We stand for social change through women and girls.
“When women are fully involved, the benefits can be seen immediately; families are healthier; they are better fed; their income, savings and reinvestment go up. And what is true of families is true of communities and eventually, of whole countries.”

Kofi Annan, Former Secretary-General, United Nations
Together, we can change the world

Investing in women and girls has a ripple effect on the welfare of a community. The converse is also true. This is why the Women’s Fund of Greater Milwaukee exists.

We do not stand alone. We are one of 130 other women’s funds that span the globe. Our combined investments are over $50 million per year and we have working assets of more than $450 million.

We focus our efforts on changing the circumstances and systems that create barriers, inequalities and oppression. Consider the combined impact of the following actions taking place simultaneously across the globe:

- We invest in solutions that bring about lasting social change.
- We believe in a collective philanthropy that brings small as well as large donors under the same tent.
- We’re changing the face of philanthropy, by supporting the charitable vision of underrepresented women.
- We foster partnerships at all levels and mobilize thousands of people including donors, community leaders, and volunteers.

The Women’s Fund of Greater Milwaukee is a leader in the growing global movement of women’s funds. Chris Grumm, president and CEO of the Women’s Funding Network, a network of 130 organizations that fund women’s solutions across the globe, says, “The Women’s Fund of Greater Milwaukee is a key contributor to the knowledge of the wider Women’s Funding Network. Their leadership bolsters the power of all women’s funds to democratize philanthropy. They have also led the way in our Network by fostering the fundraising skills of diverse communities, who then contribute to far-reaching and sustainable change in their communities.”
“We’ve marshaled the power of the most diverse pool of donors we’ve ever had and we’ve involved the greatest number of women in the grantmaking process. This is about the democratization of philanthropy and increasing our effectiveness as a social change grantmaker.”

Elaine Maly, Executive Director, Women’s Fund of Greater Milwaukee
Our vision is for a world that is just and fair.

We support women-led solutions to critical community issues by engaging women in the power of collective philanthropy. With your help, we awarded over $275,000 in 2008 to projects that enable economic and social justice and foster leadership. We built numerous partnerships at the local and national level, brought our donors in contact with issue experts, conducted leadership and fundraising trainings, and secured matching grants from national foundations.

These are our key strategies for affecting social change through women and girls:

**CAPACITY BUILDING** We build the social change, leadership, and fundraising capacity of grant partners. Our grantmaking and training programs support organizations working toward economic and social justice while raising the voices of women from marginalized communities.

**COLLECTIVE PHILANTHROPY** We turn philanthropy into a powerful tool for social change. Collective giving magnifies the voices of donors at all levels of giving. Our component funds help under-represented groups of women come together to use their collective giving to create change in their specific community.

**SUSTAINABLE GROWTH** We work hard to ensure a sustainable Women’s Fund designed for long-term impact. We invest wisely, spend resources carefully, monitor our progress, and keep our donors and partners informed of our course.

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The Women’s Fund of Greater Milwaukee stands for social change through women and girls.

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**Our Guiding Principles**

**INCLUSION** We work for the empowerment of all women regardless of race, ethnicity, religion, economic status, age, sexual orientation, education, ability, or beliefs.

**LEADERSHIP** We believe that our world needs women making decisions, directing resources, framing discussions, and taking on critical issues.

**EQUITY** We affirm that all women and men have equal rights and responsibilities in their economic, social, and political lives.

**SUSTAINABILITY** We will grow responsibly and maintain a business structure that will ensure the Women’s Fund endures for future generations.
Building the social change, leadership, and fundraising capacity of grant partners.

We leverage funds to provide critical support in the areas of leadership, economic justice, and social justice to organizations that are working for solutions to issues that impact women and girls. Grant-making, however, is just one aspect of our relationship with our grant partners. We also focus on fostering critical skills on the individual and organizational level to help our grant partners become more efficient and effective in the long-term.

2008 GRANT PARTNER REPORT
Our 2008 grant partners demonstrated that social change in Milwaukee is possible. We use an evaluation tool that provides evidence of social change in the form of a shift in any of the following parameters:

- **A shift in definition occurs when people change the way they typically think about and define an issue in their community or larger society.** For example, Meta House understands that men and women become addicted for different reasons and advocates for a gender responsive approach to recovery. Unlike traditional recovery programs, Meta House provides a residential program that includes children and treats the whole family since a family’s support is often most critical to an addicted woman’s recovery success.

- **A shift in behavior occurs when people behave differently in the community.** For example, the YWCA-supported program, Everytown Wisconsin, prepares young leaders to challenge racism, sexism, heterosexism, ageism and ableism through an annual leadership conference for young people.

- **A shift in policy occurs when a specific organizational, local, regional, state, or national policy has changed.** For example, CORE/El Centro’s “Proyecto Salud” expands the Latino community’s engagement in preventative health care by training women to become community health leaders who in turn educate their family, friends, and neighbors to improve health outcomes.

- **A shift in policy occurs when a specific organizational, local, regional, state, or national policy has changed.** For example, support of the organization 9to5 Milwaukee helps low-wage women work together for local and statewide policy changes that impact their economic independence.

