



# WE SHARE ONE PURPOSE.

We stand for social change  
through women and girls.

We are all bound to this purpose—and to one  
another—by this simple but powerful belief.





## WHO WE ARE

The Women's Fund of Greater Milwaukee is a public foundation that promotes social change by advancing access, equity and social justice through woman-focused philanthropy, grantmaking and advocacy. Our vision is to help create a world that is just and fair for all women and girls. We are guided by the principles of:

**Inclusion:** We advocate for empowerment of all women regardless of race, ethnicity, religion, economic status, age, sexual orientation, education, ability or beliefs.

**Leadership:** We believe that our world needs women making decisions, directing resources, framing discussions, and taking action on critical issues.

**Equity:** We affirm that women and men are equal in their rights and responsibilities in their economic, social, and political lives.

**Sustainability:** We will grow responsibly and maintain a business structure that will endure for future generations.



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We are called a nonprofit organization. But that's simply a term.

We like to think of ourselves as a social-profit organization. Because our profits are seen throughout the community as we empower women and girls to reach their full potential.

In fact, the Women's Fund of Greater Milwaukee is a social investor. We invest your money to create social change by fueling women-led solutions creating economic and social justice. And we can't think of a more powerful investment.

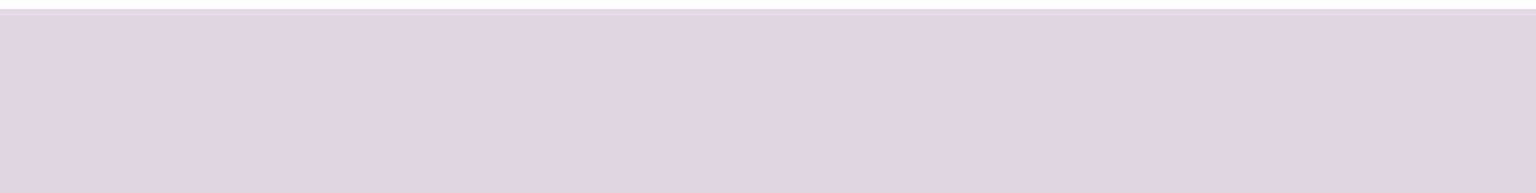
Throughout this report, you'll see a series of powerful statements. *These are our beliefs.*

We lead a powerful cycle of women helping women. And we do our work with extreme focus. We know that at the end of the day, social change requires money.

Join us as we celebrate our social investors, and help us shift the minds of other women and men as we encourage them to invest and become social change agents.

**There is nothing “non” about  
the Women's Fund of Greater Milwaukee.  
And there's plenty of profit—  
the good kind.**

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## 2007 Women's Fund Donors

### WOMENWILL

Donors who have made a deferred gift to the Women's Fund.

Marsha Block  
Jacqueline E. Boynton  
Diane Buck  
Sarah Dean  
The Honorable Jean DiMotto  
Sandra Duffy  
Anne Kufus Elvgren  
Joan Hubbard  
Sally Lewis  
Mary McKey  
Martine Meyer  
Sylvia Murn  
Susan Nelson  
Beth Partleton  
Dr. Joan M. Prince  
Marisa Rivera  
Mary Roggeman  
Pat Wilmeth

### FORWARD FUNDERS

Donors who have given cumulative gifts of \$10,000 or more.

#### \$100,000 +

Brico Fund, LLC  
Elizabeth Leis Erasmus Charitable Endowment  
Louise Pabst Hook  
Catherine Kliman  
Barbara Manger  
Martin Family Foundation

#### \$25,000 - \$49,999

AT&T Wisconsin  
Diane & David Buck  
Miriam Reading  
The Mitsi Tribute

#### \$10,000 - \$24,999

Janet Balding  
Joan H. Boerner  
Wendy Reed Bosworth  
Constance Bowman  
Jackie Boynton  
Doris Hersh Chortek  
Beverly & Ervin Colton  
Michal A. Dawson  
Dr. Susan E. Day  
Marianne Epstein  
Sally W. Grootemaat  
Sandra Hoeh



"FAMILIES BENEFIT, AS WELL AS WOMEN AND GIRLS, WHEN PROGRAMS ARE FOCUSED ON EDUCATION AND ADVOCACY IN THE WORLD, THE UNITED STATES AND THE MILWAUKEE AREA."


Jan Martin, 2007 Lynde B. Uihlein  
Women in Philanthropy Award Recipient

Debra Janssen  
Marilyn John  
Art & Nancy Laskin  
Phoebe Lewis  
Sally Merrell & Ely Leichtling  
Phoebe Parsons  
Marsha Sehler  
Mary Ellen & Scott Stanek  
Harriet & Joseph Surinak  
Ann & Stuart Tisdale  
Joan S. Underberg


### **SPECIAL FUNDS**

Unrestricted or directed funds, including Little Women's and Men's Funds named in honor of a child and positioned for long-term growth.

