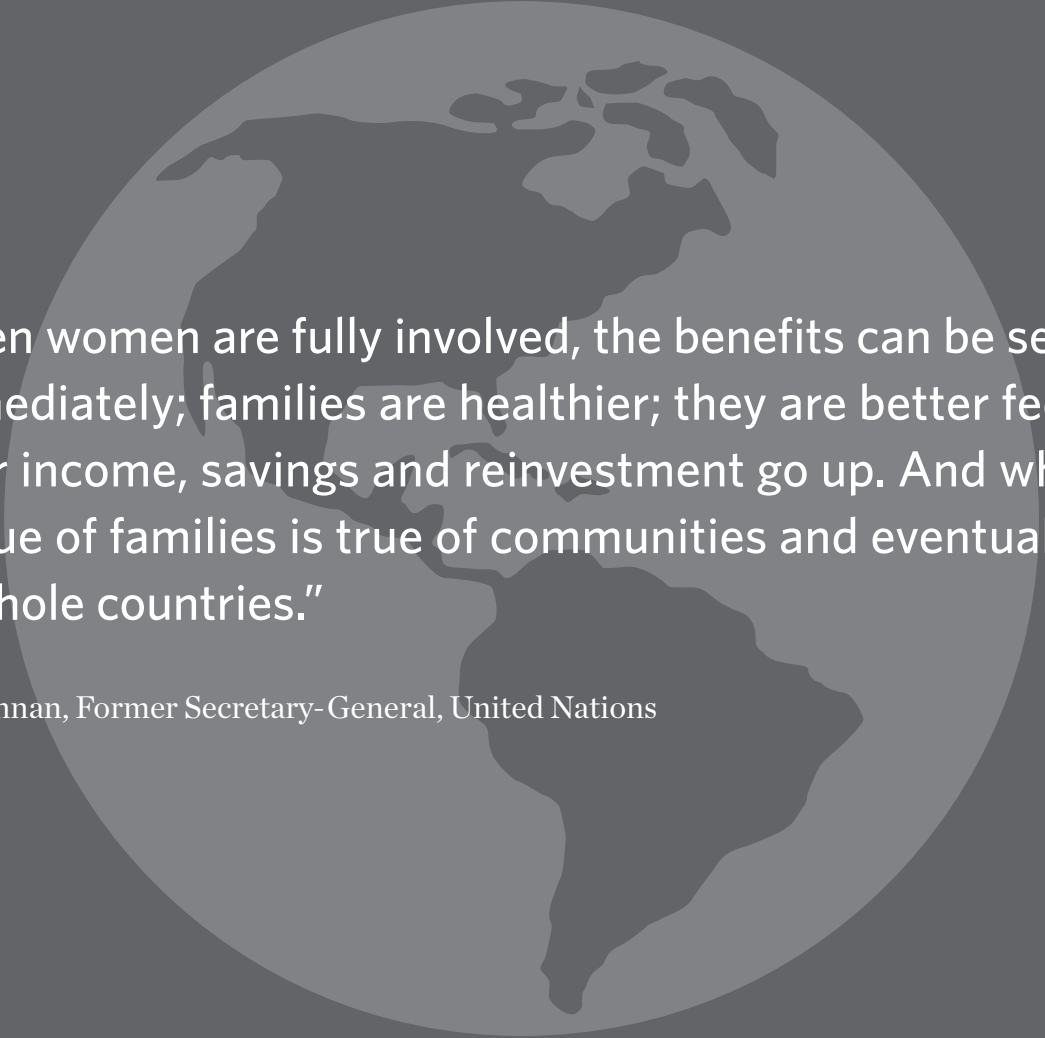


We stand for social change through women and girls.



WOMEN'S FUND
of Greater Milwaukee

2008 Annual Report



“When women are fully involved, the benefits can be seen immediately; families are healthier; they are better fed; their income, savings and reinvestment go up. And what is true of families is true of communities and eventually, of whole countries.”

Kofi Annan, Former Secretary-General, United Nations



Together, we can change the world


Investing in women and girls has a ripple effect on the welfare of a community. The converse is also true. This is why the Women's Fund of Greater Milwaukee exists.

We do not stand alone. We are one of 130 other women's funds that span the globe. Our combined investments are over \$50 million per year and we have working assets of more than \$450 million.

We focus our efforts on changing the circumstances and systems that create barriers, inequalities and oppression. Consider the combined impact of the following actions taking place simultaneously across the globe:

- We invest in solutions that bring about lasting social change.
- We believe in a collective philanthropy that brings small as well as large donors under the same tent.
- We're changing the face of philanthropy, by supporting the charitable vision of underrepresented women.
- We foster partnerships at all levels and mobilize thousands of people including donors, community leaders, and volunteers.

The Women's Fund of Greater Milwaukee is a leader in the growing global movement of women's funds. Chris Grumm, president and CEO of the Women's Funding Network, a network of 130 organizations that fund women's solutions across the globe, says, "The Women's Fund of Greater Milwaukee is a key contributor to the knowledge of the wider Women's Funding Network. Their leadership bolsters the power of all women's funds to democratize philanthropy. They have also led the way in our Network by fostering the fundraising skills of diverse communities, who then contribute to far-reaching and sustainable change in their communities."



“We’ve marshaled the power of the most diverse pool of donors we’ve ever had and we’ve involved the greatest number of women in the grantmaking process. This is about the democratization of philanthropy and increasing our effectiveness as a social change grantmaker.”

Elaine Maly, Executive Director, Women’s Fund of Greater Milwaukee



The Women's Fund of Greater Milwaukee stands for social change through women and girls.

Our vision is for a world that is just and fair.

We support women-led solutions to critical community issues by engaging women in the power of collective philanthropy. With your help, we awarded over \$275,000 in 2008 to projects that enable economic and social justice and foster leadership. We built numerous partnerships at the local and national level, brought our donors in contact with issue experts, conducted leadership and fundraising trainings, and secured matching grants from national foundations.

These are our key strategies for affecting social change through women and girls:

CAPACITY BUILDING We build the social change, leadership, and fundraising capacity of grant partners. Our grantmaking and training programs support organizations working toward economic and social justice while raising the voices of women from marginalized communities.

COLLECTIVE PHILANTHROPY We turn philanthropy into a powerful tool for social change. Collective giving magnifies the voices of donors at all levels of giving. Our component funds help under-represented groups of women come together to use their collective giving to create change in their specific community.

SUSTAINABLE GROWTH We work hard to ensure a sustainable Women's Fund designed for long-term impact. We invest wisely, spend resources carefully, monitor our progress, and keep our donors and partners informed of our course.

Our Guiding Principles

INCLUSION We work for the empowerment of all women regardless of race, ethnicity, religion, economic status, age, sexual orientation, education, ability, or beliefs.

LEADERSHIP We believe that our world needs women making decisions, directing resources, framing discussions, and taking on critical issues.

EQUITY We affirm that all women and men have equal rights and responsibilities in their economic, social, and political lives.

SUSTAINABILITY We will grow responsibly and maintain a business structure that will ensure the Women's Fund endures for future generations.



Building the social change, leadership, and fundraising capacity of grant partners.

We leverage funds to provide critical support in the areas of leadership, economic justice, and social justice to organizations that are working for solutions to issues that impact women and girls. Grant-making, however, is just one aspect of our relationship with our grant partners. We also focus on fostering critical skills on the individual and organizational level to help our grant partners become more efficient and effective in the long-term.