- **Sometimes a shift can simply mean holding the line or maintaining past gains, often in the face of opposition.** For example, the Women’s Fund provided funding to the Reproductive Justice Collective when Planned Parenthood of Wisconsin faced a financial crisis and was not able to retain the program. The Women’s Fund helped to maintain the momentum of women of color-led work to build awareness of the impact of racism and other human rights issues on women’s reproductive health.
Sixteen grant partners received $130,000, which represented an average of 47% of the budget for each project. The 2008 grant partner cohort directly impacted over 688,633 participants—in large part because of their successful advocacy and organizing efforts. Although diverse in organizational size and budget, the primary social change impact focused on shifts in behavior, engagement, and definition. Multiple approaches were used to fulfill their goals with successes in the areas of leadership development and skill building, public policy, education, and organizing. In addition, grant partners prioritized efforts in the areas of economic justice, racism/discrimination, civic participation, and political rights.

Our grant partners engage constituents from multiple ethnic/racial groups, ages, sexual orientation, and economic levels. This helped grant partners expand their reach and demonstrate that given the resources and support, historically marginalized individuals can visibly change and transform their lives and that of the larger community.

The Women’s Fund complemented its 2008 grantmaking program with several capacity building opportunities:

- We engaged in leadership training through a partnership with the White House Project to help increase civic engagement among women.
- We provided fundraising training specifically developed for women of color and underrepresented constituency groups to build individual competency and organizational capacity within the nonprofit sector.
- We trained and assisted grant partners in using the Women’s Fund online evaluation tool to measure social change.
- The annual Women & Public Policy Luncheon, the Women’s Fund Annual Celebration, and several other forums created opportunities for grant partners to network, gain awareness of new issues, and learn from each other.
Chronic health concerns such as obesity and diabetes, lack of access to healthcare and inadequate or no health insurance combine to create a serious and immediate need for health services and preventative programs within Milwaukee’s Latino community.

A GRASSROOTS MOVEMENT TO IMPROVE HEALTH OUTCOMES
CORE/El Centro, a nonprofit natural healing center has launched a grassroots movement with Proyecto Salud, a powerful leadership development tool designed to bring about tangible social change. The Women’s Fund is able to provide significant support to Proyecto Salud with more than $32,000 in grant funds from the regular grant cycle, Latinas en Acción, and the women of color-led Reproductive Justice Project as well as through a process of engagement and collaboration.

Proyecto Salud trains a cadre of Community Health Promoters from within the Latino community. Latina women work at the grassroots level to provide one-on-one health education and promote healthful living through group activities and disease prevention presentations. They reduce the sense of isolation Latina women experience, especially when they do not speak English, help the community navigate the health system and then go back and mentor the next class of health promoters. These women take on a sense of responsibility for their communities and become more engaged in advocating for change. This sense of empowerment is infectious.

INCREASED COLLABORATION
CORE/El Centro now has 30 health promoters and their presence has improved the level of participation in other CORE/El Centro activities. More agencies have become closely involved in the health of the Latino Community since the project was launched, including the Milwaukee Health Department, the West Allis Health Department, and several universities. A number of nonprofit organizations that work with prevention have also become engaged in the issue including the American Cancer Society, Arthritis Foundation, National Kidney Foundation, American Lung Association, and American Heart Association.

“Without the Women’s Fund, we would not have been able to have this kind of impact on the lives of women in the greater Milwaukee area,” says Pat Bogenschuetz, CORE/El Centro’s development director.

LEVERAGING OTHER RESOURCES
Support of CORE/El Centro extends far beyond grant funds. Through the Women’s Fund’s ability to leverage additional funding for training and access to experts in the field, CORE/El Centro participated in a fundraising training for women of color and underrepresented constituency groups along with several other grant partners. CORE/El Centro was also one of five Milwaukee organizations that participated in a reproductive justice capacity building training and development program.

Stories of Change: CORE/El Centro

In 2008 alone 16 Community Health Promoters were trained and 2,705 people were impacted by the health promoters’ work.
Stories of Change: The Sojourner Family Peace Center

Recently the Task Force on Family Violence (TFFV) and Sojourner Truth House individually announced a merger to more effectively help families affected by domestic violence. The Women’s Fund played a part in this successful collaboration by directing grant funds to TFFV to examine potential collaborations. Now, families have a single, strong organization—the new Sojourner Family Peace Center—to turn to and one resource to go to for help. It will allow women easier access to services and streamline fundraising and administrative efforts. This is critical because during these challenging economic times, domestic violence is escalating. Angela Mancuso, co-executive director of the Sojourner Family Peace Center told the board of the Women’s Fund that more than 900 women were unable to find safe shelter in 2008 because of limited capacity. She added that the escalating domestic violence is also resulting in more homicides.

EMPOWERING SURVIVORS THROUGH LEADERSHIP TRAINING
A positive event in the field was the creation of a Survivor Leadership Advisory Council. The Survivors’ Council engages women who come from families who are at or around the poverty level in developing meaningful strategies to end domestic violence in their lives and the lives of others in the community. The group undergoes a training session focused on personal goal setting and action plans, professional development, financial literacy, economic empowerment, the legacy of women and domestic violence survivors in activism, advocacy, and leadership. Each survivor is paired with a personal mentor who makes a commitment to assist clients with personal goals. The first group of ten graduates is now assisting with a second round of the survivor leadership training.

