American Civil Liberties Union www.aclu.org
This program successfully engages high school aged youth from city and suburban schools in social justice education and consistently develops activists and leaders who are engaged in their schools and communities.

$5,000 SHEBA PROJECT Diverse & Resilient www.diverseandresilient.org
Supporting the healthy development, empowerment and leadership potential of African American Male to Female (MtF) transgender individuals.

$5,000 CALLing WOMEN La Casa de Esperanza, Inc. www.lacasadeesperanza.org
Addressing barriers that prevent women, many of whom are Latina or low-income, from fully participating in society through a better understanding of government and the political process. The program works with women who have never engaged in the political process before.

$5,000 POLITICAL LEADERSHIP TRAINING The White House Project www.thewhitehouseproject.org
The White House Project is a nonpartisan, nonprofit organization that aims to advance women’s leadership in all communities and sectors by filling the leadership pipeline with a richly diverse, critical mass of women. The grant brings the Project’s political leadership training to Milwaukee.

$1,000 SUPERSTARS PROGRAM Alverno College www.alverno.edu
Helping high school girls develop college-level public speaking skills, transforming them into confident women able to express ideas and persuade an audience. This grant was directed by 2007 Lynde B. Uihlein Award recipient Jan Martin, who is also the driving force behind the program.

For more information on the Women’s Fund grantmaking process and deadlines, visit womensfund.com and review the Grant Seekers tab. Preliminary applications for the 2008/2009 grant cycle are due August 4, 2008.

Women’s Fund Grantees 1989 - 2007

- Abundant Life Ministry
- Adult Learning Center
- Advocates of Ozaukee, Inc.
- After Breast Cancer Diagnosis
- Alverno College
- American Civil Liberties Union of Wisconsin
- ARC Milwaukee
- Aurora Weir Educational Center
- Benedict Center
- Bottomless Closet
- Brico Fund
- Casa Maria
- Catholic Charities of the Archdiocese of Milwaukee, Inc.
- Center for Teaching Entrepreneurship
- Citizen Action of Wisconsin Education Fund
- COA Youth & Family Centers
- Columbia College of Nursing
- CORE/EL Centro
- 4C-Community Coordinated Child Care
- Community Health Concepts
- Counseling Center of Milwaukee, Inc.
- Danceworks, Inc.
- Daystar
- Diverse & Resilient
- Dominican Center for Women, Inc.
- ESHAC
- Esperanza Unida
- Everytown
- Family House
- Family Service of Waukesha
- Fondy Food Center, Inc.
- Friends of Abused Families, Inc.
- Girl Scouts of Milwaukee Area
- Girls in Charge Coalition
- Grand Avenue Club, Inc.
- Gray’s Child Development Center
- Guest House of Milwaukee, Inc.
- Habitat for Humanity - Milwaukee
- Hansberry-Sands Theatre Company
- The Healing Center
- Hispanic Women and Family Committee
- Hmong American Women’s Association, Inc.
- Holton Youth Center (YMCA)
- House of Peace
- Institute for Women’s Policy Research
- Interfaith Caregiving Network, Inc.
- Journey House
- La Casa de Esperanza
- La Causa Family Resource Center
- Lake Country 9to5
- Legal Aid Society of Milwaukee
- Meta House, Inc.
- Metro Milwaukee Fair Housing Association
- Milwaukee Achiever Literacy Services
- Milwaukee Area American Indian Manpower Council
- Milwaukee Breast Cancer Awareness Project
- Milwaukee Careers Cooperative
- Milwaukee Community Service Corps.
- Milwaukee Independent Film Society/ New Moon Productions
- Milwaukee Indian Health Board
- Milwaukee LGBT Community Center
- Milwaukee National Organization for Women Education Fund
- Milwaukee 9to5
- Milwaukee Public Theater
- Milwaukee Women’s Center
- Mount Mary College
- Ms. Collaborative for Youth-Led Social Change
- My Home/Your Home, Inc.
- Neighborhood House
- Neighborhood Store
- New Concept Self-Development Center
- Nine to Five (9to5) Working Women Education Fund
- Northcott Neighborhood House
- Notre Dame Middle School, Inc.
- Parent Education Project of Wisconsin, Inc.
- The Parenting Network
- Parents Anonymous of Greater Milwaukee
- PEARLS for Teen Girls, Inc.
- Penfield Children’s Center
- Planned Parenthood of Wisconsin, Inc.
- Poverty Network Initiative
- Project RETURN
- Rosalie Manor
- S.E.T. Ministry, Inc.
- St. Joan Antida High School
- St. Rose Youth & Family Center, Inc.
- Sexual Assault Treatment Center
- Shade Tree Family Resource Center, Inc.
- Silver Spring Neighborhood Center
- Sixteenth Street Community Health Center
- Sojourner Truth House
- Strive Media Institute, Inc.
- Task Force on Family Violence
- Transcenter for Youth
- United Cerebral Palsy of Southeastern Wisconsin
- United Community Center
- UMO’s Latina Resource Center
- United Way
- UP Connection
- WWBIC
- Walker’s Point Youth & Family Center
- Waukesha County Technical College
- Waukesha Memorial Hospital
- The White House Project
- Wisconsin Apprentice Organizer’s Project
- Wisconsin Early Childhood Association-Milwaukee
- Wisconsin Women Equals Prosperity Initiative
- Women & Poverty Education Initiative
- Women’s Center (Waukesha)
- Women’s Resource Day
- YWCA of Greater Milwaukee
- YWCA of Waukesha
The 2006-2007 Women’s Fund grant partner projects reached more than 20,000 direct participants, about 10 times the number reached by the 2005-2006 grantee group. The Women’s Fund grants provided an average of more than 25% of total project budgets for the 2006-2007 grant partner projects.