2008 GRANT PARTNER REPORT

Our 2008 grant partners demonstrated that social change in Milwaukee is possible. We use an evaluation tool that provides evidence of social change in the form of a shift in any of the following parameters:

- **A shift in definition occurs when people change the way they typically think about and define an issue in their community or larger society.** For example, Meta House understands that men and women become addicted for different reasons and advocates for a gender responsive approach to recovery. Unlike traditional recovery programs, Meta House provides a residential program that includes children and treats the whole family since a family's support is often most critical to an addicted woman's recovery success.
- **A shift in behavior occurs when people behave differently in the community.** For example, the YWCA-supported program, Everytown Wisconsin, prepares young leaders to challenge racism, sexism, heterosexism, ageism and ableism through an annual leadership conference for young people.
- **A shift in policy occurs when a specific organizational, local, regional, state, or national policy has changed.** For example, CORE/El Centro's "Proyecto Salud" expands the Latino community's engagement in preventative health care by training women to become community health leaders who in turn educate their family, friends, and neighbors to improve health outcomes.
- **A shift in policy occurs when a specific organizational, local, regional, state, or national policy has changed.** For example, support of the organization 9to5 Milwaukee helps low-wage women work together for local and statewide policy changes that impact their economic independence.
- **Sometimes a shift can simply mean holding the line or maintaining past gains, often in the face of opposition.** For example, the Women's Fund provided funding to the Reproductive Justice Collective when Planned Parenthood of Wisconsin faced a financial crisis and was not able to retain the program. The Women's Fund helped to maintain the momentum of women of color-led work to build awareness of the impact of racism and other human rights issues on women's reproductive health.



Sixteen grant partners received \$130,000, which represented an average of 47% of the budget for each project. The 2008 grant partner cohort directly impacted over 688,633 participants—in large part because of their successful advocacy and organizing efforts. Although diverse in organizational size and budget, the primary social change impact focused on shifts in behavior, engagement, and definition. Multiple approaches were used to fulfill their goals with successes in the areas of leadership development and skill building, public policy, education, and organizing. In addition, grant partners prioritized efforts in the areas of economic justice, racism/discrimination, civic participation, and political rights.

Our grant partners engage constituents from multiple ethnic/racial groups, ages, sexual orientation, and economic levels. This helped grant partners expand their reach and demonstrate that given the resources and support, historically marginalized individuals can visibly change and transform their lives and that of the larger community.

The Women's Fund complemented its 2008 grantmaking program with several capacity building opportunities:

- We engaged in **leadership training** through a partnership with the White House Project to help increase civic engagement among women.
- We provided **fundraising training** specifically developed for women of color and underrepresented constituency groups to build individual competency and organizational capacity within the nonprofit sector.
- We **trained and assisted grant partners** in using the Women's Fund online evaluation tool to measure social change.
- The annual Women & Public Policy Luncheon, the Women's Fund Annual Celebration, and several other forums created **opportunities for grant partners to network**, gain awareness of new issues, and learn from each other.





Stories of Change: CORE/El Centro

Chronic health concerns such as obesity and diabetes, lack of access to healthcare and inadequate or no health insurance combine to create a serious and immediate need for health services and preventative programs within Milwaukee's Latino community.

A GRASSROOTS MOVEMENT TO IMPROVE HEALTH OUTCOMES

CORE/El Centro, a nonprofit natural healing center has launched a grassroots movement with Proyecto Salud, a powerful leadership development tool designed to bring about tangible social change. The Women's Fund is able to provide significant support to Proyecto Salud with more than \$32,000 in grant funds from the regular grant cycle, Latinas en Acción, and the women of color-led Reproductive Justice Project as well as through a process of engagement and collaboration.

Proyecto Salud trains a cadre of Community Health Promoters from within the Latino community. Latina women work at the grassroots level to provide one-on-one health education and promote healthful living through group activities and disease prevention presentations. They reduce the sense of isolation Latina women experience, especially when they do not speak English, help the community navigate the health system and then go back and mentor the next class of health promoters. These women take on a sense of responsibility for their communities and become more engaged in advocating for change. This sense of empowerment is infectious.

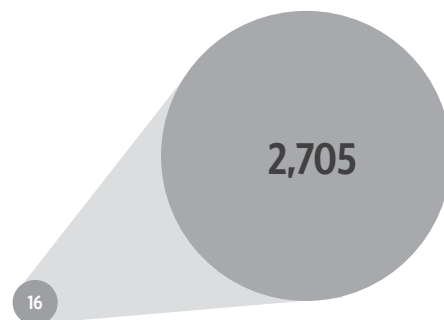
INCREASED COLLABORATION

CORE/El Centro now has 30 health promoters and their presence has improved the level of participation in other CORE/El Centro activities. More agencies have become closely involved in the health of the Latino Community since the project was launched, including the Milwaukee Health Department, the West Allis Health Department, and several universities. A number of nonprofit organizations that work with prevention have also become engaged in the issue including the American Cancer Society, Arthritis Foundation, National Kidney Foundation, American Lung Association, and American Heart Association.

"Without the Women's Fund, we would not have been able to have this kind of impact on the lives of women in the greater Milwaukee area," says Pat Bogenschuetz, CORE/El Centro's development director.

LEVERAGING OTHER RESOURCES

Support of CORE/El Centro extends far beyond grant funds. Through the Women's Fund's ability to leverage additional funding for training and access to experts in the field, CORE/El Centro participated in a fundraising training for women of color and underrepresented constituency groups along with several other grant partners. CORE/El Centro was also one of five Milwaukee organizations that participated in a reproductive justice capacity building training and development program.



CREATING A HEALTHY COMMUNITY

In 2008 alone 16 Community Health Promoters were trained and 2,705 people were impacted by the health promoters' work.





Stories of Change: The Sojourner Family Peace Center

Recently the Task Force on Family Violence (TFFV) and Sojourner Truth House individually announced a merger to more effectively help families affected by domestic violence. The Women's Fund played a part in this successful collaboration by directing grant funds to TFFV to examine potential collaborations. Now, families have a single, strong organization—the new Sojourner Family Peace Center—to turn to and one resource to go to for help. It will allow women easier access to services and streamline fundraising and administrative efforts.

This is critical because during these challenging economic times, domestic violence is escalating. Angela Mancuso, co-executive director of the Sojourner Family Peace Center told the board of the Women's Fund that more than 900 women were unable to find safe shelter in 2008 because of limited capacity. She added that the escalating domestic violence is also resulting in more homicides.

EMPOWERING SURVIVORS THROUGH LEADERSHIP TRAINING

A positive event in the field was the creation of a Survivor Leadership Advisory Council. The Survivors' Council engages women who come from families who are at or around the poverty level in developing meaningful strategies to end domestic violence in their lives and the lives of others in the community. The group undergoes a training session focused on personal goal setting and action plans, professional development, financial literacy, economic empowerment, the legacy of women and domestic violence survivors in activism, advocacy, and leadership. Each survivor is paired with a personal mentor who makes a commitment to assist clients with personal goals. The first group of ten graduates is now assisting with a second round of the survivor leadership training.

SOCIAL JUSTICE—A PRIORITY AT THE WOMEN'S FUND

The Women's Fund uses its social justice portfolio of grants to support women such as members of the Survivors' Council in becoming advocates and role models for other survivors of domestic violence. The Survivors' Council is a powerful tool for social change and an inspiring force behind the Women's Fund's guiding principles of inclusion, leadership, and equity.



ABUSE IN MILWAUKEE COUNTY

It is estimated that over 4 million American women are in abusive relationships. In Milwaukee County alone, over 17,000 calls were placed into the 24-Hour Domestic Violence Hotline in 2007. But escaping the abuse is just as hard as what comes after.





Stories of Change: Reproductive Justice Collective

In the United States, women of color disproportionately experience challenges to their reproductive health and autonomy. Women of color-led organizations are imperative to addressing this crisis, yet they are underfunded.

The term “reproductive justice” is different from reproductive health or reproductive rights. Reproductive justice includes the full spectrum of issues that impact women’s lives from the right to have and parent children, to have access to quality health care and information, and to live and work in an environment that supports well being.