Mary Weber Behrendt Fund  
Grace Blankenburg Fund  
Anna Catherine Cottrill Fund  
Elizabeth Elser Doolittle Fund  
Julia Mary Ela Fund  
Alessandra Ferriso Fund  
Siena Ferriso Fund  
Emma Lucille Flegel Fund  
Maisy Nedda Flegel Fund  
Natalie Jayne Geisler Fund  
Sylvia & Gilbert Goldman Memorial Fund  
Sarah Janty Hallett Fund  
Joan J. Hardy Fund  
Anne G. Johnson Fund  
Danika Brianna Johnson Fund  
Reilly Morgan Johnson Fund  
Mary T. Kubale Fund  
Martin Granddaughter Fund  
Louise Neitge Mather  
Scholarship Fund  
Kenza Meyer Fund  
Elizabeth Reed Plummer Fund  
Professional Dimensions Fund  
Quarles & Brady  
Women in Leadership Fund  
Esther Leah Ritz Fund  
Hillary Beatrice Rolfs Fund  
Allison, Caroline, Claire, and  
Kristin Sheehan Fund  
Mary-Lucile Leach Smith Fund  
Natalie Soref Fund  
Reverend Elizabeth Stafford Fund  
Ann & Richard Teerlink Fund  
Polly H. Van Dyke Fund  
Pat Wilmeth Her Scholarship Fund



**WHEN YOU  
EMPOWER  
WOMEN AND  
GIRLS, ALL  
OF SOCIETY  
BENEFITS.**





**SOCIAL CHANGE  
BEGINS WHEN  
YOU DECIDE  
THAT CHANGE  
IS POSSIBLE.**

**YOUNG PHILANTHROPIST FUND HONOREES**

Gifts given in honor of a child and directed to grants for youth programs.

Antonia Arney  
Madeline Bowman  
Sarah Bowman  
Kelly Cannon  
Chloe and Nina Frankovic  
Emmanuelle Haye  
Lilyana Markoff  
Murphy Coughlin Mellowes  
Scanlon Mellowes  
Anna Patel  
Amanda Sherman  
Bryn Summers  
McKenzie Wilkins

**FUND BUILDERS**

Donors who have made a pledge of \$10,000 to the Women's Fund.

Mary Cannon  
Aileen Conway Dineen Family  
Renee & Mike Dries  
Sandra Duffy  
Mary & Harry Franke  
Doris Heiser  
Margaret Henningsen  
Gwen Jackson  
Debra Janssen  
Amy & Robert Johnson  
Sally Lewis  
Sam Macklem  
Elaine Maly  
Maureen McGinnity  
Janet Montgomery  
Beth Partleton  
Julie Penman  
Heidi & Robert Retzlaff  
Mary Roggeman  
Rebecca Ryan  
Marsha Sehler  
Julia Taylor  
Catherine Tenke Teichert

**ORGANIZATION SUPPORTERS**

**\$50,000 +**

Community Grant Fund  
Greater Milwaukee Foundation's Charles Edgar  
Albright & Laura Uihlein Albright Fund  
Florence Hart Greene Fund  
Jeanette M. Winkler Fund

**\$25,000 - \$49,999**

The Catalyst Fund at Tides Foundation  
Sylvia & Gilbert Goldman Memorial Fund  
Barbara Manger  
Rockefeller Philanthropy Advisors





“CHANGE COMES WHEN WE CONSCIOUSLY INVEST OUR TIME, MONEY AND TALENT IN CREATING A COMMUNITY WHERE WE ARE ALL VALUED AND RESPECTED. WE ALL HAVE THE POWER TO CREATE AN EQUITABLE AND RESPECTFUL COMMUNITY. ALL IT TAKES IS A SMALL STEP, AND THE AWARENESS AND WILLINGNESS TO KEEP MOVING FORWARD.”

**Maria Cadenas**, Cream City Foundation, Inc.  
Executive Director and a Lesbian Fund founder

### **\$10,000 - \$24,999**

Brico Fund, LLC  
Greater Milwaukee Foundation's  
Anne G. Johnson Fund  
Marshall & Ilsley Corporation  
Martin Family Foundation  
United Way of Greater Milwaukee

### **\$5,000 - \$9,999**

Alverno College  
Four-Four Foundation, Inc.  
Greater Milwaukee Foundation's  
Ann & Richard Teerlink Fund  
Marsh USA Incorporated  
Miller Brewing Company •  
Northwestern Mutual Foundation  
Quarles & Brady LLP

### **\$1,000 - \$4,999**

100 Monkeys, Inc.  
American Transmission Company  
AT&T Wisconsin  
Aurora Health Care  
Brewers Charities  
The Buffett Early Childhood Fund  
Cannon & Associates  
Cardinal Stritch University  
Charter Manufacturing Company Foundation  
Chase Bank  
Children's Hospital & Health System  
Clifton Gunderson LLP  
College Endowment Association •  
Cook & Franke S.C.  
**Cream City Foundation •**  
Earth Tech  
Emory & Co., Inc.  
Foley & Lardner LLP  
GE Foundation  
GE Healthcare  
Gilbane Building Company  
Godfrey & Kahn, SC  
Goodwill Industries of Southeastern Wisconsin, Inc.  
Graef, Anhalt, Schloemer & Associates, Inc.  
Greater Milwaukee Foundation's  
Mary Weber Behrendt Fund  
Mary T. Kubale Fund  
Diane Pellegrin Fund  
Professional Dimensions Fund  
Esther Leah Ritz Fund  
Rev. Elizabeth Stafford Fund  
Polly H. Van Dyke Fund  
Margaret Heminway Wells Fund  
Harley-Davidson Motor Company  
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HGA Architects & Engineers  
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J.H. Findorff & Son, Inc.  
Johnson Controls  
Kahler Slater Architects, Inc.

KPMG  
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Manpower, Inc. Foundation  
Marquette University  
MATC  
McKey Perforating Company, Inc.  
MGIC  
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Development Corporation  
Milwaukee Jewish Federation's  
Jewish Community Foundation  
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Plunkett Family Foundation •  
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Rockwell Automation  
Roundy's  
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The Sheehan Family Foundation  
Nancy Coburn Snyder Fund  
SysLogic, Inc.  
Time Warner Cable  
United Water  
University of Wisconsin-Milwaukee  
College of Health Sciences  
VJS Construction Services  
von Briesen & Roper  
Waste Management of Wisconsin, Inc.  
We Energies  
Wellpoint Associate Giving Campaign  
Ziegler Family Office  
Zimmerman Architectural Studios, Inc.

