

# We're Changing the Future



 **WOMEN'S FUND**  
OF GREATER MILWAUKEE

2010 Annual Report





## We believe...

After 25 years of being part of Milwaukee's community, we can say with certainty that there are things in which we believe:

- We believe women who come together are capable of creating deep and long-lasting change.
- We believe women can channel their philanthropic power to create a world that is just and fair for women and girls.
- We believe in the global women's funding movement which recognizes *universally* that investments in women and girls can accelerate positive change in communities around the world.
- We believe in social change — getting to the root cause of social issues — as the best path to a more just world for women and girls.
- We believe that when you invest in a woman, you also invest in her family, and ultimately, her community.

**And we believe that together we will change the future.**

# Using Our Philanthropic Power to

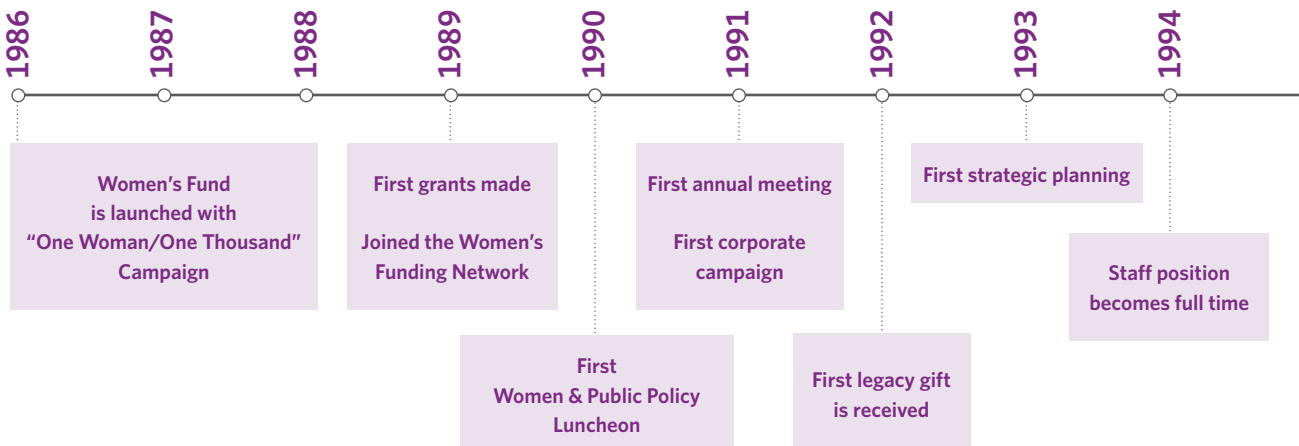


In the early '80s a global movement began to emerge. Born out of the increasing economic strength of women and paired with growing awareness of gender inequality, this movement called on women to use their growing philanthropic power to directly address the issues that affect them. By investing in one another, we could change the future — not only for women, but for all.

And so it was that in 1986 the Women's Fund of Greater Milwaukee opened its doors, becoming an integral part of the Women's Funding Network.

"The idea that women could use their own philanthropic strength to affect change was powerful," said Judy Murphy, a founding mother of the Women's Fund. "Seeing the issues of inequality for women and girls in our own community, we knew that we needed to be part of that movement, and bring its powerful message to Milwaukee."

## A Brief History of the Women's Fund



# Invest in One Another

Now, 25 years later, the Women’s Fund bears the title of oldest and largest public foundation in the state of Wisconsin dedicated to programs that support women and girls. We’ve made great strides in Milwaukee through our support of women-led initiatives, and our grants have increased more than 30-fold in our 25 years of operation.

And yet in many ways our work has just begun.