MATCHING GRANT SPURS LOCAL GIVING AND SEEDS A LEARNING CIRCLE

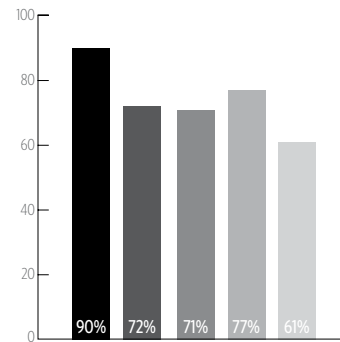
In 2008, the Women’s Fund was one of just eight organizations selected nationwide to receive a matching grant from The Catalyst Fund at the Tides Foundation to support projects led by women of color. Several Women’s Fund supporters stepped up to match the \$60,000 Tides Foundation grant including the Brico Fund LLC, the Greater Milwaukee Foundation’s Margaret M. Miller & Harold L. Miller M.D. Fund, the Martin Family Foundation, the Sylvia and Gilbert Goldman Memorial Fund, Barbara Manger, Jackie Boynton, Miriam Reading, and Janine Arseneau. The donors formed a learning circle to deepen their understanding of how race issues compound gender issues and to award the \$120,000 pool of grant funds. The learning circle invited nonprofit leaders representing the African American, Latina, Asian, Arab and lesbian communities to help guide their learning.

Ultimately, the learning circle awarded five grants to women of color-led organizations including the Reproductive Justice Collective. The Reproductive Justice Collective focuses on women of color who face gender, class, and race oppression simultaneously.

ENABLING COMMUNITY-DRIVEN CHANGE

The grant allowed the Reproductive Justice Collective to conduct focus groups and individual interviews to assess the community’s understanding of reproductive justice. This assessment forms the basis of building a shared belief that organizing women can bring about a reversal of power inequalities and improve health outcomes for women and girls of color. The Collective, also focused efforts on building an understanding of the reproductive justice framework with the other organizations supported by the learning circle grants—CORE/El Centro, Milwaukee Muslim Women’s Coalition, Hmong American Women’s Association, and Diverse & Resilient.

Sarah Noble, managing director of the Reproductive Justice Collective, believes that women of color should not have to face issues that disproportionately affect their communities in isolation. These issues include



PREGNANCY CARE IN MILWAUKEE COUNTY

• WHITE • AFRICAN AMERICAN • HISPANIC • NATIVE • HMONG

Percentage of mothers beginning care in the first trimester of pregnancy (2000-2004).

infant mortality and low birth weights, teen pregnancy, sexually transmitted disease, poverty, unemployment, and violence. This conviction drives the Collective’s mission to foster leadership within these communities around the reproductive justice framework.

The Women’s Fund was granted a second year match and is looking for donors of \$5,000 or more who have an interest in participating in the learning circle or just want to help.

Turning philanthropy into a powerful tool for social change.

The Women's Fund of Greater Milwaukee

The Women's Fund of Greater Milwaukee is the result of the collective giving of almost 4,000 donors since 1986. The grantmaking program is directed by a diverse group of community volunteers chosen for their knowledge of women's issues and the local organizations who address them. The Grants Advisory Committee reviews proposals annually. They select and monitor the progress of proposals that are well managed and that best contribute to social change. The 2008 portfolio of grant partners is described on page 12.

"By working together, our voices are stronger and our impact is greater. Pooled philanthropy increases our influence and visibility as leaders taking responsibility for the well being of our communities."

Amy Johnson, Women's Fund Board Chair, Donor

Component Funds

Our component funds enable community-driven change by engaging groups of women who want to deepen their knowledge of the issues and pool their resources to create change in their specific community.

AFRICAN AMERICAN WOMEN'S FUND PROJECT

The African American Women's Fund Project is dedicated to funding programs that support the health, well being, and advancement of African American women and girls. In 2008, the fund made \$15,000 in grants to the Benedict Center, Diverse & Resilient, Dominican Center for Women, Girlfriends Health Guide, Images of Us Sports, My Home-Your Home, Pearls for Teen Girls, and the Cathedral Center. They also made a small grant to help launch a Native American Giving Circle at the Women's Fund.

LATINAS EN ACCIÓN

Latinas en Acción is a fund for Latinas leading change through strategic philanthropy. The fund reached a milestone with its first-ever round of grants totaling \$5,700 to CORE/EI Centro, Sixteenth Street Community Health Center and Voces de la Frontera.

LESBIAN FUND

The Lesbian Fund provides financial support to initiatives benefiting lesbians at all stages of life. This fund also reached a milestone with three first-time grants totaling \$15,000 to Diverse & Resilient, Images of Us Sports, and the LGBT Community Center.

THE YOUNG PHILANTHROPISTS FUND

Pay tribute to a young person with an honor gift. Grants are directed to girls' and children's programs selected by the Women's Fund's Grants Advisory Committee. The Women's Fund is seeking funding to help develop a program to engage girls or young adult women in the grantmaking process.



HER SCHOLARSHIP

The Her Scholarship Fund was formed and built by donors who believe that education is critical to economic independence and financial security for women and their families. In affirmation of the experience of many women attending college at a nontraditional age, the Fund provides scholarships to women over the age of 35 years who are returning to school to complete college degrees.

2008 Her Scholarship Recipients

Kathleen Brengosz Accounting/Business Administration major at University of Wisconsin-Milwaukee

Sonja Djukic MCEA Teacher Certification Program at University of Wisconsin-Milwaukee

Coloetta Dukes Education major at University of Wisconsin-Milwaukee

Yolanda Durrett Accounting major at University of Wisconsin-Milwaukee

Ann Gieschen-Salazar Nursing major at University of Wisconsin Milwaukee

Valerie June Lake Nursing Program at Waukesha County Technical College

Carolyn Mattox Business Management major at Alverno College

LOUISE NEITGE MATHER SCHOLARSHIP

Eulandria Biddle Biological Sciences Ph.D. candidate at the University of Wisconsin-Milwaukee

Special Matching Funds

CATALYST FUND AT TIDES FOUNDATION MATCHING GRANT

The Women's Fund was one of just eight organizations selected nationwide to receive a \$75,000 matching grant from The Catalyst Fund at the Tides Foundation to support projects for reproductive justice led by women of color. The Women's Fund invites donors to make a contribution of \$5,000 or more and to join the Reproductive Justice Learning Circle.

Reproductive Justice Learning Circle

The Reproductive Justice Learning Circle is dedicated to supporting reproductive justice projects led by women of color. The group learns through informal discussions with key informants, selecting grant partners, and staying in touch on their progress throughout the grant cycle. In 2008, the learning circle consisted of ten donor participants who jointly allocated \$120,000 in grants to the following organizations: Core el/Centro, Diverse & Resilient, Hmong American Women's Association, Reproductive Justice Collective, and Milwaukee Muslim Women's Coalition.

CULTURES OF GIVING FUND MATCHING GRANT

The Women's Fund secured a \$125,000 matching grant from the Cultures of Giving Fund, established at Rockefeller Philanthropy Advisors with major support from the W.K. Kellogg Foundation. The grant matches donors' gifts to the African American Women's Fund Project, Latinas en Acción, and the Lesbian Fund to endow and support grants to social change programs serving women and girls of color. New or increased gifts made through September 2009 are eligible for a match.

2008-2009 Grant Partners

The Women's Fund promotes solutions that encourage positive social change. We focus on economic justice, social justice and leadership development—this is where we feel our money makes the most difference.