SOCIAL JUSTICE—A PRIORITY AT THE WOMEN’S FUND
The Women’s Fund uses its social justice portfolio of grants to support women such as members of the Survivors’ Council in becoming advocates and role models for other survivors of domestic violence. The Survivors’ Council is a powerful tool for social change and an inspiring force behind the Women’s Fund’s guiding principles of inclusion, leadership, and equity.
In the United States, women of color disproportionately experience challenges to their reproductive health and autonomy. Women of color-led organizations are imperative to addressing this crisis, yet they are underfunded.

The term “reproductive justice” is different from reproductive health or reproductive rights. Reproductive justice includes the full spectrum of issues that impact women’s lives from the right to have and parent children, to have access to quality health care and information, and to live and work in an environment that supports well being.

MATCHING GRANT SPURS LOCAL GIVING AND SEEDS A LEARNING CIRCLE

In 2008, the Women’s Fund was one of just eight organizations selected nationwide to receive a matching grant from The Catalyst Fund at the Tides Foundation to support projects led by women of color. Several Women’s Fund supporters stepped up to match the $60,000 Tides Foundation grant including the Brico Fund LLC, the Greater Milwaukee Foundation’s Margaret M. Miller & Harold L. Miller M.D. Fund, the Martin Family Foundation, the Sylvia and Gilbert Goldman Memorial Fund, Barbara Manger, Jackie Boynton, Miriam Reading, and Janine Arseneau. The donors formed a learning circle to deepen their understanding of how race issues compound gender issues and to award the $120,000 pool of grant funds. The learning circle invited nonprofit leaders representing the African American, Latina, Asian, Arab and lesbian communities to help guide their learning.

Ultimately, the learning circle awarded five grants to women of color-led organizations including the Reproductive Justice Collective. The Reproductive Justice Collective focuses on women of color who face gender, class, and race oppression simultaneously.

ENABLING COMMUNITY-DRIVEN CHANGE

The grant allowed the Reproductive Justice Collective to conduct focus groups and individual interviews to assess the community’s understanding of reproductive justice. This assessment forms the basis of building a shared belief that organizing women can bring about a reversal of power inequalities and improve health outcomes for women and girls of color. The Collective, also focused efforts on building an understanding of the reproductive justice framework with the other organizations supported by the learning circle grants—CORE/El Centro, Milwaukee Muslim Women’s Coalition, Hmong American Women’s Association, and Diverse & Resilient.

Sarah Noble, managing director of the Reproductive Justice Collective, believes that women of color should not have to face issues that disproportionately affect their communities in isolation. These issues include infant mortality and low birth weights, teen pregnancy, sexually transmitted disease, poverty, unemployment, and violence. This conviction drives the Collective’s mission to foster leadership within these communities around the reproductive justice framework.

The Women’s Fund was granted a second year match and is looking for donors of $5,000 or more who have an interest in participating in the learning circle or just want to help.

< Sarah Noble (left), managing director of the Reproductive Justice Collective, pictured with MaeTong and JoCasta Zamarripa, both members of the Reproductive Justice Collective advisory group.
Component Funds

Our component funds enable community-driven change by engaging groups of women who want to deepen their knowledge of the issues and pool their resources to create change in their specific community.

AFRICAN AMERICAN WOMEN’S FUND PROJECT
The African American Women’s Fund Project is dedicated to funding programs that support the health, well being, and advancement of African American women and girls. In 2008, the fund made $15,000 in grants to the Benedict Center, Diverse & Resilient, Dominican Center for Women, Girlfriends Health Guide, Images of Us Sports, My Home-Your Home, Pearls for Teen Girls, and the Cathedral Center. They also made a small grant to help launch a Native American Giving Circle at the Women’s Fund.

LATINAS EN ACCIÓN
Latinas en Acción is a fund for Latinas leading change through strategic philanthropy. The fund reached a milestone with its first-ever round of grants totaling $5,700 to CORE/El Centro, Sixteenth Street Community Health Center and Voces de la Frontera.

LESBIAN FUND
The Lesbian Fund provides financial support to initiatives benefiting lesbians at all stages of life. This fund also reached a milestone with three first-time grants totaling $15,000 to Diverse & Resilient, Images of Us Sports, and the LGBT Community Center.

THE YOUNG PHILANTHROPISTS FUND
Pay tribute to a young person with an honor gift. Grants are directed to girls’ and children’s programs selected by the Women’s Fund’s Grants Advisory Committee. The Women’s Fund is seeking funding to help develop a program to engage girls or young adult women in the grantmaking process.
HER SCHOLARSHIP
The Her Scholarship Fund was formed and built by donors who believe that education is critical to economic independence and financial security for women and their families. In affirmation of the experience of many women attending college at a nontraditional age, the Fund provides scholarships to women over the age of 35 years who are returning to school to complete college degrees.