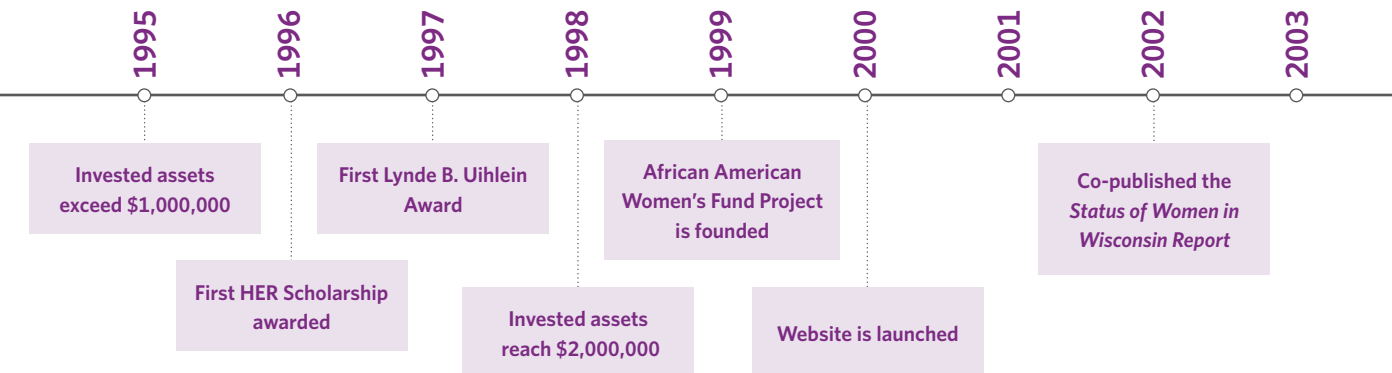
Injustices still exist: Women still make less money on average than men. Women are disproportionately impacted by violence. Women still don’t have the support they need to raise their children in safe and healthy homes. Women still don’t hold an equitable amount of leadership roles — from the private to the public sector. Which means our voices, concerns and interests are still underrepresented in the top levels of business and government.

But as we have done for the past quarter-century, we will continue to support the work being done in our community to create a world that is just and fair for women and girls. Because we know what you know:

**when you invest in a woman, you also invest in her family, and ultimately, her community.**

## Founding Mothers

- Judith Bluestone
- Doris Hersh Chortek
- Alberta Darling
- Sister Austin Doherty
- Sue Dragisic
- Judith Drinka
- Barbara Meyer Elsner
- Susan Engeleiter
- Leila Fraser
- Melita Lane Harkness
- Doris Heiser
- Gretchen Henry
- Sister M. Kliebhan
- Elizabeth K. Levins
- Betty Lieberman
- Jean Lindemann
- Marianne Lubar
- Mary C. Messinger
- Jane Moore
- Judy Murphy
- Betty Nelsen
- Betty V. Quadracci
- Sister Joel Read
- Annette Stoddard-Freeman
- Kendrick Orr Trostel
- Jean B. Tyler
- Barbara Ulichny
- Joan Urdan



# What Do We Mean When We



# Say 'Social Change?'

## Changing the Future vs. Changing the Present

We know the work of social service organizations in our community is critical to meeting the *immediate needs* of women and girls. But we also know that for *long-lasting change*, we must alter the environments in which we live. That's why we focus our efforts on working toward social change — getting to the root cause of social issues — as the best path to a more just world for women and girls. We think of our work as changing the future.

To that end, we invest in women-led initiatives and solutions through two primary channels:

- Our **Grantmaking Programs**, which provide the financial backing for social change initiatives, and
- Our **Capacity Building Programs**, which provide leadership and training for those working toward social change.

We believe that by focusing our efforts in four main areas — Economic Justice, Social Justice, Leadership Development, and Education — we can have the greatest impact on lasting change.

And if we're successful, the future will look something like this:

- women will earn a dollar for every dollar earned by a man;
- women and their children will live in healthy and prosperous communities;
- women will be fairly represented in the top rungs of leadership in both the public and private sectors; and
- women will have equal opportunities and access to high-quality education at all levels.

**Social change through women and girls. That's our mission.**

“We shouldn't have to rescue women or teach them how to cope. We should create a world where women thrive.”

**Elaine Maly**, Executive Director



*Three of six Viv Ncaus co-founders, pictured from left to right: Tammie Xiong, Pa Vang, and Nor Yang*



# Grantmaking: Viv Ncaus: A Hmong Women's Giving Circle Coming Together as Sisters

In December of 2010, we welcomed Viv Ncaus: A Hmong Women's Giving Circle, as the newest member of our philanthropy family. The first Hmong women's giving circle in Wisconsin, Viv Ncaus' vision is to build a culture where Hmong women and girls have the right to equality, safety, opportunity, and self-determination.