ACLU \$10,000 from Women's Fund for Other America Tour

Benedict Center

\$2,000 from African American Women's Fund Project for Wealth of Health

Campaign Against Violence (League Of Young Voters)

\$10,000 from Women's Fund for Intergenerational Organizing

Core El/Centro

\$2,350 from Latinas en Acción for Tribute to Quality Programs for Women And Girls

\$20,000 from Reproductive Justice Project and \$10,000 from Women's Fund for Proyecto Salud

Diverse & Resilient

\$1,000 from African American Women's Fund Project and \$6,000 from Lesbian Fund and \$23,000 from Reproductive Justice Project for Increase Leadership Capacity for Better Health Outcomes

Dominican Center For Women

\$2,000 from African American Women's Fund Project for Cultural Enrichment

Freedom Now! Collaboration (Justice 2000)

\$10,000 from Women's Fund for Food Justice Project

Girlfriends Health Guide For Women Of Color

\$2,000 from African American Women's Fund Project for Girlz Teen Magazine

The Healing Center

\$10,000 from Women's Fund for Sexual Assault Response Team Protocols Project

Hmong American Women's Association

\$20,000 from Reproductive Justice Project for Viv Ncause/Sisterhood Project

\$10,000 from Women's Fund for Pab Cov Laus Hais Tawm: Helping Elders Speak Out

Images Of Us Sports

\$1,000 from African American Women's Fund Project for Program Support

\$6,000 from Lesbian Fund for "It Takes a Team"

\$10,000 from Women's Fund for Eliminating Girl on Girl Violence Through Sports

Meta House from \$10,000 Women's Fund for Women's Advocacy Project

Milwaukee LGBT Community Center

\$3,000 from Lesbian Fund for Young Womyn's Empowerment Conference

Milwaukee Muslim Women's Coalition

\$25,000 from Reproductive Justice Project for Promoting Healthcare Decisions amongst Female Refugees from Africa

My Home, Your Home Inc.

\$2,000 from African American Women's Fund Project for Lissy's Place

Native American Giving Circle

\$500 from African American Women's Fund for Project Start Up Support

9to5 Milwaukee

\$10,000 from Women's Fund for General Operating Grant

Pearls For Teen Girls

\$2,500 from African American Women's Fund Project for Program Support

Reproductive Justice Collective

\$32,000 from Reproductive Justice Project for Reproductive Justice Organizing

Sixteenth Street Community Health Center

\$1,000 from Latinas en Acción for Tribute to Quality Programs for Women and Girls

The Cathedral Center

\$2,000 from African American Women's Fund Project for Single Homeless Women

Latina Resource Center (UMOS)

\$5,000 from Women's Fund for Brides Walk Against Domestic Violence Community Organizing Project

Voces de la Frontera

\$2,350 from Latinas en Acción for Tribute to Quality Programs for Women And Girls

White House Project

\$5,000 from Women's Fund for Go/Run/Lead Milwaukee

Wisconsin Apprentice Organizers Project

\$10,000 from Women's Fund for Apprenticeship Organizers Project 2009

YWCA Of Greater Milwaukee

\$10,000 from Women's Fund for Taking a Stand/Action: Expanding Everytown Wisconsin's Anti Sexism Programming

We need your support to accomplish our mission of social change through women and girls.

When you make a contribution to the Women's Fund, you are supporting a portfolio of grants and activities that focus on leadership development and economic and social justice issues

that create positive change for everyone. This is the power of collective philanthropy. We promise to be good stewards, to spend our resources wisely, and treat every donor with respect.

Here are a few ways you can make a difference:

- Make a cash contribution of any size. You can now donate online at womensfund.com.
- Renew or begin a multi-year pledge to be paid in monthly, quarterly or annual installments for up to 10 years.
- Give a gift of appreciated securities.
- Make a gift in honor or memory of someone special.
- Sponsor an event.
- Host an awareness event to introduce your friends to the Women's Fund.
- Establish a lasting legacy. Designate the Women's Fund as the beneficiary of part or all of an estate, life insurance policy, or retirement plan.

There is no better time to make a gift to the African American Women's Fund Project, Latinas en Acción Fund, or the Lesbian Fund. New or increased gifts made through September 2009 will be matched by the Rockefeller Philanthropy Advisors' Cultures

of Giving Program with major funding by the W. K. Kellogg Foundation. Learn more about our matching gift programs and funds on page 11 or visit us online at womensfund.com.

Get involved, virtually.

Website womensfund.com

Find out how we got started, meet our grant partners, read our in-depth reports, make a gift, and more!

Blog womensfund.typepad.com

Stop by for refreshingly honest discussions of local issues through a social change/gender lens.

Facebook facebook.com/Womens-Fund-of-Greater-Milwaukee

Connect with like-minded people from the Milwaukee area, keep abreast of Women's Fund news and events, or make a donation to the cause.

Twitter twitter.com/womensfundMKE

Subscribe to our mini-blog for one-line updates on what's hot, what's not, and everything in between.

2008 Women's Fund Donors

▼ African American Women's Fund Project

◆ Lesbian Fund

♣ Latinas en Acción Fund

⊕ Her Scholarship Fund

INDIVIDUAL DONORS

\$10,000 and over

Jacqueline E. Boynton

Sally Merrell & Ely Leichtling ◆

Barbara Manger

\$5,000 - \$9,999

Janine Arseneau

Katherine & William Biersach

Miriam Reading

& Richard Miller ▼♣⊕

\$1,000 - \$4,999

Anonymous

Diane & David Buck

Kathryn M. Buono

Elaine Burke

Patricia A. Cadorin

D. L. Gabriel

Janet B. Goldman ◆

Kristine M. Hinrichs

Norma Jean S. Larson

Phoebe & John Lewis

Martha M. Love ▼

Carolyn J. Macklem

Elaine Maly ◆

Jan & Vince Martin ▼

Maureen McGinnity
& Richard Ziervogel ▼

Dr. Martine Darmon Meyer

Jeanette Mitchell ▼

Janet P. Montgomery

Mary Louise Mussoline
& James Cope

Michelle & Cory Nettles

Patricia O'Flynn-Pattillo ▼

Joseph R. Pabst ◆

June M. Perry ▼

Candy & Bruce Pindyck ▼

Sandra Priebe

Heidi & Robert Retzlaff

Patricia Wilmeth ⊕

Carol & Dick Wythes

Helen Zippel ⊕

\$100 - \$999

Anonymous

Elfrieda & Daniel Abbe

Shirley & Seymour Abrahamson

Mary & Jeffrey Albrecht

Sara Alger

F. Thomas Ament

Peggy Ann

Kathie & Anthony Asmuth ⊕

Mitzi Axtell ⊕

Margery Becker & Dr. Irvin Becker

Barbara B. Behlke

David Behrendt

Susan R. Bennett ▼

Marjorie A. Bjornstad

Melissa & Bruce Block

Stacey Peck Bodi ▼

Joan & Roger Boerner

Janet K. Boles

Anne Booth

Rebecca A. Boulanger

Laura Bouslough

Wendy Reed Bosworth

Jane Bowers ◆

Ellen L. Bravo & Larry Miller ⊕

Honorable Kitty K. Brennan

Susan W. Brennan

Christy A. Brooks

Janet V. Brown

Martha L. Brown ◆

Susan Buettner

Chris Busch

Betty Butler Gordon

Jean M. Casey

Minnie & La Royce Chambers ▼

Monique Charlier

Doris K. Chortek ▼

Sheila D. Cochran ▼

Sharon Cook

Gerald Coon ◆

Diane Corey

Julie Courtright ▼

Terry & Richard Cox ▼

Roberta S. Cummings

Deanna D'Abbraccio
& Barbara Morgan ◆

Carol Daebler ⊕

Polly Daeger

Maureen Daly & Mark Drewek

Pat Davila ⊕

Michal A. Dawson

Fai DeMark ◆

Sandra Dermond

Corinne Dicus-Johnson

Kathy Dobrzynski

Chris Doerfler ◆

Catherine M. Doyle

Chip R. Duncan

William Eastham

Julianna Ebert ⊕

Diane Ekstrand

Patricia Else

Mary & John Emory ⊕

Penny Engebose ◆

Mike F. Fabishak

Marcia E. Facey

Joan Fagan

Virginia Finn-Lenhardt

David Flowers

Eileen Force

Rachel Forman ▼

Barbara & Henry Fuldner

Jane M. Gellman

Gladys I. Gonzalez ⊕

Cecelia I. Gore ▼

Celeste Gore

Patricia J. Gorence

Victoria & Luke Groser

Claudia E. Guzman

Eve M. Hall ▼

Rebekah Allison Hammerlund ▼

Jami Hanreddy

Trish K. Hansen

Margarete Harvey ⊕

Dr. Carla H. Hay ⊕

Doris H. Heiser ⊕

Berlean L. Henderson ▼

Jennifer Herd Studebaker ▼

Jackie Herd-Barber ▼

Kathryn Herson ⊕

Judith K. Hestoft ⊕

Susan & Tom Hickey

Sue & Peter Hitler

Sandra U. Hoeh

Judith B. Holbrook ⊕

Gerald Hollander

& Paul Mandracchia ◆

Linda & Reynolds Honold ▼

Bernell Hooker ◆

Mary & David Huntington

Gwen & Steven Jackson ▼⊕

Cathy Jakicic

Jacqueline Janz & Michael Kashou

Amy & Robert Johnson

Michelle Johnson

& George Hinton ▼

Valerie Johnson ◆

Renee Joos & Brandt Mylott ⊕

Judy L. Jorgensen

Mary Kamps

Kendall Karst ◆

George Keen ◆

Mary & Ted Kellner

Teddi Kennedy

Joan & Fredrick Kessler ▼

Phyllis King, Ph.D.