2008 Her Scholarship Recipients
Kathleen Brengosz  Accounting/Business Administration major at University of Wisconsin-Milwaukee
Sonja Djukic  MCEA Teacher Certification Program at University of Wisconsin-Milwaukee
Coloetta Dukes  Education major at University of Wisconsin-Milwaukee
Yolanda Durrett  Accounting major at University of Wisconsin-Milwaukee
Ann Gieschen-Salazar  Nursing major at University of Wisconsin-Milwaukee
Valerie June Lake  Nursing Program at Waukesha County Technical College
Carolyn Mattox  Business Management major at Alverno College

LOUISE NEITGE MATHER SCHOLARSHIP
Eulandria Biddle  Biological Sciences Ph.D. candidate at the University of Wisconsin-Milwaukee

Special Matching Funds

CATALYST FUND AT TIDES FOUNDATION MATCHING GRANT
The Women’s Fund was one of just eight organizations selected nationwide to receive a $75,000 matching grant from The Catalyst Fund at the Tides Foundation to support projects for reproductive justice led by women of color. The Women’s Fund invites donors to make a contribution of $5,000 or more and to join the Reproductive Justice Learning Circle.

Reproductive Justice Learning Circle
The Reproductive Justice Learning Circle is dedicated to supporting reproductive justice projects led by women of color. The group learns through informal discussions with key informants, selecting grant partners, and staying in touch on their progress throughout the grant cycle. In 2008, the learning circle consisted of ten donor participants who jointly allocated $120,000 in grants to the following organizations: Core el/Centro, Diverse & Resilient, Hmong American Women’s Association, Reproductive Justice Collective, and Milwaukee Muslim Women’s Coalition.

CULTURES OF GIVING FUND MATCHING GRANT
The Women’s Fund secured a $125,000 matching grant from the Cultures of Giving Fund, established at Rockefeller Philanthropy Advisors with major support from the W.K. Kellogg Foundation. The grant matches donors’ gifts to the African American Women’s Fund Project, Latinas en Acción, and the Lesbian Fund to endow and support grants to social change programs serving women and girls of color. New or increased gifts made through September 2009 are eligible for a match.
2008-2009 Grant Partners

The Women’s Fund promotes solutions that encourage positive social change. We focus on economic justice, social justice and leadership development—this is where we feel our money makes the most difference.

ACLU $10,000 from Women’s Fund for Other America Tour

Benedict Center
$2,000 from African American Women’s Fund Project for Wealth of Health

Campaign Against Violence (League Of Young Voters)
$10,000 from Women’s Fund for Intergenerational Organizing

Core El/Centro
$2,350 from Latinas en Acción for Tribute to Quality Programs for Women And Girls
$20,000 from Reproductive Justice Project and
$10,000 from Women’s Fund for Proyecto Salud

Diverse & Resilient
$1,000 from African American Women’s Fund Project and
$6,000 from Lesbian Fund and
$23,000 from Reproductive Justice Project for Increase Leadership Capacity for Better Health Outcomes

Dominican Center For Women
$2,000 from African American Women’s Fund Project for Cultural Enrichment

Freedom Now! Collaboration (Justice 2000)
$10,000 from Women’s Fund for Food Justice Project

Girlfriends Health Guide For Women Of Color
$2,000 from African American Women’s Fund Project for Girlz Teen Magazine

The Healing Center
$10,000 from Women’s Fund for Sexual Assault Response Team Protocols Project

Hmong American Women’s Association
$20,000 from Reproductive Justice Project for Viv Ncause/Sisterhood Project
$10,000 from Women’s Fund for Pab Cov Laus Hais Tawm: Helping Elders Speak Out

Images Of Us Sports
$1,000 from African American Women’s Fund Project for Program Support
$6,000 from Lesbian Fund for “It Takes a Team”
$10,000 from Women’s Fund for Eliminating Girl on Girl Violence Through Sports

Meta House from $10,000 Women’s Fund for Women’s Advocacy Project

Milwaukee LGBT Community Center
$3,000 from Lesbian Fund for Young Womyn’s Empowerment Conference

Milwaukee Muslim Women’s Coalition
$25,000 from Reproductive Justice Project for Promoting Healthcare Decisions amongst Female Refugees from Africa

My Home, Your Home Inc.
$2,000 from African American Women’s Fund Project for Lissy’s Place

Native American Giving Circle
$500 from African American Women’s Fund for Project Start Up Support

9to5 Milwaukee
$10,000 from Women’s Fund for General Operating Grant

Pearls For Teen Girls
$2,500 from African American Women’s Fund Project for Program Support

Reproductive Justice Collective
$32,000 from Reproductive Justice Project for Reproductive Justice Organizing

Sixteenth Street Community Health Center
$1,000 from Latinas en Acción for Tribute to Quality Programs for Women and Girls

The Cathedral Center
$2,000 from African American Women’s Fund Project for Single Homeless Women

Latina Resource Center (UMOS)
$5,000 from Women’s Fund for Brides Walk Against Domestic Violence Community Organizing Project

Voces de la Frontera
$2,350 from Latinas en Acción for Tribute to Quality Programs for Women And Girls

White House Project
$5,000 from Women’s Fund for Go/Run/Lead Milwaukee

Wisconsin Apprentice Organizers Project
$10,000 from Women’s Fund for Apprenticeship Organizers Project 2009

YWCA Of Greater Milwaukee
$10,000 from Women’s Fund for Taking a Stand/Action: Expanding Everytown Wisconsin’s Anti Sexism Programming
We need your support to accomplish our mission of social change through women and girls.