Though groups of Hmong women have worked on their own for decades to end violence against women and to assist new refugees in settling into their new lives, they recognized that more could be accomplished by working together with the Women's Fund.

"We're excited about Viv Ncaus because we share a goal of engaging women in philanthropy for changes they want to see in the world," said Elaine Maly, Executive Director. "We believe that women don't have to be the object of charity, they can drive change by investing in their communities."

With a first-year goal of raising \$10,000, the founders of Viv Ncaus believe the fund will quickly demonstrate that Hmong women can support their own innovative community-based efforts and organizations run by and for Hmong women and girls.

According to co-founder Nor Yang, the words *viv ncaus* imply "sisters" in Hmong. The founders added this to the name of their fund to symbolize it is "a sisterhood funded by sisters."

We couldn't have said it better.

"We hope people will look at this as something positive in the midst of many of the tragedies Hmong women and children still too often face."

**Nor Yang**, co-founder



*Jayne Montgomery Baker and her son, Bobby.*

# Capacity Building: The Black Infant Mortality Project

## Heartbreaking Statistics Demand Action

The infant mortality rates among African Americans in Milwaukee are startling. In fact, Milwaukee's rate of black infant mortality has risen higher than the rate in 56 other countries, including Jamaica, Ukraine, Costa Rica, Ecuador and Malaysia.

Infant mortality is a global indicator of any community's well being. It's not just about women or infants, it's a sign of how well we are *all* doing. At the intersection of racial justice and gender oppression, the disparity in birth outcomes clearly represents a reproductive justice issue.

We are part of a new coalition— the Milwaukee Lifecourse Initiative for Healthy Families (LIHF) — that will be working together to decrease the disparities in birth outcomes. The goals of the coalition are to:

- improve health care for African American women,
- address social and economic inequities, and
- strengthen African American families and communities.

According to Elaine Maly, our Executive Director, "Infant mortality is impacted by poverty, but educated middle and upper income African American women are experiencing poor birth outcomes, too. This is far more than an access to health care issue." The more equity women — *all* women — experience, the more prosperous the community.

Bottom line: women are a good investment.

"This is far more than an 'access to health care' issue."

**Elaine Maly**, Executive Director

# Our Grantmaking Programs

## Providing the financial support for social change.

### **Social Change Grantmaking**

Emphasizing leadership and economic and social justice, this program provides critical financial support to organizations working to create social change through women and girls.

### **Cultures of Giving Funds**

The **African American Women's Fund Project** is dedicated to funding programs that support the health, well-being, and advancement of African American women and girls.

**Viv Ncaus: A Hmong Women's Giving Circle** This sisterhood of women raises funds to build a culture where Hmong women and girls have the right to equality, safety, opportunity and self-determination.

**Latinas en Acción** seeks to provide a legacy of leadership, excellence, respect, health and education for Latinas in greater Milwaukee.

**The Lesbian Fund** supports initiatives that increase the visibility of lesbians as community leaders, advocate for lesbian concerns, and benefit lesbians in all stages of their lives.

### **Reproductive Justice Project**

The Reproductive Justice Project, inspired by a matching grant opportunity from the *Groundswell Fund at the Tides Foundation*, supports women of color led strategies that address the right to have and parent children, access to quality reproductive health care and information, and the ability to live and work in an environment that is safe and healthy.

### **Her Scholarship**

For low-income women over 35 who are returning to school, the Her Scholarship was created by donors who believe that education is critical to economic independence and financial security for women and their families.

### **Girls Leading Change**

This latest addition to the Women's Fund, Girls Leading Change is a program to engage teen girls in philanthropy in partnership with *Lead2Change*, a resource for youth-led community service projects.

# Our Capacity Building Programs

**Leadership and training for those working toward social change.**

## **Infant Mortality Project**

The Planning Council for Health and Human Services, Inc. and the Women's Fund of Greater Milwaukee are facilitating an action planning process for the *Milwaukee Lifecourse Initiative for Healthy Families* (LIHF) project coalition. The group, including more than 60 local organizations, has received funding by The Oversight and Advisory Committee of the UW School of Medicine and Public Health. The goals of the planning process are to: improve health care, strengthen African American families, address inequities, and develop a collaborative that will continue to focus on the issue beyond the planning process.