The 2006-2007 grant partners took on racism, gender inequity, and misinformation about crime and incarceration. They trained community organizers to improve health, to spread awareness of AIDS/HIV, to engage communities in positive social action and more. Grant partners introduced women and girls to the realities of running for political office, dispelling myths and inspiring confidence.

Primary strategies to promote social change included advocacy, citizen organizing, leadership training, and education for personal and political empowerment. All projects made progress toward their goals.

As in 2005-2006, the 2006-2007 grant partners reported the greatest level of success in shifting engagement, one of five social change indicators. They exceeded expectations for inspiring people to get involved in grassroots community organizing and in anti-bias activities in their schools and neighborhoods.

One grant partner, 9to5 Poverty Network Initiative, gained policy shifts. A provision allowing for paid sick time made progress through the state legislature. Wisconsin’s public assistance program (W2) changed its policies so that families will no longer lose benefits due to a “job ready” designation.

The Legal Aid Society won a significant victory for Wisconsin consumers with a Wisconsin Supreme Court ruling that will have a dramatic impact on the ability of consumers to raise defenses to collection actions brought by pay day lenders, auto title lenders, and other predatory lenders.

Combating Islamophobia, a project of the Muslim Women’s Coalition, also exceeded its goal of shifting behaviors in that more people are beginning to use the word “Islamophobia” and to equate discrimination against Muslims with racism.
As a social change agent, we Collaborate, we Advocate, we support Research that is the basis for Education about issues and solutions for women and girls. **Our strategies:**

- Key partner in the Philanthropy Incubator Project, a three-year collaborative headed by Cardinal Stritch University and funded by the W.K. Kellogg Foundation that seeks to improve the effectiveness of giving by and for communities of color. Nearly 50 emerging leaders of color will explore their identities as strategic philanthropists, resulting in the creation of personal giving plans.

- The Women & Public Policy Luncheon, bringing the importance and impact of women’s political leadership to the attention of 1,000 top business, government, community and education leaders annually.

- Supporting of research that shapes community-wide understanding of the importance of women’s and girls’ well being for the entire region. In 2007, we collaborated with Alverno College and other partners to publish the first *Status of Girls in Wisconsin Report*.

- The Women of Color Fundraising Network supports 17 women of color advancing in the field of development.