When you make a contribution to the Women’s Fund, you are supporting a portfolio of grants and activities that focus on leadership development and economic and social justice issues that create positive change for everyone. This is the power of collective philanthropy. We promise to be good stewards, to spend our resources wisely, and treat every donor with respect.

Here are a few ways you can make a difference:

- Make a cash contribution of any size. You can now donate online at womensfund.com.
- Renew or begin a multi-year pledge to be paid in monthly, quarterly or annual installments for up to 10 years.
- Give a gift of appreciated securities.
- Make a gift in honor or memory of someone special.
- Sponsor an event.
- Host an awareness event to introduce your friends to the Women’s Fund.
- Establish a lasting legacy. Designate the Women’s Fund as the beneficiary of part or all of an estate, life insurance policy, or retirement plan.

There is no better time to make a gift to the African American Women’s Fund Project, Latinas en Acción Fund, or the Lesbian Fund. New or increased gifts made through September 2009 will be matched by the Rockefeller Philanthropy Advisors’ Cultures of Giving Program with major funding by the W. K. Kellogg Foundation. Learn more about our matching gift programs and funds on page 11 or visit us online at womensfund.com.

Get involved, virtually.

**Website** womensfund.com
Find out how we got started, meet our grant partners, read our in-depth reports, make a gift, and more!

**Blog** womensfund.typepad.com
Stop by for refreshingly honest discussions of local issues through a social change/gender lens.

**Facebook** facebook.com/Womens-Fund-of-Greater-Milwaukee
Connect with like-minded people from the Milwaukee area, keep abreast of Women’s Fund news and events, or make a donation to the cause.

**Twitter** twitter.com/womensfundMKE
Subscribe to our mini-blog for one-line updates on what’s hot, what’s not, and everything in between.
2008 Women’s Fund Donors

From the grantmaking process, I am proud to say we learned that there are organizations across the greater Milwaukee community that are doing extraordinary things to impact the lives of women and girls, including teaching leadership skills, building self esteem and helping women and girls to value themselves and their communities.”

Thelma Sias, African American Women’s Fund Project founder and steering committee member

Mary Cannon
Deborah Costakos
Lois & Donald Cottrell
Sandra S. Cunningham
Danae D. Davis
Dr. Deryl Davis Fulmer & Jerry Fulmer
Dorothy Dean
Morton, Margaret, and Anna Rose Kern
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Michelle & Cory Nettes
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Heidi & Robert Rettzaff

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$100 - $999
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Shirley & Seumour Abrahamson
Mary & Jeffrey Albrecht
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Monique Charlier
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Sharon Cook
Gerald Coon
Diane Corey
Julie Courtwright
Terry & Richard Cox
Robert S. Cummings
Deanna D’Abraccio & Barbara Morgan
Carol Daebler
Polly Daeger

Maureen Daly & Mark Drewek
Pat Davis
Michal A. Dawson
Fai DeMark
Sandra Dermond
Corinne Dirus-Johnson
Kathy Debrzynski
Chris Doerfer
Catherine M. Doyle
Chip R. Duncan
William Eastham
Juliana Ebert
Diane Ekstrand
Patricia Else
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Penny Engebos
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Nancy R. Noeske
Shari O’Loughlin & Bryan Mantsh
Lorna Pabst de Acosta
Mark Paprocki
Kerry Ann Parkinson
2008 Women’s Fund Donors


“Through the grantmaking process we were able to see that our voices were clear and unanimous. Our desire is to serve our community by strengthening the organizations that serve the people.”

Verónica Mancheno, Latinas en Acción chair
2008 Women’s Fund Donors

Linda Claire Sartori
Talia L. Schank
Joanne Schoenecker
Nancy R. Schoessow
Judith & Robert Scott
Laurie & Dean Segal
Professor Amy Shapiro
Cathy Sidders
Jared Simons
Irene Smith
Janine & Bruce Smith
Marion Smith & Mary Ann Hollmier
Wilma & James Spann
Christine & Jim Sponnick
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Yolanda D. White
Eve Williams
d’Andre Willis
Deanna M. Young
JoCasta Zamarripa