Helen J. Kittsley ◆

Elaine M. Klister

Anne K. Klusurich

Laura V. Koelsch ⊕

Julilly Kohler

Janet & Wil Kraegel

Melinda Scott Krei

Kim Kriegel ◆

Gail Kursel

Nancy & Art Laskin ▼

Barbra Lasky

Mary Webster Levit ⊕

Sally J. Lewis

Yvonne Lumsden-Dill ▼

Anne MacArthur

Mary MacArthur ◆

Mary Beth Malm

Jeanine Maly ⊕

Veronica Mancheno ⊕

Jane & Paul Mandel

Prentiss McClelland ▼

Margaret D. McGarity

Mary Mellowes ⊕

Marilyn E. Miller ⊕

Christie Mole

Jill & Kent Morin

Mary T. Morris

Lucia & Jack Murtaugh

Mary Kae Nelson

Susan & Ken Nelson

Dana Nix

Nancy R. Noeske

Shari O'Loughlin & Bryan Mantsch

Lorna Pabst de Acosta ◆

Mark Paprocki

Kerry Ann Parkinson

"From the grantmaking process, I am proud to say we learned that there are organizations across the greater Milwaukee community that are doing extraordinary things to impact the lives of women and girls, including teaching leadership skills, building self esteem and helping women and girls to value themselves and their communities."

Thelma Sias, African American Women's Fund Project founder and steering committee member

Mary Cannon

Deborah Costakos

Lois & Donald Cottrell

Sandra S. Cunningham

Danae D. Davis ▼

Dr. Deryl Davis Fulmer
& Jerry Fulmer ▼

Dorothy Dean

Morton, Margaret,
and Anna Rose Kern

Sandra Duffy

Carol & Tim Robinson ◆⊕

Mary E. Roggeman

Holly A. Ryan

Catherine Seasholes

& April Calvert ▼◆

Thelma Sias & Steve Adams ▼

Bonnie & William Stafford

Julia H. Taylor ▼

Catherine Tenke Teichert

Patricia Van Kampen

Beth L. Weckmueller ◆

2008 Women's Fund Donors

Dru Pasley Grimes ▼
Deborah & Jamshed Patel
Patti Pelrine
Paula H. Penebaker ▼
Carmen Pitre ◆
Jane & Dennis Porath
Kathleen Pritchard
Robin L. Radler ▼◆
Jennie Ragland & Karen Kuehn ◆
Abby Ramirez ◆
Carrie Raymond Bedore
Diana K. Redlich
Pat & Allen Rieselbach ▼
Sande Robinson ▼
Maria Rodriguez & Emilio Lopez ◆
Cindy Rooks
Peggy Rosenzweig
Margaret Rozga
Sandra Rusch Walton
Dr. Erika Sander ◆
Dawn Schmidt & Jacqueline Lindo ◆
Mary Lea Schneider
Michele M. Schnupp
Amalia F. Schoone
Terry Schulte
Marsha R. Sehler
LG Shanklin-Flowers ▼◆◆
Michelle Sieg
Linsey Sieger
Mary P. Siepmann
Sandy Siira
Dr. Rachel Skaltitzky
Donna Skenadore ▼◆◆
Kathleen M. Smith
Leticia & Huron Smith
Lois A. Smith
Linda Sowell ▼
Gina M. Spang
Rose E. Spang ▼◆
Marlyn J. Spear
Barbara Stein ▼◆
Annette Stoddard-Freeman ◆
Barbara & Sterling Strause
Sharon K. Struble ◆
Rose Sura ◆
Geoffrey R. Swain
Jenifer M. Tate ▼
Lindsey Tauber
Barbara Tays
John Teevan Family
Sue Ann Thompson ▼
Martin & Janet Tierney ◆

Dr. Madelaine Tully, M.D.
Ray Vahey ◆
Cecilia Vallejo & Robert Koss ◆
Patricia A. Villarreal ◆
Caroline Walsworth ◆
Bruce Wantuch & Doug Nass ▼◆
Nikki Ward ◆
Carla Washington ▼
Filippa C. Weber
Janet & James White
Carmen M. Witt
Mary K. Wolverton
Dana World-Patterson ▼
Anne R. Wright ◆
Diane Wright
Nichole L. Yunk
Mary Lou Zuege
Up to \$100
Anonymous ◆
Lee Abbott ◆

“Through the grantmaking process we were able to see that our voices were clear and unanimous. Our desire is to serve our community by strengthening the organizations that serve the people.”

Verónica Mancheno, Latinas en Acción chair

Patricia Aken & Sharon Williams
Elsa L.A. ◆
Shalina Ali ◆
Patricia Arredondo ◆
Tanya Atkinson ◆
Kay & Fredrick Austermann
Veronica Balderas ◆
Amelia C. Barnett ◆
Mary L. Baumann ◆
Wendy K. Baumann ◆
Ann Beier
Carolyn Bellin
Kerry Birmingham ◆
Patricia Blommer
Mae O. Bolden ▼
Donna L. Brown ▼
Jennifer I. Buchholz
Maria Cadenas & Jenny Curtis ◆
Julie & Gerard Capell

Pam Carper
Maria A. Carrizales ◆
Nicole Carver ◆
Jim Clark ▼
Boranne Coffey ◆
Karen Colleran ◆
Blanche M. Crosby
Daisy Cubias ◆
Mary Daschner
Jean M. David ◆
Ce Xochitl DeLaTorre ◆
Ann S. Derse
Margaret & Ricardo Diaz
Judy Dooley
Luella Dooley ◆
Deborah Doran
Angela Dresen ◆
Linda Duczman
Crystal DuPont
M. Dziewiontkoski
Clayton & Janet Eggie ◆
Zohreh Emami
Laura J. Emir ◆
Janice Ereth Tee ◆
Kenya Evans ◆
Gretchen Fairweather ◆
Pamela S. Fendt
Enrique Figueroa ◆
Barbara J. Fitzgerald ◆
Davita Flowers-Shanklin ◆
Kate Flynn
Kim Frisch
Barbara G. Froemming ◆
Bridgette E. Frommell
Deborah Fugenschuh ▼
Luis Garcia ◆
Linda Garcia-Barnard ▼
Christine M. Geisel
Danni & Sheldon Gendelman
Mary Gissal & Mary Ann Zapala ◆
Colleen & Russell Golomski