## **The White House Project**

We are a coordinating partner in Wisconsin for The White House Project, a national nonpartisan program that inspires and engages women in political leadership. Over the last four years, 300 women have attended White House Project programs in Milwaukee. Two-thirds of participants are women of color and over half are under the age of 35.

## **Social Change Exchange**

A forum for our grant partners and donors to come together to discuss social change issues impacting women in our community. In 2010, two well-attended forums were held — one on the impact of the census, and another to address Milwaukee's black infant mortality crisis.

## **The Women of Color Fundraising Network**

This peer support group for women of color working as fundraisers provides a safe space to discuss how race and class issues impede their success. Members share support and contacts while discussing issues relating to the local fundraising environment.

## **Raising Resources**

A one-day fundraising training program designed specifically for women to develop knowledge, capacity, and confidence for raising the resources needed to support the programs, projects and organizations we care about most.

# 2010 Grant Partners

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## 9to5

\$10,000 | SOCIAL CHANGE PROGRAM

**Unrestricted Support** *Supports low-wage working women advocating for economic justice.*

## Afro World Enterprises Ltd.

\$2,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

**Black Women: Standing in the Gap Project** *Identifies key issues facing Milwaukee's African American women and girls regarding their health, well-being, safety and security.*

## The Cathedral Center

\$2,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

**Women's Independence Program (WIP)** *Helps women in crisis move from shelter to independent housing faster through financial assistance.*

## Cardinal Stritch University

\$1,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

**African American Leadership Program** *Provides program scholarships for African American women.*

## CORE/EI Centro

\$20,000 | REPRODUCTIVE JUSTICE PROJECT

**Projecto Salud** *Engages women as community health leaders to increase access to culturally competent reproductive health care to low income Latinas.*

## Diverse & Resilient

\$20,000 | REPRODUCTIVE JUSTICE PROJECT

**Reproductive Justice Initiative** *Increases engagement and leadership of lesbian and bisexual women to address reproductive justice, health care, and oppression issues.*

\$10,000 | SOCIAL CHANGE PROGRAM

\$1,000 | LESBIAN FUND

**Lesbian Health Leadership Initiative** *Builds a broad network of lesbians and bisexual women; creates leadership opportunities, and moves social networks toward community action in support of lesbian issues.*

## Girl Scouts of Wisconsin Southeast

\$1,000 | MARTIN GRANDDAUGHTER FUND

**Expressions of MEdia Program** *Builds on the leadership journey series, "It's Your Story—Tell It!", a program that uses storytelling as a way for girls to better understand themselves and their potential.*

## Grand Avenue Club

\$5,000 | SOCIAL CHANGE PROGRAM

**Hearing Our Own Voices: Women's Advocacy Project** *Creates resilient networks of women with mental health challenges, identifies and supports emerging leaders who are committed to influencing public policy.*

## Growing Power

\$1,000 | MARTIN GRANDDAUGHTER FUND

**Unrestricted Support** *This gift was inspired by the grasses for livestock farm.*

## Her Scholarship Program

\$1,000 | 2010 LYNDE UIHLEIN PHILANTHROPY AWARD

Directed by honoree Pat Wilmeth

**2010 Her Scholarships** *Supports college scholarships for women over 35 in financial need.*

## Hmong American Women's Association

\$10,000 | SOCIAL CHANGE PROGRAM

**My Confidante** *Builds trusting relationships among women and the capacity to organize around domestic violence and other issues.*

\$20,000 | REPRODUCTIVE JUSTICE PROJECT

**Anti-violence Program** *Changes cultural norms in the community by working with Hmong men and Hmong media to address root causes of violence against women and children.*

## Images of Us (IOU) Sports

\$1,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

**STEM (Science, Technology, Engineering, Math) Camp Program** *Program for middle and high school girls that combines hands-on science education and physical fitness activities to keep both mind and body engaged.*

\$1,000 | MARTIN GRANDDAUGHTER FUND

**Unrestricted Support** *Provides sports education to girls with the goal of keeping girls in school and away from violence.*