ORGANIZATIONS & FOUNDATIONS

$100,000 and over
Goldman Family
Limited Partnership

$50,000 - $99,999
Brico Fund, LLC
Catalyst Fund of the Tides Foundation
Greater Milwaukee Foundation’s Charles Edgar Albright and Laura Ehlein Albright Fund
Florence Hart Greene Fund
Jeanette M Winkler Fund
Margaret M. Miller & Harold L. Miller M.D.
Community Grant Fund
Anonymous Fund
Margaret Heminway Wells Fund
$25,000 - $49,999
Cultures of Giving Fund/Rockefeller Philanthropy Advisors
Quares & Brady LLP
$10,000 - $24,999
The Business Journal
Marshall & Ilsley Corporation
Marshall & Ilsley Foundation, Inc.
Martin Family Foundation
Bert L. & Patricia S. Steigleder Charitable Trust
United Way of Greater Milwaukee
Wisconsin Energy Corporation Foundation, Inc.
$5,000 - $9,999
Alverno College
Cardinal Stritch University
Forest County Potawatomi Community Foundation
Four-Four Foundation, Inc.
MillerCoors
Northwestern Mutual Foundation
The Sheehan Family Foundation
$1,000 - $4,999
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AT&T Wisconsin
Aurora Health Care
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Brewers Charities
Chase Bank
CitGal
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College Endowment Association, Inc.
46/21 Committee, a project of the Joseph Pabst LGBT Infrastructure Fund and the Cream City Foundation
Davis & Kuettlau, SC
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Everyday Philanthropists
Fidelity Investments
Foley & Lardner LLP
Froedtert Hospital
GE Foundation
GE Healthcare
Gilbane Building Company
Godfrey & Kahn, SC
Goodwill Industries of Southeastern Wisconsin, Inc.
Graef, Anhalt, Schoemer & Associates, Inc.
Richard & Ethel Herzfeld Foundation
HGA Architects & Engineers
HNTB Corporation
Johnson Controls
Kahler Slater Architects, Inc.
Herbert H. Kohl Charities
Layer One Media, Inc.
Marinette Hospitality Group
McKee Perfoming Company, Inc.
Metavante
MGIC
Milwaukee Economic Development Corporation
Milwaukee Jewish Federation’s Jewish Community Foundation
Milwaukee Muslim Women’s Coalition
Mount Mary College
Plunkett Family Foundation
Potawatomi Bingo & Casino
Reilly, Penner & Benton, LLP
Rockwell Automation
Rogers Memorial Hospital, Inc.
Roundy’s Supermarkets, Inc.
Shorewood Woman’s Club, Inc.
Time Warner Cable
United Parcel Service
von Briesen & Roper, S.C.
Waste Management of Wisconsin, Inc.
We Energies
Weiss & Company, LLC
Wellpoint Associate Giving Campaign
Wheaton Franciscan Healthcare
WM Recycle America, LLC
Woman’s Club of Wisconsin Foundation
$100 - $999
Robert W. Baird & Company Foundation
CPL Industries, Inc.
Ebenezer Child Care Centers
Fendos PR Consulting, Inc.
Grunt Services
Guest House of Milwaukee
Hinrichs Foundation, Inc.
House of Peace

“My vision for greater Milwaukee is a community of inclusion that supports, embraces and celebrates the diversity of its residents. Philanthropy becomes a significant agent of change when utilized efficiently. Furthermore, philanthropy empowers others to be and to become and ultimately leads to the belief in human kindness.”

Tami Whatley, Lesbian Fund donor

Development Corporation
KWK Group, Inc.
La Causa
Mario Costantini LTD
Maxson Foundation
Midwest Airlines
Milwaukee Area Technical College
Milwaukee Community Foundation
MonA’s
Mortenson Construction
North Milwaukee State Bank
Northwestern Mutual Life Insurance Company

Resnick & Yarnat, Attorneys at Law
Rotary Club of Milwaukee
Barbara Ann Stein
Charitable Lead Trust
Charles L. Trainer 1982 Trust
UMOS
Victory Personnel Services, Inc.
Wisconsin Women’s Business Initiative Corporation
Women of AT&T - Wisconsin

Up to $100
A Gift of Time
Circore Creative
Community Baptist Church
DG Marketing
Diamond Discs International
For Empowerment of Women
Maedke Chiropractic Center
My Home Your Home, Inc.
Public Allies Milwaukee
Public Policy Forum
PM Mueller & Associates, Inc.
Stella Promosource
Stowell Associates SelectStaff Inc.

TRIBUTE

GIFTS IN HONOR
Kizzie Barnhardt
Kris Bein
Elaine Berke
Iniah Michael Boles
Carol Bryant
Diane Buck
Cherie Clausen
Brenda Coley
Dorothy Davis
DorothyDean
Peg Dietzman
Sandy Duffy
Davita Flowers-Shanklin
Hamnett Ford
Pat Gibbs
Cecelia Gore
D. Betty Gore
Angie Guerra
Cia Hajdu
Xaley Hajdu
Avi Hernandez
Kiera Klapperich
June Kriviskey
Amalia Levit Todryk
2008 Women’s Fund Donors

Elaine Maly
Veronica Mancheco
Junie Martin
Mary McKee
Carol Meissner
Lucy and Helen Merkel
Sally Morrell
Martha Merry
Mary Frances & Lahane O’Connor
Debra Olson
Angela V. Rester
Izabela Ruberte
Davita J. Shanklin
LG Shanklin-Flowers
Pauline Sias
Thelma Sias
Mary Frances Smith
Rose Spang
Shirley Spelt
Annette Stoddard-Freeman
Mahala Taterczyinski
Daphne Taylor
Sernah Unterman
Amber Van Gelder
Mary Elizabeth Wagner
Linda & Tom Wheeler
Kelsey Witte
Gloria A. World