- Delivering multiple political leadership training opportunities to Milwaukee through funding of The White House Project, a non-partisan organization that aims to advance women’s leadership in all communities and sectors by filling the leadership pipeline with a richly diverse, critical mass of women.

---

**SCHOLARSHIPS**

Education is critical to economic independence and financial security for women and their families. The Women’s Fund supports education for women over age 35 through the Her Scholarship and other scholarship funds.

**2007 HER SCHOLARSHIP RECIPIENTS:**

- **JoElle Mason** Art Therapy major, Alverno College, *scholarship funded by Miller Brewing*;
- **Geraldine Wilbur** Art Therapy major, Alverno College; **Deborah Evans** Accounting/Business Administration major, Mount Mary College, *scholarship funded by Miller Brewing*;
- **Barbara Hughes** Architecture major, University of Wisconsin-Milwaukee, *scholarship funded by the Plunkett Family Foundation*;
- **Coloetta Dukes** Education major, University of Wisconsin-Milwaukee, *scholarship funded by the College Endowment Association*;
- **Yolanda Durrett** Academic Opportunity Center program, University of Wisconsin-Milwaukee.

**2007 LOUISE NEITGE MATHER SCHOLARSHIP RECIPIENT:**

- **Erika Olson** Biological Sciences PhD candidate at the University of Wisconsin-Milwaukee.
We believe in collective giving.

We invest your donations wisely. Every grant is carefully chosen, every grant supports social change. We believe you should have a choice in directing your gifts:

**CHOOSE FROM ONE OF OUR FUNDS**

**The Women’s Fund** Enrich grantmaking and build organizational capacity and community leadership.

**The African American Women’s Fund Project** Dedicated to funding programs that support the health, well being, and advancement of African American women and girls. Direct your gift to the endowment, the Marie Crockett Memorial, or the Betty J. Thompson Memorial.

**The Her Scholarship Fund** Dedicated to providing college scholarships for low-income women age 35 and over.

**The Latinas en Acción Fund** Establishes a fund for Latinas leading change through strategic philanthropy.

**The Lesbian Fund** Builds the first lesbian fund that will provide financial support to initiatives benefiting lesbians at all stages of life.

**The Young Philanthropists Fund** Pay tribute to a young person with an honor gift. Grants are directed to girls’ and children’s programs.

**Special Matching Gifts Programs**

- **Catalyst Fund at Tides Foundation Matching Grant** Donors at the $5,000 - $10,000 level can participate in a program of learning and grantmaking to support projects for reproductive justice that are led by women of color. Only gifts made in 2008 are eligible.

- **Cultures of Giving Fund Matching Grant** New and increased gifts to the African-American Women’s Fund Project, Latinas en Acción Fund and Lesbian Fund will be matched by the Rockefeller Philanthropy Advisors’ Cultures of Giving Program with major funding by the W. K. Kellogg Foundation. Gifts made before 9/1/2009 are eligible.

**OR CREATE YOUR OWN FUND**

Donors can create special funds on their own or with family and friends for recognition, to honor a loved one, and/or to determine the direction of the fund’s proceeds. Minimum needed to establish a new fund is $25,000, which can be built over time. Donors should call the Women’s Fund to discuss their vision.

**WAYS TO GIVE**

- Make a cash contribution of any size.
- Renew or begin a multi-year pledge to be paid in monthly, quarterly or annual installments for up to 10 years.
- Give a gift of appreciated securities.
- Make a gift in honor or memory of someone special.
- Sponsor an event.
- Host an awareness event to introduce your friends to the Women’s Fund.

**Establish a Lasting Legacy** Designate the Women’s Fund as the beneficiary of part or all of an estate, life insurance policy or retirement plan.
The Women’s Fund of Greater Milwaukee is proud to provide audited financial statements for the year ending December 31, 2007. In 2007, we received several foundation grants that will move us forward in a direction of our one purpose—making social change. Although most of these foundation grants will increase our grant making in future years, some funds also help support our administrative expenses. In total, we received over $678,000 in contributions and grants. We continue to be grateful for the financial support of the Greater Milwaukee Foundation and for their good stewardship of our invested assets. Our endowment fund earned an average 8% rate of return in 2007, netting us over $196,000 in investment income.