## Meta House

\$10,000 | SOCIAL CHANGE PROGRAM

### Women's Advocacy Project

*Through community education, reduces the stigma associated with women who abuse drugs and helps change the social policy that values people differently based on gender.*

## Neu-Life Community Resource Center

\$10,000 | SOCIAL CHANGE PROGRAM

\$1,000 | MARTIN GRANDDAUGHTER FUND

**Neu-Life Achiever Program** *Supports girls organizing for community improvements in a co-ed youth development program in the Lindsay Heights neighborhood.*

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### Northcott Neighborhood House

\$2,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT  
**"Women to Women Talking Health" Multi-Media Installation** *An inter-generational, multi-media conversation among African American neighborhood women regarding healthy lifestyles.*

### PEARLS for Teen Girls

\$2,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT  
**Goal Setting Program** *Teaches girls that they have the power and the right to name and achieve their goals.*

### Reproductive Justice Collective

*Fiscal Sponsor: SisterSong*

\$55,000 | REPRODUCTIVE JUSTICE PROJECT  
\$10,000 | SOCIAL CHANGE PROGRAM  
\$1,000 | LESBIAN FUND

**Unrestricted Support** *Increases engagement and leadership among women of color to transform systems and policies in ways that remove intersecting barriers to good health outcomes.*

### Sojourner Family Peace Center

\$1,000 | LESBIAN FUND

**Intimate Partner Violence Prevention Program** *Reviews data and community feedback to better serve lesbian women experiencing violent relationships.*

### Urban Underground

\$2,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

**Sister to Sister Program** *Creates a safe environment for African American teenage girls who have experienced physical abuse, sexual abuse, and self-mutilation to build positive self-images and support one another.*

### Voces de la Frontera

\$10,000 | SOCIAL CHANGE PROGRAM

**Unrestricted Support** *Supports organizers and programs that create progress toward the passage of humane immigration reform, providing a path to legalization, and maintaining family unity.*

### Walnut Way Conservation Corp.

\$2,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

**Lindsay Heights Food Program** *Engages neighborhood women in food programs that create a culture shift toward health and well-being.*

### The White House Project

\$10,000 | SOCIAL CHANGE PROGRAM

\$1,000 | 2010 LYNDE UIHLEIN PHILANTHROPY AWARD  
Directed by honoree Heidi Retzlaff

**Wisconsin Vote, Run, Lead** *Fosters a truly representative democracy by giving women of all backgrounds the tools needed to take effective political action.*

### Wisconsin League of Young Voters (Campaign Against Violence)

\$10,000 | SOCIAL CHANGE PROGRAM

**Unrestricted Support** *Empowers young people to participate in the democratic process.*

### Women of Color Network

*Fiscal Sponsor: Sojourner Family Peace Center*

\$20,000 | REPRODUCTIVE JUSTICE PROJECT

**Women of Color Initiative** *Utilizes grassroots organizing to build the leadership capacity of women of color to expand Milwaukee's reproductive justice movement.*

\$10,000 | SOCIAL CHANGE PROGRAM

**Unrestricted Support** *Organizes women of color who are active in the anti-violence movement and provides them with leadership education and opportunities to collaborate.*

### Women's Fund of Greater Milwaukee

\$1,000 | AFRICAN AMERICAN WOMEN'S FUND PROJECT

\$1,000 | LATINAS EN ACCIÓN

\$1,000 | LESBIAN FUND

**Reproductive Justice Project** *Meets a matching grant from Groundswell's Catalyst Fund of the Tides Foundation to support Milwaukee's reproductive justice movement.*