#### \$100 - \$999

A Gift of Time •  
Acme Ceramics •  
Athlone Consulting LLC  
Baruch Associates  
Business & Professional Women/Milwaukee Area  
Citizens for Richards  
Donors Forum of Wisconsin  
Fast & Accurate Business Solutions  
Fendos PR Consulting, Inc.  
Fidelity Investments •  
First Clearing  
Foster Family Foundation •  
GFWC Shorewood Woman's Club, Inc.  
Girl Scouts of Milwaukee Area, Inc.  
Greater Milwaukee Foundation's  
Joan J. Hardy Fund  
Norma & Eugene Hayman  
Charitable Fund  
JayKay Foundation Fund  
Natalie Soref Fund



"ONE OF US COMES FROM A FAMILY OF FIVE BOYS, ONE FROM A FAMILY OF FIVE GIRLS. WE HAVE MANY OBVIOUS DIFFERENCES: COMMUNICATION STYLES, EATING HABITS, FAVORITE BASEBALL TEAM—'67 CARDINALS OR '61 YANKEES. BUT WE AGREE THAT WE BOTH HAVE AN OBLIGATION TO DO WHAT WE CAN SO EVERYONE HAS THE SAME OPPORTUNITIES AS WE WERE GIVEN."

Sally Merrell, Women's Fund Board Chair, donor and honoree, and Ely Leichtling, donor



Greystone Foundation  
Grunt Services •  
Kubale Family Foundation •  
Anne & Fred Luber Foundation  
Milwaukee Muslim Women's Coalition  
Stowell Associates SelectStaff Inc  
Streich Family Foundation  
UMOS •  
Wisconsin Housing & Economic  
Development Authority  
Wisconsin Women's Business  
Initiative Corporation  
Women of AT&T - Wisconsin  
Women's Fund for the  
Fox Valley Region, Inc  
Women's Voices Milwaukee •

### TRIBUTE

Gifts in Honor

Elizabeth Bachman  
Benedict Center  
Sister J. Dolores Brunner  
Sandy Duffy  
Sister Margaret Earley  
Mary Frances  
Katherine Immler  
Gwen Jackson  
Kids Matter  
Elaine Maly  
Jan Martin  
Sally Merrell  
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Susan L. Solvang  
Shirley Spelt  
Annette Stoddard-Freeman  
Nicole Teweles  
Antionette Tittelfitz  
Linda & Tom Wheeler  
Susan Zarwell

### Gifts in Memoriam

Kizzie Barnhardt  
Mary Weber Behrendt  
Rosia L. Brown  
Polly Bullock  
Lorraine Carter  
Marie Crockett  
Aileen Conway Dineen

Ruth Doyle  
Jane Pate Eastham  
Anita Jansson  
Mary T. Kubale  
Sylvia Libber-Mitz  
Elinor A. Miller  
Lucie Root  
Cindy Sommers Ruffin  
Nancy Ryan  
Lora Seigle  
Donald J. Senzig, Jr.  
Vera L. Shanklin  
Robin L. Swanson  
Betty Thompson  
Joel Wright  
Marie Yunk

### AFRICAN AMERICAN WOMEN'S FUND PROJECT LIVING LEGACY HONOREES

Women honored with a tribute gift to the  
African-American Women's Fund Project,  
and featured with the donor in the  
*Living Legacies* coffee table book.

Kizzie Barnhardt  
Ann Bell  
Marie Crockett Memorial Fund  
Dorothy Davis  
Laura Fair Edwards  
Harriett Ford  
D. Betty Gore  
Olean Lathen  
Sylvia Matthews  
Gertrude Payton  
Earnestine Richmond  
Paulline Sias  
Mary Frances Smith  
Daphne Taylor  
Betty J. Thompson Memorial Fund  
Mattiebelle Woods  
Gloria A. World

### 2007 INDIVIDUAL DONORS

#### \$10,000 - \$25,000

Barbara Manger  
Sally Merrell & Ely Leichtling • • •

#### \$1,000 - \$9,999

Katherine & William Biersach  
Joan & Roger Boerner  
Anne Booth  
Diane & David Buck  
Kathryn & John Buono  
Patty Cadorin  
Mary Cannon  
Doris Hersh Chortek  
Deborah Costakos  
Kristin M. Cuene

WOMEN  
AND MEN  
ARE EQUAL  
IN THEIR  
RIGHTS AND  
RESPONSIBILITIES.



# MONEY MATTERS.



AND EVERY DONATION COUNTS.

Mike Dawson  
Aileen Conway Dineen Family  
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Amy & Robert Johnson  
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Mary Roggeman  
Rebecca Ryan ▪  
Marsha Sehler  
Donald J. Senzig, Jr.  
Thelma Sias ▪  
Linda Sowell ▪  
Bonnie & William Stafford  
Julia Taylor ▪  
Catherine Tenke Teichert

Nicole Teweles  
Polly Van Dyke  
Patricia & Kevin Van Kampen  
Beth Weckmueller  
Pat Wilmeth

**\$100 - \$999**

Seymour & Shirley Abrahamson  
Mary & Jeffrey Albrecht  
Kathie & Anthony Asmuth •  
Kenneth Barbeau •  
Deborah Beck  
Margery Becker & Dr. Irvin Becker  
David Behrendt  
Jeannette & Chester Bell  
Gwen C. & Charles A. Benner  
Sue Bennett •  
Sally & Thomas Bentley  
Kathy Berndt •  
Marjorie Bjornstad  
Melissa & Bruce Block  
Stacey Peck Bodi  
Janet Boles  
Wendy Reed Bosworth  
Jane Bowers •  
Joan Brengel  
Janet V. Brown  
Chris Busch •  
Teri Carpenter  
Kristela Cervera •  
Doris K. Chortek •  
Marcia Coles  
Sue Conley  
Cathy & Mario Costantini  
Alice & Pete Cruikshank  
Sandra Cunningham  
Polly Daeger  
Maureen & Mark Daly  
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Dr. Susan E. Day  
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William Eastham  
Julie Ebert •  
Diane Ekstrand  
Patricia Ellis  
Marcia Facey  
Joan Fagan



"OUR DONATIONS TO THE FUND AND GRANTS TO THE AGENCIES ARE OFTEN THAT SMALL DIFFERENCE THAT CAN MAKE A HUGE DIFFERENCE!"