Elaine Maly
Janet Montgomery
Mary Louise Musolino
Beth Partleton
Julie Penman
Heidi & Robert Retzlaff
Mary Roggeyman
Rebecca Ryan
Marsha Sehler
Catherine Tenke Teichert

SPECIAL FUNDS
Mary Weber Behrendt Fund
Grace Blankenburg Fund
Anna Catherine Cottrill Fund
Elizabeth Elser Doolittle Fund
Julia Mary Ela Fund
Emma Lucille Flegel Fund
Maisy Nedda Flegel Fund
Natalie Jayne Geiser Fund
Sylvia & Gilbert Goldman Memorial Fund
Sarah Janty Hallett Fund
Joan J. Hardy Fund
Anne G. Johnson Fund
Danika Brienne Johnson Fund
Reilly Morgan Johnson Fund
Mary T. Kubale Fund
Martin Granddaughter Fund
Louise Neitge Mather Scholarship Fund
Kenza Meyer Fund
Professional Dimensions Fund
Quarges & Brady Women in Leadership Fund
Esther Leah Ritz Fund
Hillary Beatrice Rolls Fund
Allison, Caroline, and Claire Sheehan Fund
Mary-Lucille Leach Smith Fund
Natalie Sorel Fund
Reverend Elizabeth Stafford Fund
Ann & Richard Teerlink Fund
Polly H. Van Dyke Fund
Pat Wilmeth HER Scholarship Fund

FUND BUILDERS
Mary Cannon
Aileen Conway Dineen Family
Renee & Mike Dries
The Duffy Group
Doris Heiser
Margaret Henningsen
Gwen Jackson
Amy & Robert Johnson
Sally Lewis
Sam Macklem

“AECON supports the Women’s Fund because they are a catalyst for positive change, working for equality and justice. Our two organizations share a vision for our community.”

Scott Solverson, P.E. Vice President,
AECON a longtime corporate supporter

GIFTS IN MEMORIAL
Ruth Bachhuber Doyle
Marguerite Bachman
Mary Weber Behrendt
Verna Blackburn
Elizabeth Brown
Ann Bruce
Judith Cagleske Gordon
Aileen Conway Dineen
Marie Crockett
Marie Crockett
Mary Aileen Dineen
Aileen Conway Dineen
Judi Ceaglske Gordon
Ann Bruce
Elizabeth Brown
Verna Blackburn
Mary Weber Behrendt
Marguerite Bachman
Ruth Bachhuber Doyle
GIFTS IN MEMORIAL
Gloria A. World
Kelsey Witte
Gloria A. World

YOUNG PHILANTHROPISTS
Antonia Arney
Madeleine Bowman
Sarah Bowman
Kelly Cannon
Chloe and Nina Frankovic
Emmanuelle Haye
Liliana Markoff
Murphy Coughlin Mellowes
Scanlon Mellowes
Anna Patel
Amanda Sherman
Bryn Summers
McKenzie Wilkins

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FORWARD FUNDERS
$100,000 and over
Brice Fund, LLC
Elizabeth Leis Erasmus Charitable Endowment
Louise Pabst Hook
Barbara Manger
Martin Family Foundation
Miriarn Reading & Richard Miller
Bert L. & Patricia S. Steigleder
Beverly & Ervin Colton
Dr. Susan E. Day
Michal A. Dawson
Marianne Epstein
Sally W. Grootemaat
Sandra Hoeh
Debra Janssen
Marilynn John
Krause Family Foundation
Art & Nancy Laskin
Maureen McGinnity & Richard Ziervogel
Phoebe Parsons
Plunkett Family Foundation
The Rath Foundation
Heidi & Robert Retzlaff
Marsha Sehler
Thelma Sias & Steve Adams
Mary Ellen & Scott Stanek
Annette Stoddard-Freeman
Harriet & Joseph Surinak
Julia Taylor
Ann & Stuart Tisdale
Joan S. Underberg

Jane Bradley Pettit Foundation
$10,000 - $24,999
Janet Balding
Joan H. Boerner
Wendy Reed Bosworth
Constance Bowman
Doris Hersh Chortek
Beverly & Ervin Colton
Dr. Susan E. Day
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Ann & Stuart Tisdale
Joan S. Underberg
Financials

Women's Fund of Greater Milwaukee, Inc. Balance Sheet
December 31, 2008
(with Summarized Totals for December 31, 2007)

Assets 2008 2007
CURRENT ASSETS
Cash in Bank and on Hand $ 192,009 $ 213,061
Grants Receivable - Net — 25,000
Accounts Receivable 49,662 —
Investments 2,075 904
Pre-paid Expenses 18,211 11,079
Total Current Assets 261,957 250,044

FIXED ASSETS
Furniture and Equipment 16,335 13,512
Software 26,589 26,589
Hardware 11,677 10,157
Leasehold Improvements 4,200 4,200
Website 27,359 27,359
Total Fixed Assets 86,160 81,817
Less: Accumulated Depreciation (34,931) (20,008)
Net Fixed Assets 51,229 61,809

OTHER ASSETS
Endowment Fund - Greater Milwaukee Foundation, Inc. 1,890,682 2,687,156
Total Assets $ 2,203,868 $ 2,999,009