We ended the year building our future with unrestricted reserves of over $2,885,000, which includes the endowment fund of over $2,687,000. In addition to the amount that is recorded on our balance sheet, the Women’s Fund benefits from funds held at the GMF of almost $2,700,000, bringing our total investment pool to $5,387,000.

In summary, the Women’s Fund has ended 2007 with just over $2,990,000 in net assets, a strong financial position dedicated to one purpose—social change through women and girls.

Carol Robinson, CPA, Treasurer

---

### Women’s Fund of Greater Milwaukee, Inc. Balance Sheet
December 31, 2007
(with Summarized Totals for December 31, 2006)

#### Assets

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash in Bank and on Hand</td>
<td>$213,061</td>
<td>$118,393</td>
</tr>
<tr>
<td>Grants Receivable - Net</td>
<td>25,000</td>
<td>73,438</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>—</td>
<td>2,249</td>
</tr>
<tr>
<td>Investments</td>
<td>904</td>
<td>—</td>
</tr>
<tr>
<td>Pre-paid Expenses</td>
<td>11,079</td>
<td>9,592</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$250,044</strong></td>
<td><strong>$203,672</strong></td>
</tr>
<tr>
<td>FIXED ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Furniture and Equipment</td>
<td>$13,512</td>
<td>$13,512</td>
</tr>
<tr>
<td>Software</td>
<td>26,589</td>
<td>25,889</td>
</tr>
<tr>
<td>Hardware</td>
<td>10,157</td>
<td>10,157</td>
</tr>
<tr>
<td>Leasehold Improvements</td>
<td>4,200</td>
<td>4,200</td>
</tr>
<tr>
<td>Website</td>
<td>27,359</td>
<td>5,981</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td><strong>$81,817</strong></td>
<td><strong>$59,739</strong></td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(20,008)</td>
<td>(5,801)</td>
</tr>
<tr>
<td><strong>Net Fixed Assets</strong></td>
<td><strong>$61,809</strong></td>
<td><strong>$53,938</strong></td>
</tr>
<tr>
<td>OTHER ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment Fund - Greater Milwaukee Foundation, Inc.</td>
<td>$2,687,156</td>
<td>$2,304,789</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$2,999,009</strong></td>
<td><strong>$2,562,399</strong></td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$8,186</td>
<td>$8,534</td>
</tr>
<tr>
<td>Accrued Payroll and Related Liabilities</td>
<td>32</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$8,218</strong></td>
<td><strong>$8,534</strong></td>
</tr>
<tr>
<td>NET ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$2,885,359</td>
<td>$2,446,515</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>105,432</td>
<td>107,350</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$2,990,791</strong></td>
<td><strong>$2,553,865</strong></td>
</tr>
</tbody>
</table>

#### TOTAL LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$2,999,009</strong></td>
<td><strong>$2,562,399</strong></td>
<td></td>
</tr>
</tbody>
</table>
# LEADERSHIP

## 2007-2008 Women's Fund Board

**Sally Merrell** CHAIR  
**Amy Johnson** 2008 VICE CHAIR  
**Deryl Davis Fulmer** 2007 VICE CHAIR  
**Renee Messing** 2008 TREASURER  
**Carol Robinson** 2007 TREASURER  

**Diane Buck**  
**Patty Cadorin**  
**Denise Callaway**  
**Sandra Cunningham**  
**Mary Dowell**  
**Diane Ekstrand**  
**Margaret Henningsen**  
**Cathy Jakicic**  
**Martha Love**  
**Mary Louise Mussoline**  

**Michelle Nettles**  
**Beth Partleton**  
**Julie Penman**  
**Diana Redlich**  
**Heidi Retzlaff**  
**Maria Rodriguez**  
**Rebecca Ryan**  
**Anne Tidmore**  
**Patti Van Kampen**  
**Beth Weckmueller**