**June Perry**  
founding member, African American Women's Fund Project

Dr. Francine Feinberg & Dr. Edward Rubin

Stephanie Findley •

Colleen Fitzgerald •

David W. Flowers

Eileen Force

Suzy & Byron Foster •

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Tina Kelly-Beckett •

Anne & David Kennedy

Joan & Fredrick Kessler

Anne Klisurich

Janet & Wil Kraegel

Melinda Scott Krei

Gail Kursel Family Fund



"THE NICE THING ABOUT WOMEN'S FUND GRANTS IS THAT I CAN SEE MY CONTRIBUTION IN ANY OF THEM AND FEEL THAT, BUT FOR ME AND OTHERS LIKE ME, SOME OF THESE PROJECTS SIMPLY WOULD NOT HAPPEN."

**Kristine Hinrichs**, Donor since 1994



Judy Lasca ▪  
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Mary Webster Levit ▪  
Sally Lewis  
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Tracy & Kent Wayson  
Filippa C. Weber  
Rosemary & Max Weingarten ▪  
Michele & Robert Weinschrott



**EVERY  
WOMAN**  
CAN MAKE A DIFFERENCE.



## OUR WORLD NEEDS

# WOMEN

MAKING DECISIONS, DIRECTING  
RESOURCES, FRAMING DISCUSSIONS,  
AND TAKING ACTION ON CRITICAL ISSUES.

Jenny Weiss & Derek Chappell  
Linda & Tom Wheeler •  
Janet & James White  
Libby & James Wigdale  
Carmen Witt  
Mary Wolverton  
Sue Wosoba •  
Anne Wright  
Diane Wright  
Helen Zippel •  
Mary Lou & Gordon Zuege

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Claudia Alt  
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Kay & Fredrick Austermann  
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Mae Bolden •  
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Judith Miller  
Melissa Mooney  
Verona & Julius Morgan •  
Sangita Nayak  
Julia B. O'Connor



**"THROUGH THE WOMEN'S FUND AND PARTNER FUNDS LIKE LATINAS EN ACCIÓN, WOMEN ARE USING THEIR EXPERIENCES TO UNDERSTAND SOCIAL INJUSTICE, MOBILIZE AND DIRECT COMMUNITY RESOURCES TO CREATE POSITIVE CHANGE THAT BENEFITS EVERYONE."**

**Ava Hernández,**  
Latinas en Acción Steering Committee Member

- Linda & Willie Olive •
- Jacqueline Patterson •
- Marci Pelzer
- Louise Petering
- Nancy Peterson
- Julie & Mark Petri
- Jessica Pokrzewinski
- Ashley Potter
- Harvian Raasch-Hooten •
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- Sharon & Richard Wood
- Deanna & Howard Young •
- Nichole Yunk •

**KEY**

- African American Women's Fund Project
- Lesbian Fund
- Latinas en Acción Fund
- Her Scholarship Fund



2007-2008  
**GRANT  
PARTNERS**

The Women's Fund wants to promote solutions that encourage positive social change. We focus on economic justice, social justice and leadership development—this is where we feel our money makes the most difference.

### **ECONOMIC JUSTICE**

**\$10,000 "SIB PAB TU" (TAKING CARE OF EACH OTHER) WORKERS' ASSOCIATION** HMONG AMERICAN WOMEN'S ASSOCIATION  
[www.hmongwomen.org](http://www.hmongwomen.org)

Empowering Hmong women workers and girls through opportunities for personal and economic growth. The program encourages development of self-determination and leadership skills by constructing a powerful collective force to address broader social issues.

**\$10,000 ANALYSIS FOR VOTER EDUCATION AND ENGAGEMENT ON PAID SICK DAYS** INSTITUTE FOR WOMEN'S POLICY RESEARCH  
[www.iwpr.org](http://www.iwpr.org)

Providing analysis and targeted information to Milwaukee voters and opinion leaders about the critical need for better paid sick-day policy development in Milwaukee. IWPR is partnering with 9to5 on its paid sick leave initiative.

**\$10,000 REMOVING BARRIERS TO ECONOMIC SELF-SUFFICIENCY FOR LOW-INCOME WOMEN IN MILWAUKEE** 9TO5 POVERTY NETWORK INITIATIVE  
[www.9to5.org](http://www.9to5.org)

Helping women make progress towards economic self-sufficiency by engaging them in organizing and advocacy efforts on their own behalf. 9to5's paid sick leave initiative is providing leadership development through involvement, organizing and legislative testimonials.

**\$10,000 FRAMEWORK: LINKING HOUSING MOBILITY TO WORKFORCE DEVELOPMENT** METRO MILWAUKEE FAIR HOUSING ASSOCIATION  
Identifying realistic housing needs and working with stakeholders in the housing mobility and workforce development arena to create a framework that links housing mobility assistance and workforce development programs.

### **SOCIAL JUSTICE**

**\$10,000 INFRASTRUCTURE FOR GIRLS LEARNING COLLABORATIVE** BRICO FUND [www.bricofund.org](http://www.bricofund.org)

This three-year project brings nationally recognized experts and local organizations together to build community infrastructure for high-quality out-of-school time programming for girls, using a model that can be replicated nationwide.