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## 2010 Her Scholars

**Kari Andrews** University of Wisconsin-Milwaukee

**Marie Bartolotta** Alverno College

**Teresa Cameron** Alverno College

**Shawn Clausing** University of Wisconsin-Milwaukee

**Julia Doyle** Alverno College

**Elizabeth Kamara** Mount Mary College

**Dawn Rexroat** University of Wisconsin-Milwaukee

**Nancy Robinson** University of Wisconsin-Milwaukee

**Pamela Stemper** Alverno College

**Marylee Wolfram** Alverno College

# Financials

## Statement of Activities

	2010	2009
<b>Support and Revenue</b>		
Contributions	\$ 350,635	\$ 348,475
Foundation grants	147,500	156,866
Special Events	126,105	87,689
In-kind contributions	41,961	53,121
Investment return	229,618	426,196
Other revenue	22,187	2,905
<b>Total support and revenue</b>	<b>918,006</b>	<b>1,075,252</b>
<b>Expenses</b>		
Program services		
Grantmaking and scholarship programs	374,493	329,612
Capacity building	153,799	154,420
Supporting activities		
Management and general	79,056	70,922
Fundraising	166,918	169,381
<b>Total expenses</b>	<b>774,266</b>	<b>724,345</b>
<b>Net Assets Released from Restrictions</b>		
Restrictions satisfied by payments	-	-
<b>Change in net assets</b>	<b>143,740</b>	<b>350,909</b>
Net assets - beginning of year	2,579,314	2,228,407
<b>Net assets - end of year</b>	<b>2,723,054</b>	<b>\$ 2,579,316</b>

The Women's Fund is proud to provide audited financial statements for 2010. Our operations generated an increase in net assets of \$144,000, which includes investment income of \$229,618.

Significant collections have been made on pledges receivable, as many donors have completed multi-year pledge commitments of \$10,000. As we move into our 25th year, we encourage all of our donors to consider new multi-year pledges to support the ongoing operations of the Women's Fund.

Our Board Designated Fund invested at the Greater Milwaukee Foundation has a balance of \$2,292,594 reflecting a significant continued

recovery from the economic downturn. Total invested assets at the Greater Milwaukee Foundation including donor designated funds and constituent funds like the African American Women's Fund Project, Latinas en Acción, and The Lesbian Fund total \$5,071,674. The gross return on investments was 13.5%.

We take our role as stewards of these resources very seriously and strive to maximize income available for program services.

  
**Renee Messing** CPA, Treasurer



## Statement of Financial Position

<b>Assets</b>	<b>2010</b>	<b>2009</b>
<b>Current Assets</b>		
Cash	\$ 356,095	\$ 229,710
Accounts receivable	6,610	3,131
Promises to give	20,211	55,672
Prepaid expenses	19,240	19,065
<b>Total current assets</b>	<b>402,156</b>	<b>307,578</b>
<b>Equipment and Leasehold Improvements</b>		
Furniture and equipment	10,234	10,234
Software	28,035	28,035
Hardware	14,661	14,661
Leasehold improvements	4,200	4,200
Website	25,810	32,998
Equipment and leasehold improvements	82,940	90,128
Less accumulated depreciation	51,964	51,008
<b>Equipment and leasehold improvements</b>	<b>30,976</b>	<b>39,120</b>
<b>Other Assets</b>		
Promises to give — long-term	25,937	36,190
Beneficial interest in assets held by Greater Milwaukee Foundation	2,292,594	2,224,062
<b>Total assets</b>	<b>\$ 2,751,663</b>	<b>\$ 2,606,950</b>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable	11,481	\$ 8,096
Funds held for others	14,029	16,827
Accrued payroll	3,099	2,713
<b>Total liabilities</b>	<b>28,609</b>	<b>27,636</b>
<b>Net Assets</b>		
Unrestricted		
Undesignated	286,339	116,101
Board designated	2,292,594	2,224,062
<b>Total unrestricted net assets</b>	<b>2,578,933</b>	<b>2,340,163</b>
Temporarily restricted	144,121	239,151
<b>Total net assets</b>	<b>2,723,054</b>	<b>2,579,314</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,751,663</b>	<b>\$ 2,606,950</b>

“We are grateful for the loyal support that has allowed us to maintain our grant-making programs at a consistent level over the last three years.”