## 2007-2008 Women's Fund Committee Members

<table>
<thead>
<tr>
<th>BOARD DEVELOPMENT COMMITTEE</th>
<th>COMMUNICATIONS COMMITTEE</th>
<th>INVESTMENT COMMITTEE</th>
</tr>
</thead>
</table>
| **Martha Love** 2007-2008 CHAIR | **Michelle Sieg** 2008 CHAIR  
**Cathy Jakicic** 2007 CHAIR | **Patti Van Kampen** 2007-2008 CHAIR  
Amy Brouillard  
Rebekah Allison Hammerlund  
Connie Keller  
Renee Messing  
Michelle Nettles  
Vinita Paul  
Carol Robinson  
Marlyn Spear  
Barbara Sweeney |
| Diane Buck  
Patty Cadorin  
Mary Cannon  
Mary Dowell  
Cecelia Gore  
Gwen Jackson  
Jill Morin  
Marsha Sehler | Denise Callaway  
Heidi Fendos  
Eileen Force  
Kalyani Grasso  
Jackie Janz  
Nora Lahl  
LaCrecia Thomson |  
Amy Brouillard  
Rebekah Allison Hammerlund  
Connie Keller  
Renee Messing  
Michelle Nettles  
Vinita Paul  
Carol Robinson  
Marlyn Spear  
Barbara Sweeney |
## Grants Advisory Committee

- **Rebecca Ryan** 2007-2008 Chair
- Ellen Bravo
- Janet Brown
- Mary Dowell
- Natalie Harlan
- Jackie Herd Barber
- Ava Hernández
- Sam Macklem
- Marci Pelzer
- Heidi Retzlaff
- Margaret Rozga
- Beth Weckmueller

## Women & Public Policy Luncheon Committee

- **Diana Redlich** 2007-2008 Co-Chair
- **Anne Tidmore** 2007-2008 Co-Chair
- Emily Canedo
- Cheri Dziekan Chapman
- Kristin Cuene
- Mary Jo Dowell
- Diane Ekstrand
- Sue Hickey
- Amy Johnson
- Julie Penman
- Yaa Peprah
- Kelly Twigger

## Her Scholarship Committee

- **Annette Stoddard Freeman** 2007-2008 Co-Chair
- **Amy Johnson** 2007-2008 Co-Chair
- **Margie Paur** 2008 Co-Chair
- Jane Hojan Clark
- Gwen Jackson
- Sylvia Murn
- Gwen Plunkett
- Marisa Rivera
- Pat Wilmeth

## Strategic Planning Committee

- **Diane Ekstrand** 2008 Co-Chair
- **Deryl Davis Fulmer** 2008 Co-Chair
- Amy Johnson
- Carol Robinson
- Beth Weckmueller

## African American Women’s Fund Project Steering Committee

- **Martha Love** 2007-2008 Chair
- **Linda Sowell** 2007-2008 Secretary
- Deryl Davis Fulmer
- Cecelia Gore
- Eve Hall
- Mae Mosley
- June Perry
- Thelma Sias
- Devon Turner

## Lesbian Fund Taskforce

- **Angie Guerra** 2007-2008 Co-Chair
- **Bernell Hooker** 2007-2008 Co-Chair
- Maria Cadenas
- Fai DeMark
- Nikki Rashan Ward
- Tami Whatley

## Latinas En Acción Steering Committee

- **Verónica Mancheno-Robinson** 2007-2008 Co-Chair
- **Patricia Villarreal** 2007-2008 Co-Chair
- Camila Álvarez
- María Flores
- Claudia Guzmán
- Ava Hernández
- Vanessa Llanas
- Cassandra Morales-Salcedo
- Carmen Ortiz
- María Rodríguez
- Cecilia Vallejo

---

### Women's Fund Staff

**Elaine Maly** Executive Director

**Robin Radler** Operations Manager

**LG Shanklin-Flowers** Program Manager

**Marlana Fabishak** 2007 Intern

**Sarah Janes** 2008 Intern
THE TIME IS NOW.

Our mission

To advance access, equity and social justice through woman-focused philanthropy, grantmaking and advocacy.