**\$10,000 META HOUSE WOMEN'S ADVOCACY PROJECT** META HOUSE  
[www.metahouse.org](http://www.metahouse.org)

Reducing the stigma and shifting social policy that differentially values people based on gender, reinforces stigma and denies women with substance use disorders the right to receive appropriate treatment.

**\$10,000 TFFV SURVIVOR COUNCIL AND COLLABORATIVE PARTNERSHIPS** THE TASKFORCE ON FAMILY VIOLENCE [www.tffv.org](http://www.tffv.org)

Providing victim-centered advocacy, which gives survivors the freedom to choose a course of action that allows them to achieve and sustain safety in their lives. The grant will also support collaboration with Sojourner Truth House, enabling both agencies to grow in the future.

**\$10,000 WISCONSIN APPRENTICE ORGANIZER'S PROJECT**  
<http://www.dawninfo.org/co/copos.cfm>

To increase the numbers of highly skilled, effective women organizers addressing social justice issues by providing mentored on-the-job training and intensive training sessions.

### **LEADERSHIP DEVELOPMENT**

**\$10,000 CITIZEN ACTION OF MILWAUKEE LEADERSHIP DEVELOPMENT INITIATIVE** CITIZEN ACTION OF WISCONSIN EDUCATION FUND  
[www.citizenactionwi.org](http://www.citizenactionwi.org)

Increasing the number and capacity of leaders from underrepresented communities engaged in social change efforts using a woman-centered organizing model. The program provides training, ongoing support and involvement through collaboration with other city agencies.

**\$10,000 LEADERSHIP DEVELOPMENT PROGRAM** CORE/EL CENTRO  
[www.core-elcentro.org](http://www.core-elcentro.org)

This leadership development program recruits and trains women, many of whom are lower-income Latinas, to overcome cultural and economic barriers to accessible integrated health care so they can become health promoters in their communities.

**\$10,000 BUILDING CAPACITY TO ELIMINATE SEXISM** EVERYTOWN  
<http://everytown.org/>

Eliminating sexism by engaging young people of both genders in exploring sexism, how it hurts both genders, its impact on society and how to work against it. The grant supports curriculum expansion, staff and volunteer training, recruitment and evaluation.

### **\$5,000 THE OTHER AMERICA TOUR** AMERICAN CIVIL LIBERTIES UNION [www.aclu.org](http://www.aclu.org)

This program successfully engages high school aged youth from city and suburban schools in social justice education and consistently develops activists and leaders who are engaged in their schools and communities.

### **\$5,000 SHEBA PROJECT** DIVERSE & RESILIENT [www.diverseandresilient.org](http://www.diverseandresilient.org)

Supporting the healthy development, empowerment and leadership potential of African American Male to Female (MtF) transgender individuals.

### **\$5,000 CALLing WOMEN** LA CASA DE ESPERANZA, INC. [www.lacasadeesperanza.org](http://www.lacasadeesperanza.org)

Addressing barriers that prevent women, many of whom are Latina or low-income, from fully participating in society through a better understanding of government and the political process. The program works with women who have never engaged in the political process before.

### **\$5,000 POLITICAL LEADERSHIP TRAINING** THE WHITE HOUSE PROJECT [www.thewhitehouseproject.org](http://www.thewhitehouseproject.org)

The White House Project is a nonpartisan, nonprofit organization that aims to advance women's leadership in all communities and sectors by filling the leadership pipeline with a richly diverse, critical mass of women. The grant brings the Project's political leadership training to Milwaukee.

### **\$1,000 SUPERSTARS PROGRAM** ALVERNO COLLEGE [www.alverno.edu](http://www.alverno.edu)

Helping high school girls develop college-level public speaking skills, transforming them into confident women able to express ideas and persuade an audience. This grant was directed by 2007 Lynde B. Uihlein Award recipient Jan Martin, who is also the driving force behind the program.

**For more information on the Women's Fund grantmaking process and deadlines, visit [womensfund.com](http://womensfund.com) and review the Grant Seekers tab. Preliminary applications for the 2008/2009 grant cycle are due August 4, 2008.**