**Renee Messing**, Treasurer

# The Women Behind the Women's Fund

## Board of Directors Committees

Anne Tidmore  
CHAIR

Eloiza Altoro-Acevedo  
VICE CHAIR

Renee Messing  
TREASURER

Sandy Cunningham  
OFFICER AT LARGE

Jackie Boynton  
Eva Chess  
Trish Hansen

Sue Hickey  
Juli Kaufmann  
Mary Jo Layden  
Missy Webster Levit  
Martha Love  
Kim Metcalf-Kupres  
Nancy Peterson  
Robin Reese  
Jennifer Schilling  
Michelle Sieg  
La Toya Sykes  
Beth Weckmueller

### **African American Women's Fund Project Steering Committee**

Martha Love, CO-CHAIR  
Linda Graves, CO-CHAIR  
Danae Davis  
Deryl Davis Fulmer  
Cecelia Gore  
Eve Hall  
Michelle Hinton  
Jeanette Mitchell  
June Perry  
Joan Prince  
Thelma Sias

### **Board Development Committee**

Amy Johnson, CHAIR  
Pat Gorence  
Margaret Henningsen  
Martha Love  
Marsha Sehler  
La Toya Sykes

### **Executive Committee**

Anne Tidmore  
CHAIR

Eloiza Altoro-Acevedo  
VICE CHAIR

Renee Messing  
TREASURER

Sandy Cunningham  
OFFICER AT LARGE

Beth Weckmueller  
GRANTS ADVISORY

### **25th Anniversary Campaign Committee**

Eloiza Altoro-Acevedo, CHAIR  
Trish Hansen  
Mary Jo Layden  
Missy Webster Levit  
Michelle Sieg  
Robin Reese  
Anne Tidmore

### **Her Scholarship Committee**

Rose Spang, CHAIR  
Sandy Cunningham  
Gretchen Fairweather  
Jane Hojan Clark  
Gwen Jackson, Emeritus  
Missy Webster Levit  
Margie Paur  
Gwen Plunkett  
Carol Robinson  
Annette Stoddard-Freeman  
Deborah Evans Washington  
Pat Wilmeth

### **Investment Committee**

Jennifer Schilling, CHAIR  
Rebekah Allison Hammerlund  
Renee Messing  
Carol Robinson  
Marlyn Spear  
Patti Van Kampen  
Megan Zhou

### **Latinas en Acción**

#### **Steering Committee**

Claudia Guzman, CO-CHAIR  
Ava Hernandez, CO-CHAIR  
Carrie Koss Vallejo  
Tonya Mantilla  
Maria Rodriguez  
Nicole Thomas  
Patricia Villarreal

### **Lesbian Fund**

#### **Steering Committee**

Chris Doerfler, CO-CHAIR  
Velvet Moore, CO-CHAIR  
Tanya Atkinson  
Dalila Cardona  
Cynthia Jasper  
Kathy Prodoehl  
Lesley Salas

#### **Marketing Committee**

Michelle Sieg, CHAIR  
Nora Lahl  
Nancy Quinn  
Linsey Sieger

### **Social Change Grants**

#### **Advisory Committee**

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Ellen Bravo  
Jackie Boynton  
Ava Hernandez  
Michelle Hinton  
Juli Kaufmann  
Martha Love  
Tonya Mantilla  
Heidi Retzlaff  
Margaret Rozga  
Donna Skenadore

### **Viv Ncaus: A Hmong Women's Giving Circle**

MayTong Chang  
Chai Moua  
Kabzuag Vaj  
Pa Y. Vang  
Tammie Mee Xiong  
Nor Yang

### **W&PP Luncheon Committee**

Sue Hickey, CO-CHAIR  
Robin Reese, CO-CHAIR  
Phyllis King, CO-CHAIR  
Clare Reardon, CO-CHAIR

## **Staff**

Elaine Maly  
EXECUTIVE DIRECTOR

Ann Fisher  
OPERATIONS & DEVELOPMENT  
MANAGER

Kalyani Grasso  
PROGRAM MANAGER

LG Shanklin-Flowers  
PROGRAM MANAGER

# Thank You!

We offer a warm thank you to our community of donors — with your support, we will change the future for women, girls, and ultimately, the whole community.