Kathy Gomez ◆
Mary K. Goode
Terry Gordon ◆
Seema Gorens ◆
Christine Grota & Richard Merkel
Loretta & Earl Grow
Jan Gruner
Nikolai Gurda ◆
Mary E. Gurgul
James & Cindee Guy
Consuelo Guzior ◆
Fabiana Guzman ◆
Lynn E. Hackbarth
Bonnie & Gary Halvorsen
Rick Handler
Elizabeth Harris
Marion R. Heinz
Kathleen Herbst
Adam Hernandez ◆
Robin Hix ◆
Anthony Hooker ◆
Janet & Graham Hume ◆
Leslie Jaimés
Julann M. Jatczak
Maria E. Jimenez ◆
Marilyn W. John
Norah L. Jones
Barbara Jordan
Barbara & Franklin Kanost ◆
Rosanne Kapp ◆
Carolyn Keith
JoAnn H. Keller
Mary E. Kelly ◆
Sarajane & Robert Kennedy ▼
Tom Kennedy
Catie Kerex ◆
Jo Kolanda
Maria Kolda ◆
Gail Krause
Judy Lasca ◆
Camila Leffel ◆
Sam Leichtling ▼◆
Betty & Ralph Lindberg
June & Jeff Lindberg
Erika Livingston
Karen Loeb
Pauline Loewenhardt
Kay Loomis
Elisa Lopez Guzior ◆
Holly Loveland & Julia Kleppin
Barbara J. Luckinger ▼
Lori Maldonado ◆

Susan Malone
William Manly & Darrel Donahue
Laura L. Manriquez ◆
Efren Manzane ◆
Kenneth Marks
Judy Martel & Eric Key
Jim & Lisa McLure
Daniel J. McCarthy ▼
Verona & Lafayette McKinney ▼
Lisa & Jim McLure ◆
Ce Stacey Meissner
Mary Mertés
Angela Michel ◆
Marcia Miracle ◆
Jane Mohr
Verona & Julius Morgan ▼
Polly Morris
Carmen A. Murguía ◆
Christine I. Neumann-Ortiz ◆
Barbara Notestein
Julia B. O'Connor
Sally O'Connor
Steve & Sherri Ohly ◆
Nelva B. Olin ◆
Linda & Willie Olive
Karen Ordinas
Maggie Osswald ◆
Jim Otepka ◆
Eileen A. Otis
Georgia Pabst ◆
Irish Schultzt & Cilla Paliwoda
Kim & Josh Palleon
Constance Palmer-Jones ▼
Ann Marie Palmisano ◆
Mary Pangman Schmitt
Susan Peters & Karen Karnel
Kevin Pleasant
Jessica Pokrzewinski
Audrey Potter & Santa Consiglio ◆
Barbara Przybylinski
Harvian M. Raasch-Hooten ◆
Joe Radke ◆
Adrienne Roach
Anna & Dan Robbins
James Robinson
Jarrott L. Robinson
Carolyn & Mary Rode ◆
Melinda Rodriguez ◆
Emma Ruiz ◆
Luis C. Saavedra ◆
Sally Salkowski Witte
Angela M. Rester Samge ◆

2008 Women's Fund Donors

Linda Claire Sartori
 Talia L. Schank ♦
 Joanne Schoenecker
 Nancy R. Schoessow ✦
 Judith & Robert Scott
 Laurie & Dean Segal
 Professor Amy Shapiro
 Cathy Sidders
 Jared Simons ✦
 Irene Smith ✦
 Janine & Bruce Smith
 Marion Smith & Mary Ann Hollmier
 Wilma & James Spann ▼
 Christine & Jim Spornick ✦
 Barbara J. Stansberry ☼
 Marjorie A. Stearns
 Mary Alice Tierney
 Sara Tikalsky ✦
 Carmen Torres-Nans
 & Maria Merrill ✦♦
 Chad Turner ✦
 Melissa B. Uglad
 Maria Lopez Vento ✦
 Edith A. Wagner ▼
 Jeffrey & Dyan Wagner ▼
 Maricollette & Roger Walsh
 Deborah D. Washington ▼☼
 Rhonda Weber
 Jenny Weiss & Derek Chappell ▼
 Yolanda D. White ▼
 Eve Williams ♦
 d'Andre Willis
 Deanna M. Young ☼
 JoCasta Zamarripa ✦

ORGANIZATIONS & FOUNDATIONS

\$100,000 and over
 Goldman Family
 Limited Partnership ✦♦

\$50,000 - \$99,999
 Brico Fund, LLC
 Catalyst Fund of the
 Tides Foundation ✦♦☼
 Greater Milwaukee Foundation's
 Charles Edgar Albright and
 Laura Eihlein Albright Fund
 Florence Hart Greene Fund
 Jeanette M Winkler Fund
 Margaret M. Miller
 & Harold L. Miller M.D.
 Community Grant Fund

Anonymous Fund
 Margaret Heminway Wells Fund
\$25,000 - \$49,999
 Cultures of Giving Fund/Rockefeller
 Philanthropy Advisors ▼✦♦
 Quarles & Brady LLP

\$10,000 - \$24,999
 The Business Journal
 Marshall & Ilsley Corporation
 Marshall & Ilsley Foundation, Inc.
 Martin Family Foundation
 Bert L. & Patricia S. Steigleder
 Charitable Trust
 United Way of
 Greater Milwaukee ▼☼
 Wisconsin Energy Corporation
 Foundation, Inc.

\$5,000 - \$9,999
 Alverno College ▼
 Cardinal Stritch University
 Forest County Potawatomi
 Community Foundation
 Four-Four Foundation, Inc.
 MillerCoors ☼
 Northwestern Mutual Foundation
 The Sheehan Family Foundation

\$1,000 - \$4,999
 AECOM
 American Transmission Company ▼
 Associated Bank
 AT&T Wisconsin
 Aurora Health Care
 Robert W. Baird & Co., Inc.
 Brewers Charities
 Chase Bank
 CitiGal
 Citizens for Dean
 Clifton Gunderson LLP
 College Endowment
 Association, Inc. ☼
 46/21 Committee, a
 project of the Joseph Pabst
 LGBT Infrastructure Fund and
 the Cream CityFoundation ♦
 Davis & Kuelthau, SC
 Donors Forum of Wisconsin ☼
 Emory & Co., Inc
 Everyday Philanthropists ☼
 Fidelity Investments ▼
 Foley & Lardner LLP
 Froedtert Hospital

GE Foundation
 GE Healthcare
 Gilbane Building Company
 Godfrey & Kahn, SC
 Goodwill Industries of
 Southeastern Wisconsin, Inc.
 Graef, Anhalt, Schloemer
 & Associates, Inc.
 Richard & Ethel Herzfeld
 Foundation
 HGA Architects & Engineers
 HNTB Corporation
 Johnson Controls
 Kahler Slater Architects, Inc.
 Herbert H. Kohl Charities
 Layer One Media, Inc.
 Manpower, Inc.
 Marquette University
 McKey Perforating Company, Inc. ▼
 Metavante
 MGIC
 Milwaukee Economic

United Parcel Service
 von Briesen & Roper, S.C.
 Waste Management of
 Wisconsin, Inc.
 We Energies
 Weiss & Company, LLC
 Wellpoint Associate Giving Campaign
 Wheaton Franciscan Healthcare
 WM Recycle America, LLC
 Woman's Club of
 Wisconsin Foundation ☼

\$100 - \$999
 Robert W. Baird &
 Company Foundation
 CPL Industries, Inc. ☼
 Ebenezer Child Care Centers
 Fendos PR Consulting, Inc. ☼
 Grunt Services ♦
 Guest House of Milwaukee
 Hinrichs Foundation, Inc. ☼
 House of Peace ▼

Resnick & Yamat, Attorneys at Law
 Rotary Club of Milwaukee ▼
 Barbara Ann Stein
 Charitable Lead Trust ☼
 Charles I. Trainer 1982 Trust ▼
 UMOS ▼
 Victory Personnel Services, Inc. ▼
 Wisconsin Women's Business
 Initiative Corporation
 Women of AT&T - Wisconsin

Up to \$100

A Gift of Time
 Circore Creative
 Community Baptist Church ▼
 DG Marketing ♦
 Diamond Discs International ▼
 For Empowerment of Women ▼
 Maedke Chiropractic Center
 My Home Your Home, Inc. ▼
 Public Allies Milwaukee
 Public Policy Forum
 PM Mueller & Associates, Inc.
 Stella Promosource ✦
 Stowell Associates SelectStaff Inc. ▼

TRIBUTE

GIFTS IN HONOR
 Kizzie Barnhardt
 Kris Bein
 Elaine Berke
 Iniah Michael Boles
 Carol Bryant
 Diane Buck
 Cherie Claussen
 Brenda Coley
 Dorothy Davis
 Dorothy Dean
 Peg Dietzman
 Sandy Duffy
 Davita Flowers-Shanklin
 Harriett Ford
 Pat Gibes
 Cecelia Gore
 D. Betty Gore
 Angie Guerra
 Milwaukee Community Journal ▼
 Mona's ♦
 Mortenson Construction
 North Milwaukee State Bank ▼
 Northwestern Mutual Life
 Insurance Company

"My vision for greater Milwaukee is a community of inclusion that supports, embraces and celebrates the diversity of its residents. Philanthropy becomes a significant agent of change when utilized efficiently. Furthermore, philanthropy empowers others to be and to become and ultimately leads to the belief in human kindness."