### **Women's Fund Grantees 1989 - 2007**

Abundant Life Ministry  
Adult Learning Center  
Advocates of Ozaukee, Inc.  
After Breast Cancer Diagnosis  
Alverno College  
American Civil Liberties Union of Wisconsin  
ARC Milwaukee  
Aurora Weir Educational Center  
Benedict Center  
Bottomless Closet  
Brico Fund  
Casa Maria  
Catholic Charities of the Archdiocese of Milwaukee, Inc.  
Center for Teaching Entrepreneurship  
Citizen Action of Wisconsin Education Fund  
COA Youth & Family Centers  
Columbia College of Nursing  
CORE/EL Centro  
4C-Community Coordinated Child Care  
Community Health Concepts  
Counseling Center of Milwaukee, Inc.  
Danceworks, Inc.  
Daystar  
Diverse & Resilient  
Dominican Center for Women, Inc.  
ESHAC  
Esperanza Unida  
Everytown  
Family House  
Family Service of Waukesha  
Fondy Food Center, Inc.  
Friends of Abused Families, Inc.  
Girl Scouts of Milwaukee Area  
Girls in Charge Coalition  
Grand Avenue Club, Inc.  
Gray's Child Development Center  
Guest House of Milwaukee, Inc.  
Habitat for Humanity - Milwaukee  
Hansberry-Sands Theatre Company  
The Healing Center  
Hispanic Women and Family Committee  
Hmong American Women's Association, Inc.  
Holton Youth Center (YMCA)  
House of Peace  
Institute for Women's Policy Research  
Interfaith Caregiving Network, Inc.  
Journey House  
La Casa de Esperanza  
La Causa Family Resource Center  
Lake Country 9to5  
Legal Aid Society of Milwaukee  
Meta House, Inc.  
Metro Milwaukee Fair Housing Association  
Milwaukee Achiever Literacy Services  
Milwaukee Area American Indian Manpower Council  
Milwaukee Breast Cancer Awareness Project  
Milwaukee Careers Cooperative  
Milwaukee Community Service Corps.  
Milwaukee Independent Film Society/  
New Moon Productions  
Milwaukee Indian Health Board  
Milwaukee LGBT Community Center  
Milwaukee National Organization for Women  
Education Fund  
Milwaukee 9to5  
Milwaukee Public Theater  
Milwaukee Women's Center  
Mount Mary College  
Ms. Collaborative for Youth-Led Social Change  
My Home.Your Home, Inc.  
Neighborhood House  
Neighborhood Store  
New Concept Self-Development Center  
Nine to Five (9to5) Working Women Education Fund  
Northcott Neighborhood House  
Notre Dame Middle School, Inc.  
Parent Education Project of Wisconsin, Inc.  
The Parenting Network  
Parents Anonymous of Greater Milwaukee  
PEARLS for Teen Girls, Inc.  
Penfield Children's Center  
Planned Parenthood of Wisconsin, Inc.  
Poverty Network Initiative  
Project RETURN  
Rosalie Manor  
S.E.T. Ministry, Inc.  
St. Joan Antida High School  
St. Rose Youth & Family Center, Inc.  
Sexual Assault Treatment Center  
Shade Tree Family Resource Center, Inc.  
Silver Spring Neighborhood Center  
Sixteenth Street Community Health Center  
Sojourner Truth House  
Strive Media Institute, Inc.  
Task Force on Family Violence  
Transcenter for Youth  
United Cerebral Palsy of Southeastern Wisconsin  
United Community Center  
UMOS Latina Resource Center  
United Way  
UP Connection  
WWBIC  
Walker's Point Youth & Family Center  
Waukesha County Technical College  
Waukesha Memorial Hospital  
The White House Project  
Wisconsin Apprentice Organizer's Project  
Wisconsin Early Childhood Association-Milwaukee  
Wisconsin Women Equals Prosperity Initiative  
Women & Poverty Public Education Initiative  
Women's Center (Waukesha)  
Women's Resource Day  
YWCA of Greater Milwaukee  
YWCA of Waukesha



## MEASURING CHANGE

The 2006-2007 Women's Fund grant partner projects reached more than 20,000 direct participants, about 10 times the number reached by the 2005-2006 grantee group. The Women's Fund grants provided an average of more than 25% of total project budgets for the 2006-2007 grant partner projects.

The 2006-2007 grant partners took on racism, gender inequity, and misinformation about crime and incarceration. They trained community organizers to improve health, to spread awareness of AIDS/HIV, to engage communities in positive social action and more. Grant partners introduced women and girls to the realities of running for political office, dispelling myths and inspiring confidence.

Primary strategies to promote social change included advocacy, citizen organizing, leadership training, and education for personal and political empowerment. All projects made progress toward their goals.

As in 2005-2006, the 2006-2007 grant partners reported the greatest level of success in shifting engagement, one of five social change indicators. They exceeded expectations for inspiring people to get involved in grassroots community organizing and in anti-bias activities in their schools and neighborhoods.

One grant partner, 9to5 Poverty Network Initiative, gained policy shifts. A provision allowing for paid sick time made progress through the state legislature. Wisconsin's public assistance program (W2) changed its policies so that families will no longer lose benefits due to a "job ready" designation.

The Legal Aid Society won a significant victory for Wisconsin consumers with a Wisconsin Supreme Court ruling that will have a dramatic impact on the ability of consumers to raise defenses to collection actions brought by pay day lenders, auto title lenders, and other predatory lenders.

Combating Islamophobia, a project of the Muslim Women's Coalition, also exceeded its goal of shifting behaviors in that more people are beginning to use the word "Islamophobia" and to equate discrimination against Muslims with racism.





## C.A.R.E.

As a social change agent, we Collaborate, we Advocate, we support Research that is the basis for Education about issues and solutions for women and girls. **Our strategies:**

- Key partner in the Philanthropy Incubator Project, a three-year collaborative headed by Cardinal Stritch University and funded by the W.K. Kellogg Foundation that seeks to improve the effectiveness of giving by and for communities of color. Nearly 50 emerging leaders of color will explore their identities as strategic philanthropists, resulting in the creation of personal giving plans.
- The Women & Public Policy Luncheon, bringing the importance and impact of women's political leadership to the attention of 1,000 top business, government, community and education leaders annually.
- Supporting of research that shapes community-wide understanding of the importance of women's and girls' well being for the entire region. In 2007, we collaborated with Alverno College and other partners to publish the first *Status of Girls in Wisconsin Report*.
- The Women of Color Fundraising Network supports 17 women of color advancing in the field of development.
- Delivering multiple political leadership training opportunities to Milwaukee through funding of The White House Project, a non partisan organization that aims to advance women's leadership in all communities and sectors by filling the leadership pipeline with a richly diverse, critical mass of women.



## SCHOLARSHIPS

Education is critical to economic independence and financial security for women and their families. The Women's Fund supports education for women over age 35 through the Her Scholarship and other scholarship funds.

**2007 HER SCHOLARSHIP RECIPIENTS:** **JoElle Mason** Art Therapy major, Alverno College, *scholarship funded by Miller Brewing;* **Geraldine Wilbur** Art Therapy major, Alverno College; **Deborah Evans** Accounting/Business Administration major, Mount Mary College, *scholarship funded by Miller Brewing;* **Barbara Hughes** Architecture major, University of Wisconsin-Milwaukee, *scholarship funded by the Plunkett Family Foundation;* **Coloetta Dukes** Education major, University of Wisconsin-Milwaukee, *scholarship funded by the College Endowment Association;* **Yolanda Durrett** Academic Opportunity Center program, University of Wisconsin-Milwaukee.