Liabilities and Net Assets
CURRENT LIABILITIES
Accounts Payable $ 25,824 $ 8,186
Accrued Payroll and Related Liabilities 9,437 32
Total Current Liabilities 35,261 8,218

NET ASSETS
Unrestricted
Operating 160,567 2,885,359
Board Designated 1,890,682 —
Total Unrestricted 2,051,249 2,885,359
Temporarily Restricted 117,358 105,352
Total Net Assets $ 2,168,607 $ 2,990,791

TOTAL LIABILITIES AND NET ASSETS $ 2,203,868 $ 2,999,009

REVENUE 2007 2008
Contributions $ 563,905 $ 256,727
Grants 114,622 254,096
Investment Income 197,537 (714,128)
Special Events 78,506 76,988
Other 920 5,425
Total Revenue 955,490 (120,892)

EXPENSES
Program 333,355 517,414
Management and Administration 56,495 60,500
Fundraising 128,714 123,378
Total Expenses 518,564 701,292
TOTAL CHANGE IN NET ASSETS $ 436,926 $(822,384)

The Women's Fund of Greater Milwaukee is proud to provide audited financial statements for the year ending December 31, 2008. In addition to our Agency Endowment Fund of $1,890,682, the Women's Fund also benefits from funds held at the Greater Milwaukee Foundation (GMF) of $2,268,344. Like many of you, the Women's Fund has experienced a loss in our invested assets. We believe that our decision to continue to manage our investments with the GMF has paid off. Despite the short term losses, the GMF's investment pool is still out performing S&P 500 and Morningstar Balanced Mutual Fund Index benchmarks. Our funds experienced a one year loss of 25.6% compared to Morningstar's 28.2% or the S&P 500's 37%.

In spite of the economic downturn, there are highlights. As we mature as an organization our efficiency is improving. Our program ratio has improved by 10% every year over the last three years to almost 75% in 2008. Foundation grants are up by more than 100% due to matching grants from the Tides Foundation and the Philanthropic Collective. Those matching grants helped to create unprecedented growth in our grantmaking. Support to women and girl serving organizations increased more than 110% from $130,000 in 2007 to $276,000 in 2008.

In summary, the Women's Fund is balancing growth with careful spending. We are doing everything we can to minimize our expenses in order to maximize our program services. We take the stewardship of the contributions of the hundreds of women and men who have invested in the Women's Fund very seriously.

Renee Messing, CPA Treasurer

Financials

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Renee Messing, CPA Treasurer
Volunteer and Staff Leadership

WOMEN’S FUND BOARD

Amy Johnson CHAIR
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Renee Messing TREASURER
Sally Merrell OFFICER AT LARGE
Eloiza Altorio-Acevedo
Laura Bouslough
Jackie Boynton
Sandra Cunningham
Diane Ekstrand
Trish Hansen
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Martha Love
Michelle Mason
Mary Louise Mussoline
Michelle Nettles
Diana Redlich
Carol Robinson
Michelle Sieg
Patti Van Kampen
Beth Weckmueller

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Deryl Davis Fulmer
Cecelia Gore
Eve Hall
Mae Mosley
June Perry
Thelma Sias
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Gwen Jackson
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Margaret Henningsen
Marsha Sehler

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Heather Blessington
Cheri Dziekan Chapman
Heidi Fendos
Cathy Jakicic
Jackie Janz
Nora Lahl
LaCrecia Thomson
Alysha Witwicki

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Patti Van Kampen CHAIR
Rebekah Allison Hammerlund
Connie Keller
Renee Messing
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Jennifer Schilling
Marlyn Spear

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LATINAS EN ACCIÓN STEERING COMMITTEE
Iris Christian
Nicole Thomas
Maria Flores
Claudia Guzman
Ava Hernandez
Veronica Manchano CO-CHAIR
Maria Rodriguez
Cecilia Vallejo
Patricia Villarreal CO-CHAIR

LESBIAN FUND COMMITTEE
Fai DeMark CO-CHAIR
Tami Whatley CO-CHAIR
Maria Cadenas
Bernell Hooker
Jennie Ragland

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Jennie Ragland

STAFF & CONSULTANTS

Elaine Maly EXECUTIVE DIRECTOR
LG Shanklin-Flowers PROGRAM MANAGER
Robin Radler OPERATIONS MANAGER (THROUGH DECEMBER, 2008)
Ann Fisher OPERATIONS MANAGER/DEVELOPMENT COORDINATOR
Sarah Janes 2008 INTERN
Janet Brown OFFICE VOLUNTEER
Stacey Bodi CPA ACCOUNTING CONSULTANT
Kalyani Grasso COMMUNICATIONS CONSULTANT
Third Sector Creative DESIGN CONSULTANT
Bruce Wachtel IT CONSULTANT
Jenny Weiss EVENT CONSULTANT
Perhaps you’ve noticed that we’ve taken a different approach to the production of this year’s annual report – one color on a very economical sheet of paper. We’ve also saved a few trees by reducing our usual print order by 50%. It may not be the prettiest, but it gets the job done and felt like the right thing to do given the state of the economy. You can also view this report on our website, womensfund.com