Tami Whatley, Lesbian Fund donor

Development Corporation
 Milwaukee Jewish Federation's
 Jewish Community Foundation
 Milwaukee Muslim
 Women's Coalition
 Mount Mary College
 Plunkett Family Foundation ☼
 Potawatomi Bingo & Casino
 Reilly, Penner & Benton, LLP
 Rockwell Automation
 Rogers Memorial Hospital, Inc.
 Roundy's Supermarkets, Inc.
 Shorewood Woman's Club, Inc. ☼
 Time Warner Cable

Jay Kay Foundation
 KWK Group, Inc. ✦
 La Causa ▼
 Mario Costantini LTD
 Maxsan Foundation
 Midwest Airlines
 Milwaukee Area Technical College
 Milwaukee Community Journal ▼
 Mona's ♦
 Mortenson Construction
 North Milwaukee State Bank ▼
 Northwestern Mutual Life
 Insurance Company

2008 Women's Fund Donors

Elaine Maly
 Veronica Mancheno
 Junie Martin
 Mary McKey
 Carol Meissner
 Lucy and Helen Merkel
 Sally Merrell
 Martha Merry
 Mary Frances & Lahane O'Connor
 Debra Olson
 Angela V. Rester
 Izabela Ruberte
 Davita J. Shanklin
 LG Shanklin-Flowers
 Paulline Sias
 Thelma Sias
 Mary Frances Smith
 Rose Spang
 Shirley Spelt
 Annette Stoddard-Freeman
 Mahala Taterczyneki
 Daphne Taylor
 Semah Unterman
 Amber Van Galder
 Mary Elizabeth Wagner
 Linda & Tom Wheeler
 Kelsey Witte
 Gloria A. World

Mareta Dinsmoor
 Kilbourn Gordon
 Antonia Gorence
 Marian J. Hinrichs
 Donna Lustig
 Matthew Byram Manger-Lynch
 Reverend P. Mercier
 Elinor A. Miller
 Lynn Morgan
 Millie Nast
 Ernestine O'Bee
 Patti O'Loughlin
 Jean Olszyk
 Jane Pate Eastham
 Moises Rodriguez, Jr.
 George Rogers
 Nancy Schulte
 Charlo H. Schurr
 Donald J. Senzig, Jr.
 Cindy Sommers Ruffin
 Robin L. Swanson
 Pearl Sykes
 Richard Taylor
 Betty Weber Davis
 Josephine Wood
 Geneva Wyant
 Hazel Zakariasen

Scanlon Mellowes
 Anna Patel
 Amanda Sherman
 Bryn Summers
 McKenzie Wilkins

SPECIAL FUNDS

Mary Weber Behrendt Fund
 Grace Blankenburg Fund
 Anna Catherine Cottrill Fund
 Elizabeth Elser Doolittle Fund
 Julia Mary Ela Fund
 Emma Lucille Flegel Fund
 Maisy Nedda Flegel Fund
 Natalie Jayne Geisler Fund
 Sylvia & Gilbert Goldman Memorial Fund
 Sarah Janty Hallett Fund
 Joan J. Hardy Fund
 Anne G. Johnson Fund
 Danika Brienne Johnson Fund
 Reilly Morgan Johnson Fund
 Mary T. Kubale Fund
 Martin Granddaughter Fund
 Louise Neitge Mather Scholarship Fund
 KENZA Meyer Fund
 Professional Dimensions Fund
 Quarles & Brady Women in Leadership Fund
 Esther Leah Ritz Fund
 Hillary Beatrice Rolfs Fund
 Allison, Caroline, and Claire Sheehan Fund
 Mary-Lucile Leach Smith Fund
 Natalie Soref Fund
 Reverend Elizabeth Stafford Fund
 Ann & Richard Teerlink Fund
 Polly H. Van Dyke Fund
 Pat Wilmeth HER Scholarship Fund

FUND BUILDERS

Mary Cannon
 Aileen Conway Dineen Family
 Renee & Mike Dries
 The Duffy Group
 Doris Heiser
 Margaret Henningsen
 Gwen Jackson
 Amy & Robert Johnson
 Sally Lewis
 Sam Macklem

Elaine Maly
 Janet Montgomery
 Mary Louise Mussoline
 Beth Partleton
 Julie Penman
 Heidi & Robert Retzlaff
 Mary Roggeman
 Rebecca Ryan
 Marsha Sehler
 Catherine Tenke Teichert

WOMENWILL

Marsha Block
 Jacqueline E. Boynton
 Diane Buck
 Sarah Dean
 The Honorable Jean DiMotto
 Sandra Duffy
 Anne Kufus Elvgren
 Joan Hubbard
 Sally Lewis
 Mary McKey
 Martine Meyer
 Sylvia Murn
 Susan Nelson
 Beth Partleton
 Dr. Joan M. Prince
 Marisa Rivera
 Mary Roggeman
 Pat Wilmeth

FORWARD FUNDERS

\$100,000 and over
 Brico Fund, LLC
 Elizabeth Leis Erasmus Charitable Endowment
 Louise Pabst Hook
 Barbara Manger ☺
 Martin Family Foundation ▼☺
 Miriam Reading & Richard Miller ▼☺☺
 Bert L. & Patricia S. Steigleder Charitable Trust

\$25,000 - \$49,999

AT&T Wisconsin
 Jacqueline E. Boynton
 Diane & David Buck
 Four-Four Foundation
 Phoebe & John Lewis Foundation ☺
 Sally Merrell & Ely Leichtling ▼☺☺
 The Mitsi Tribute

Jane Bradley Pettit Foundation ☺

\$10,000 - \$24,999

Janet Balding
 Joan H. Boerner ☺
 Wendy Reed Bosworth ☺
 Constance Bowman
 Doris Hersh Chortek ☺
 Beverly & Ervin Colton ☺
 Dr. Susan E. Day
 Michal A. Dawson
 Marianne Epstein ☺
 Sally W. Grootemaat ☺
 Sandra Hoeh
 Debra Janssen
 Marilyn John
 Krause Family Foundation
 Art & Nancy Laskin ▼
 Maureen McGinnity & Richard Ziervogel ▼
 Phoebe Parsons
 Plunkett Family Foundation ☺
 The Rath Foundation
 Heidi & Robert Retzlaff ☺☺
 Marsha Sehler
 Thelma Sias & Steve Adams ▼
 Mary Ellen & Scott Stanek ☺
 Annette Stoddard-Freeman ☺
 Harriet & Joseph Surinak
 Julia Taylor ▼
 Ann & Stuart Tisdale
 Joan S. Underberg

"AECOM supports the Women's Fund because they are a catalyst for positive change, working for equality and justice. Our two organizations share a vision for our community."