**2007 LOUISE NEITGE MATHER SCHOLARSHIP RECIPIENT:** **Erika Olson** Biological Sciences PhD candidate at the University of Wisconsin-Milwaukee.



# INVEST

## We believe in collective giving.

We invest your donations wisely. Every grant is carefully chosen, every grant supports social change. We believe you should have a choice in directing your gifts:

### CHOOSE FROM ONE OF OUR FUNDS

**The Women's Fund** Enrich grantmaking and build organizational capacity and community leadership.

**The African American Women's Fund Project** Dedicated to funding programs that support the health, well being, and advancement of African American women and girls. Direct your gift to the endowment, the Marie Crockett Memorial, or the Betty J. Thompson Memorial.

**The Her Scholarship Fund** Dedicated to providing college scholarships for low-income women age 35 and over.

**The Latinas en Acción Fund** Establishes a fund for Latinas leading change through strategic philanthropy.

**The Lesbian Fund** Builds the first lesbian fund that will provide financial support to initiatives benefiting lesbians at all stages of life.

**The Young Philanthropists Fund** Pay tribute to a young person with an honor gift. Grants are directed to girls' and children's programs.

#### Special Matching Gifts Programs

- **Catalyst Fund at Tides Foundation Matching Grant** Donors at the \$5,000 - \$10,000 level can participate in a program of learning and grantmaking to support projects for reproductive justice that are led by women of color. Only gifts made in 2008 are eligible.
- **Cultures of Giving Fund Matching Grant** New and increased gifts to the African-American Women's Fund Project, Latinas en Acción Fund and Lesbian Fund will be matched by the Rockefeller Philanthropy Advisors' Cultures of Giving Program with major funding by the W. K. Kellogg Foundation. Gifts made before 9/1/2009 are eligible.

### OR CREATE YOUR OWN FUND

Donors can create special funds on their own or with family and friends for recognition, to honor a loved one, and/or to determine the direction of the fund's proceeds. Minimum needed to establish a new fund is \$25,000, which can be built over time. Donors should call the Women's Fund to discuss their vision.

### WAYS TO GIVE

- Make a cash contribution of any size.
- Renew or begin a multi-year pledge to be paid in monthly, quarterly or annual installments for up to 10 years.
- Give a gift of appreciated securities.
- Make a gift in honor or memory of someone special.
- Sponsor an event.
- Host an awareness event to introduce your friends to the Women's Fund.

**Establish a Lasting Legacy** Designate the Women's Fund as the beneficiary of part or all of an estate, life insurance policy or retirement plan.

# FINANCIALS

The Women's Fund of Greater Milwaukee is proud to provide audited financial statements for the year ending December 31, 2007. In 2007, we received several foundation grants that will move us forward in a direction of our one purpose—making social change. Although most of these foundation grants will increase our grant making in future years, some funds also help support our administrative expenses. In total, we received over \$678,000 in contributions and grants. We continue to be grateful for the financial support of the Greater Milwaukee Foundation and for their good stewardship of our invested assets. Our endowment fund earned an average 8% rate of return in 2007, netting us over \$196,000 in investment income.

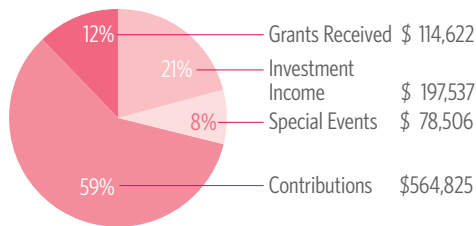
We ended the year building our future with unrestricted reserves of over \$2,885,000, which includes the endowment fund of over \$2,687,000. In addition to the amount that is recorded on our balance sheet, the Women's Fund benefits from funds held at the GMF of almost \$2,700,000, bringing our total investment pool to \$5,387,000.

In summary, the Women's Fund has ended 2007 with just over \$2,990,000 in net assets, a strong financial position dedicated to one purpose—social change through women and girls.

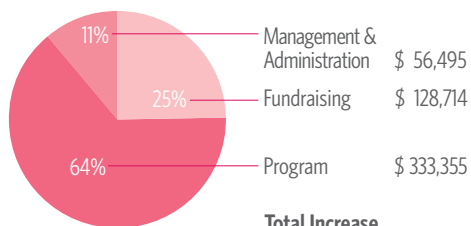
*Carol Robinson*

Carol Robinson, CPA, Treasurer

## REVENUE



## EXPENSES



**Total Increase in Endowment Fund: \$386,367**

## Women's Fund of Greater Milwaukee, Inc. Balance Sheet

December 31, 2007

(with Summarized Totals for December 31, 2006)

Assets	2007	2006
<b>CURRENT ASSETS</b>		
Cash in Bank and on Hand	\$ 213,061	\$ 118,393
Grants Receivable - Net	25,000	73,438
Accounts Receivable	—	2,249
Investments	904	—
Pre-paid Expenses	11,079	9,592

<b>Total Current Assets</b>	<b>\$ 250,044</b>	<b>\$ 203,672</b>
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<b>FIXED ASSETS</b>		
Furniture and Equipment	\$ 13,512	\$ 13,512
Software	26,589	25,889
Hardware	10,157	10,157
Leasehold Improvements	4,200	4,200
Website	27,359	5,981
Total Fixed Assets	\$ 81,817	\$ 59,739
Less: Accumulated Depreciation	(20,008)	(5,801)