## Individuals & Organizations

### \$100,000+

Greater Milwaukee Foundation  
 111 Anonymous Fund  
 Cottrell Balding Fund  
 Mary Weber Behrendt Fund  
 Elaine Burke Community Grant Fund \* ♦ ♦  
 Lois and Donald Cottrell Fund B  
 Elizabeth Elser Doolittle Fund  
 Sylvia & Gilbert Goldman Memorial Fund  
 Joan J. Hardy Fund  
 Margaret Heminway Wells Fund  
 JayKay Foundation Fund  
 Anne G. Johnson Fund  
 Johnson and Pabst LGBT Humanity Fund \*  
 Mary T. Kubale Fund  
 Martin Granddaughter Fund  
 Eugene, Jeanetta and Joan Prince Fund \*  
 Professional Dimensions Fund  
 Quarles & Brady Women in Leadership Fund  
 Esther Leah Ritz Fund  
 Natalie Soref Fund  
 Settlement Cook Book Fund  
 Reverend Elizabeth Stafford Fund  
 Ann & Richard Teerlink Fund

Polly H. Van Dyke Fund  
 VELA Fund  
 Les Weil Fund ♦  
 Pat Wilmeth  
 Her Scholarship Fund ♦

### \$50,000 – \$99,999

Groundswell's Catalyst Fund of Tides Foundation

### \$25,000 – \$49,999

Barbara Manger  
 United Way of Greater Milwaukee \* ♦

### \$10,000 – \$24,999

88Nine Radio Milwaukee  
 The Brico Fund  
 The Business Journal  
 Jewish Community Foundation of the Milwaukee Jewish Federation  
 Margery H & Irvin M Becker Donor Advised Fund ♦  
 Samuel & Doris Chortek Donor Advised Fund  
 Polly Daeger  
 Donor Advised Fund  
 Jane Gellman  
 Donor Advised Fund  
 Jewish Women's Endowment  
 Susan Nelson Soerens  
 Marshall & Ilsley Corporation  
 Potawatomi Bingo & Casino  
 Quarles & Brady LLP

### \$5,000 – \$9,999

Alverno College  
 Jacqueline E. Boynton  
 Clear Channel Outdoor  
 Four-Four Foundation, Inc.  
 Trish Hansen  
 Renee Herzing  
 Johnson Controls  
 Onnie Leach Smith  
 Martin Family Foundation  
 MillerCoors

Plunkett Family Foundation ♦  
 Robert W. Baird & Co., Inc.

### \$1,000 – \$4,999

American Transmission Company  
 David Behrendt  
 Brewers Community Foundation  
 Broadview Advisors  
 Diane & David Buck ♦  
 Kathie & John Buono  
 Mary Cannon  
 Leadership Center of Cardinal Stritch University  
 Chase  
 Clifton Gunderson LLP  
 College Endowment Association, Inc. ♦  
 The Comfort Company, Inc.  
 Cream City Foundation  
 Sandra Cunningham  
 Dr. Deryl Davis Fulmer & Jerry Fulmer \*  
 Dorothy Dean  
 Aileen Conway Dineen Family  
 Sandy Duffy  
 The Duncan Group, Inc.  
 Fidelity Charitable Gift Fund  
 Mary C. Cannon Charitable Fund  
 Herd-Barber Charitable Fund \*  
 Foley & Lardner LLP  
 Froedtert Health  
 GE Healthcare  
 GE Foundation  
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Where indicated, the donation also includes a gift to the following:

- \* African American Women's Fund Project
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- \* The Lesbian Fund
- ♦ Viv Ncaus
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"I can't imagine *not* supporting the Women's Fund! As the mother of four daughters and also having worked with so many women philanthropists over the years, I know that there is a special need for women to support other women."

**Doris Heiser**, Philanthropist

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“By donating to the Women’s Fund, I know I’m part of a bigger movement that is transforming our world for the better.”

**Nora Lahl**, Philanthropist

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“I believe in investing in women because I understand the ripple effect that it has. It not only provides greater opportunities for women, but also to those women’s children, and their children.”

**Robin Reese**, Philanthropist

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“When I give to the Women’s Fund, I know that I am creating a wave of impact that begins with a single woman and reverberates through to her family, community and world.”

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“I donate to the Women’s Fund because I believe that investing in women and girls will provide a foundation for generations to come. I know that women and girls provide the innovative solutions we need to improve our society.”

**Nicole Thomas**, Philanthropist

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*We have made every effort to ensure the accuracy of this list. If you find an error, please contact Ann Fisher at (414) 290-7350 or [afisher@womensfundmke.org](mailto:afisher@womensfundmke.org) to make a correction.*



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Social change through women and girls.



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