Scott Solverson, P.E. Vice President,
 AECOM a longtime corporate supporter

GIFTS IN MEMORIAL

Ruth Bachhuber Doyle
 Marguerite Bachman
 Mary Weber Behrendt
 Verna Blackburn
 Elizabeth Brown
 Ann Bruce
 Judi Ceagske Gordon
 Aileen Conway Dineen
 Marie Crockett

YOUNG PHILANTHROPISTS

Antonia Arney
 Madeine Bowman
 Sarah Bowman
 Kelly Cannon
 Chloe and Nina Frankovic
 Emmanuelle Haye
 Lilyana Markoff
 Murphy Coughlin Mellowes

Financials

Women's Fund of Greater Milwaukee, Inc. Balance Sheet

December 31, 2008

(with Summarized Totals for December 31, 2007)

Assets	2008	2007
CURRENT ASSETS		
Cash in Bank and on Hand	\$ 192,009	\$ 213,061
Grants Receivable - Net	—	25,000
Accounts Receivable	49,662	—
Investments	2,075	904
Pre-paid Expenses	18,211	11,079
Total Current Assets	261,957	250,044
FIXED ASSETS		
Furniture and Equipment	16,335	13,512
Software	26,589	26,589
Hardware	11,677	10,157
Leasehold Improvements	4,200	4,200
Website	27,359	27,359
Total Fixed Assets	86,160	81,817
Less: Accumulated Depreciation	(34,931)	(20,008)
Net Fixed Assets	51,229	61,809
OTHER ASSETS		
Endowment Fund - Greater Milwaukee Foundation, Inc.	1,890,682	2,687,156
Total Assets	\$ 2,203,868	\$ 2,999,009

Liabilities and Net Assets

CURRENT LIABILITIES		
Accounts Payable	\$ 25,824	\$ 8,186
Accrued Payroll and Related Liabilities	9,437	32
Total Current Liabilities	35,261	8,218
NET ASSETS		
Unrestricted		
Operating	160,567	2,885,359
Board Designated	1,890,682	—
Total Unrestricted	2,051,249	2,885,359
Temporarily Restricted	117,358	105,352
Total Net Assets	\$ 2,168,607	\$ 2,990,791

TOTAL LIABILITIES AND NET ASSETS \$ 2,203,868 \$ 2,999,009

The Women's Fund of Greater Milwaukee is proud to provide audited financial statements for the year ending December 31, 2008. In addition to our Agency Endowment Fund of \$1,890,682, the Women's Fund also benefits from funds held at the Greater Milwaukee Foundation (GMF) of \$2,268,344. Like many of you, the Women's Fund has experienced a loss in our invested assets. We believe that our decision to continue to manage our investments with the GMF has paid off. Despite the short term losses, the GMF's investment pool is still out performing S&P 500 and Morningstar Balanced Mutual Fund Index benchmarks. Our funds experienced a one year loss of 25.6% compared to Morningstar's 28.2% or the S&P 500's 37%.

In spite of the economic downturn, there are highlights. As we mature as an organization our efficiency is improving. Our program ratio has improved by 10% every year over the last three years to almost 75% in 2008. Foundation grants are up by more than 100% due to matching grants from the Tides Foundation and the Philanthropic Collective. Those matching grants helped to create unprecedented growth in our grantmaking. Support to women and girl serving organizations increased more than 110% from \$130,000 in 2007 to \$276,000 in 2008.

In summary, the Women's Fund is balancing growth with careful spending. We are doing everything we can to minimize our expenses in order to maximize our program services. We take the stewardship of the contributions of the hundreds of women and men who have invested in the Women's Fund very seriously.


Renee Messing, CPA Treasurer

REVENUE	2007	2008
Contributions	\$ 563,905	\$ 256,727
Grants	114,622	254,096
Investment Income	197,537	(714,128)
Special Events	78,506	76,988
Other	920	5,425
Total Revenue	955,490	(120,892)
EXPENSES		
Program	333,355	517,414
Management and Administration	56,495	60,500
Fundraising	128,714	123,378
Total Expenses	518,564	701,292

TOTAL CHANGE IN NET ASSETS \$ 436,926 \$ (822,184)

Volunteer and Staff Leadership

WOMEN'S FUND BOARD

Amy Johnson CHAIR

Anne Tidmore VICE CHAIR

Renee Messing TREASURER

Sally Merrell OFFICER AT LARGE

Eloiza Altoro-Acevedo

Laura Bouslough

Jackie Boynton

Sandra Cunningham

Diane Ekstrand

Trish Hansen

Connie Keller

Martha Love

Michelle Mason

Mary Louise Mussoline

Michelle Nettles

Diana Redlich

Carol Robinson

Michelle Sieg

Patti Van Kampen

Beth Weckmueller

WOMEN'S FUND COMMITTEE MEMBERS

AFRICAN AMERICAN WOMEN'S FUND PROJECT STEERING COMMITTEE

Martha Love CHAIR

Linda Sowell SECRETARY

Deryl Davis Fulmer

Cecelia Gore

Eve Hall

Mae Mosley

June Perry

Thelma Sias

Devon Turner

BOARD DEVELOPMENT COMMITTEE

Sally Merrell CHAIR

Pat Gorence

Gwen Jackson

Martha Love

Margaret Henningsen

Marsha Sehler

COMMUNICATIONS COMMITTEE

Michelle Sieg CHAIR

Diana Bagley

Heather Blessington

Cheri Dziekan Chapman

Heidi Fendos

Cathy Jakicic

Jackie Janz

Nora Lahl

LaCrecia Thomson

Alysha Witwicki

GRANTS ADVISORY COMMITTEE

Beth Weckmueller CHAIR

Jackie Herd Barber

Ellen Bravo

Natalie Harlan

Ava Hernandez

Juli Kaufmann

Sarah Noble

Marci Pelzer

Diana Redlich

Heidi Retzlaff

Margaret Rozga

HER SCHOLARSHIP COMMITTEE

Margie Paur CHAIR

Jane Hojan Clark

Gretchen Fairweather

Lucia Francis

Gwen Jackson

Missy Levit

Sylvia Murn

Gwen Plunkett

Carol Robinson

Rose Spang

Annette Stoddard Freeman

Pat Wilmeth

INVESTMENT COMMITTEE

Patti Van Kampen CHAIR

Rebekah Allison Hammerlund

Connie Keller

Renee Messing

Michelle Nettles

Jennifer Schilling

Marlyn Spear

LATINAS EN ACCIÓN STEERING COMMITTEE

Iris Christian

Nicole Thomas

Maria Flores

Claudia Guzman

Ava Hernandez

Veronica Mancheno CO-CHAIR

Maria Rodriguez

Cecilia Vallejo

Patricia Villarreal CO-CHAIR

LESBIAN FUND COMMITTEE

Fai DeMark CO-CHAIR

Tami Whatley CO-CHAIR

Maria Cadenas

Bernell Hooker

Jennie Ragland

STRATEGIC PLANNING COMMITTEE

Diane Ekstrand

Deryl Davis Fulmer

Amy Johnson

Carol Robinson

Beth Weckmueller

WOMEN & PUBLIC POLICY LUNCHEON COMMITTEE

Diana Redlich

Anne Tidmore

Sue Hickey CO-CHAIR

Trish Hansen

STAFF & CONSULTANTS

Elaine Maly EXECUTIVE DIRECTOR

LG Shanklin-Flowers PROGRAM MANAGER

Robin Radler OPERATIONS MANAGER (THROUGH DECEMBER, 2008)

Ann Fisher OPERATIONS MANAGER/DEVELOPMENT COORDINATOR

Sarah Janes 2008 INTERN

Janet Brown OFFICE VOLUNTEER

Stacey Bodi CPA ACCOUNTING CONSULTANT

Kalyani Grasso COMMUNICATIONS CONSULTANT

Third Sector Creative DESIGN CONSULTANT

Bruce Wantuch IT CONSULTANT

Jenny Weiss EVENT CONSULTANT

Perhaps you've noticed that we've taken a different approach to the production of this year's annual report - one color on a very economical sheet of paper. We've also saved a few trees by reducing our usual print order by 50%. It may not be the prettiest, but it gets the job done and felt like the right thing to do given the state of the economy. You can also view this report on our website, womensfund.com



WOMEN'S FUND
of Greater Milwaukee

316 North Milwaukee Street Suite 215 Milwaukee, WI 53202
(414) 290-7350 TEL • info@womensfund.com • womensfund.com