<b>Net Fixed Assets</b>	<b>\$ 61,809</b>	<b>\$ 53,938</b>
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## OTHER ASSETS

Endowment Fund -		
Greater Milwaukee Foundation, Inc.	\$ 2,687,156	\$2,304,789

<b>Total Assets</b>	<b>\$2,999,009</b>	<b>\$2,562,399</b>
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## Liabilities and Net Assets

### CURRENT LIABILITIES

Accounts Payable	\$ 8,186	\$ 8,534
Accrued Payroll and Related Liabilities	32	—

<b>Total Current Liabilities</b>	<b>\$ 8,218</b>	<b>\$ 8,534</b>
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### NET ASSETS

Unrestricted	\$2,885,359	\$2,446,515
Temporarily Restricted	105,432	107,350

<b>Total Net Assets</b>	<b>\$ 2,990,791</b>	<b>\$2,553,865</b>
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<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$2,999,009</b>	<b>\$2,562,399</b>
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# LEADERSHIP

## 2007-2008 Women's Fund Board

**Sally Merrell** CHAIR

**Amy Johnson** 2008 VICE CHAIR

**Deryl Davis Fulmer** 2007 VICE CHAIR

**Renee Messing** 2008 TREASURER

**Carol Robinson** 2007 TREASURER

Diane Buck  
Patty Cadorin  
Denise Callaway  
Sandra Cunningham  
Mary Dowell  
Diane Ekstrand  
Margaret Henningsen  
Cathy Jakicic  
Martha Love  
Mary Louise Mussoline

Michelle Nettles  
Beth Partleton  
Julie Penman  
Diana Redlich  
Heidi Retzlaff  
Maria Rodriguez  
Rebecca Ryan  
Anne Tidmore  
Patti Van Kampen  
Beth Weckmueller

## 2007-2008 Women's Fund Committee Members

### BOARD DEVELOPMENT COMMITTEE

**Martha Love** 2007-2008 CHAIR

Diane Buck  
Patty Cadorin  
Mary Cannon  
Mary Dowell  
Cecelia Gore  
Gwen Jackson  
Jill Morin  
Marsha Sehler

### COMMUNICATIONS COMMITTEE

**Michelle Sieg** 2008 CHAIR

**Cathy Jakicic** 2007 CHAIR

Denise Callaway  
Heidi Fendos  
Eileen Force  
Kalyani Grasso  
Jackie Janz  
Nora Lahl  
LaCrecia Thomson

### INVESTMENT COMMITTEE

**Patti Van Kampen** 2007-2008 CHAIR

Amy Brouillard  
Rebekah Allison Hammerlund  
Connie Keller  
Renee Messing  
Michelle Nettles  
Vinita Paul  
Carol Robinson  
Marlyn Spear  
Barbara Sweeney



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## GRANTS ADVISORY COMMITTEE

**Rebecca Ryan** 2007-2008 CHAIR

Ellen Bravo            Sam Macklem  
Janet Brown         Marci Pelzer  
Mary Dowell         Heidi Retzlaff  
Natalie Harlan      Margaret Rozga  
Jackie Herd Barber   Beth Weckmueller  
Ava Hernández

## WOMEN & PUBLIC POLICY LUNCHEON COMMITTEE

**Diana Redlich** 2007-2008 CO-CHAIR

**Anne Tidmore** 2007-2008 CO-CHAIR

Emily Canedo  
Cheri Dziekan Chapman  
Kristin Cuene  
Mary Jo Dowell  
Diane Ekstrand  
Sue Hickey  
Amy Johnson  
Julie Penman  
Yaa Peprah  
Kelly Twigger

## HER SCHOLARSHIP COMMITTEE

**Annette Stoddard Freeman** 2007-2008 CO-CHAIR

**Amy Johnson** 2007-2008 CO-CHAIR

**Margie Paur** 2008 CO-CHAIR

Jane Hojan Clark     Gwen Plunkett  
Gwen Jackson        Marisa Rivera  
Sylvia Murn            Pat Wilmeth

## STRATEGIC PLANNING COMMITTEE

**Diane Ekstrand** 2008 CO-CHAIR

**Deryl Davis Fulmer** 2008 CO-CHAIR

Amy Johnson  
Carol Robinson  
Beth Weckmueller

## LATINAS EN ACCIÓN STEERING COMMITTEE

**Verónica Mancheno-Robinson** 2007-2008 CO-CHAIR

**Patricia Villarreal** 2007-2008 CO-CHAIR

Camila Álvarez        Cassandra Morales-Salcedo  
María Flores            Carmen Ortiz  
Claudia Guzmán      María Rodríguez  
Ava Hernández        Cecilia Vallejo  
Vanessa Llanas

## AFRICAN AMERICAN WOMEN'S FUND PROJECT STEERING COMMITTEE

**Martha Love** 2007-2008 CHAIR

**Linda Sowell** 2007-2008 SECRETARY

Deryl Davis Fulmer  
Cecelia Gore  
Eve Hall  
Mae Mosley  
June Perry  
Thelma Sias  
Devon Turner

## LESBIAN FUND TASKFORCE

**Angie Guerra** 2007-2008 CO-CHAIR

**Bernell Hooker** 2007-2008 CO-CHAIR

Maria Cadenas  
Fai DeMark  
Nikki Rshan Ward  
Tami Whatley

# Women's Fund Staff

**Elaine Maly** EXECUTIVE DIRECTOR

**Robin Radler** OPERATIONS MANAGER

**LG Shanklin-Flowers** PROGRAM MANAGER

**Marlana Fabishak** 2007 INTERN

**Sarah Janes** 2008 INTERN





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# THE TIME IS NOW.

## Our mission

To advance access, equity and social justice through woman-focused philanthropy, grantmaking and advocacy.



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